St. Clement's by-the-Sea Episcopal Church

2009 ANNUAL REPORT OF THE PARISH



Parish Vision Statement: Be Fed as we Feed.

Parish Mission Statement: Follow Christ through the way we live and love, spreading the good news of God in Christ, opening our hearts to all.

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2009 Clergy

The Rev. Canon Diane M. Jardine Bruce	Rector
The Rev. Bonnie E. Edwards	Assistant Rector
The Rev. William Wells	Chaplain in Residency

2009 Staff

Mr. Bart Ashbaugh	Sexton
Mrs. Chandra Boughton	
Mr. Tom Fahney	
Mrs. Margarita Farias	
Mrs. Cindi Gross	
Mr. Dan Resch	
Mr. Vicente Sotelo	•
Mrs. Tracy VanNostrand	

2009 Vestry

Mr. William Kelley III	Senior Warden
Mr. Larry Sawyer	Junior Warden and Finance
•	
Mrs. Brigitte Bower	Stewardship
Mrs. Audrey Daigle	Parish Life
Mrs. Margarita Farias	Latino Ministry
Mrs. Sarah Harrison	Music & Liturgy
Mrs. Melissa James	Evangelism/Congregational Development
Mr. Sean Marchant	Youth
Mr. Fred Morgan	
Mrs. Mary Ann Morrison	Volunteers
Mr. Mark Pocino	Buildings and Grounds
Mrs. Karen Williams	Outreach
Mrs. Patty Clarke	Clerk of the Vestry
Mr. Gene Andriany	

Agenda for the Annual Parish Meeting for the year 2009January 31, 2010

Call to Order and Opening Prayer.

Distribution of Attendance Lists – to be signed by all present, please.

Appointments by the Rector

Clerk of the Annual Meeting: Patty Clarke

Parliamentarian: Katrina Soto

Tellers: TBD

The Minutes of the Year 2008 Annual Meeting – beginning on page 6

[Canon 9, Sec. 2, p. C-26]

A Communicant in Good Standing is a baptized person who is faithful in corporate worship and has received the Sacrament of Holy Communion at least three times during the preceding 12 month, is 16 years old or older, and is a recorded contributor to the support of the Church with money or with personal service. [Canon 20, Sec. 1 & 2, p. C 39]

Vestry - 3-year terms (expiring January 2013)

Lauri McIntosh

Sue King

Marc Allen

Jon Sherman

Nominations from the floor

Appointment of the Senior Warden by the Rector

Election of the Delegates to Diocesan Convention (2 needed)

Senior Warden Junior Warden Steve James

Katrina Soto

Nominations from the floor

Election of Alternates to Diocesan Convention (2 needed)

Frank Soto Melissa James

Nominations from the floor

Election of Representative to the Deanery Council (1 needed)

Derek Wilson

The presentation of reports "by title" is the norm of the Episcopal Church. The author or other person presenting the report says,

I present the report of _____ _by title and move its acceptance.

After that motion has been seconded, constructive discussion of the report may be held. Reports at the Annual Meeting are accounts of what has been done by a particular group or an individual in the past year.

Or, someone may move that all reports be accepted, with thanks, as presented in the Annual Meeting booklet.

Welcome and Introduction of those attending their 1st Annual Meeting.

Vestry Budget for 2010 Larry Sawyer

Thanksgivings:

Necrology **New Members**

Old Business

New Business

Rector Search Process

Announcements of the Results of the Elections

Installation of Newly-Elected Members of the Vestry

People We present these persons to be admitted to the ministry of Sr. Warden and Members of the

Vestry of this Parish.

Are these persons you present prepared by a commitment to Christ as Lord, by regular Rector

attendance at worship, and by knowledge of their duties, to exercise their ministry to the

honor of God, and the well being of God's Church?

People We believe they are.

Concluding Prayer and Adjournment

Please be sure you have signed the attendance roster!

St. Clement's By-the-Sea Episcopal Church 202 Avenida Aragon San Clemente, CA 92672

79th Annual Meeting—January 25, 2009

Call to Order & Opening Prayer

The Rev. Cn. Diane Jardine Bruce opened the 79th Annual Meeting with a prayer and called the meeting to order.

Attendance Sheet Circulated

The attendance sheet was circulated for all to sign. Anchor Society brochures were also handed out.

Appointments by the Rector

The following appointments were made:

Clerk of the Annual Meeting—Patty Clarke Parliamentarian—William Kelley III Tellers—TBD if needed

Approval of Minutes of 2008 Annual Meeting

A MOTION was made by Larry Sawyer, seconded by Bob Morris and CARRIED that the minutes of the 2008 Annual Meeting be approved as submitted.

Reading of the Qualifications of Voters

Diane read aloud the following qualifications (Canon 20, Section 1 and 2, page C-39) for those wishing to vote in today's election:

Must be baptized

Faithful in corporate worship

Received Holy Communion at least three times during the preceding 12 months

16 years of age or older

Giver of record to support the Church with money or personal service

Report of the Nominating Committee and Election of Vestry Members

Diane announced that the Nominating Committee had proposed the following candidates for Vestry to serve 3-year terms expiring January, 2011: **Sean Marchant, Karen Williams, Sarah Harrison, Audrey Daigle.** Hearing no further nominations from the floor, a MOTION was made by Bob Morris, seconded by Anne Garcia and CARRIED that the nominations be closed and slate presented be declared elected by acclamation.

Appreciation for service and New Treasurer

To the four people going off the Vestry, Anne Garcia, Patty Clarke, Chris Miller and Duke Welliver, Diane expressed appreciation and presented them with gifts. Also, receiving gifts and appreciation was Russ Inglish who has resigned as Treasurer. Diane introduced Gene Andriany who has accepted the position of Treasurer.

Appointment of the Senior Warden by the Rector

The Rev. Cn. Diane Jardine Bruce announced the appointment of William Kelley III as Senior Warden. The Senior Warden or "Rector's Warden" is appointed by the Rector. The Junior Warden or "Peoples' Warden" will be elected by the Vestry at the upcoming Vestry Retreat.

Election of Delegates to the Diocesan Convention (2 needed)

The **Senior Warden**, William Kelley, III, and the **Junior Warden** (elected at the Vestry Retreat) are automatically convention delegates. The names of **Steve James** and **Katrina Soto** were submitted for election as convention delegates. Hearing no nominations from the floor, a MOTION was made by Bob Morris, seconded by Leslie Andriany and CAR-RIED that the nominations be closed and the nominees presented be declared elected by acclamation.

Election of Alternates to the Diocesan Convention(2 needed)

The names of **Frank Soto** and **Melissa James** were submitted for convention alternate delegates. Hearing no further nominations from the floor, a MOTION was made by Bob Morris, seconded by Gary Knapp and CARRIED that the nominations be closed and the nominees presented be declared elected by acclamation.

Election of Representative to the Deanery Council (1 needed)

The name of **Derek Wilson** was submitted for nomination as Deanery Representative. Hearing no other nominations from the floor, a MOTION was made by Bob Morris, seconded by Anne Garcia and CARRIED that the nominations be closed and Derek Wilson be declared elected by acclamation.

Acceptance of Annual Reports

A MOTION was made by Katrina Soto, seconded by Gary Knapp and CARRIED that the annual reports be accepted, with thanks, as presented.

Welcome and Introduction of those attending their 1st Annual Meeting

Diane first asked for a show of hands to show length of time all parishioners present had been members of St. Clement's. She then asked for members who were attending their 1st Annual Meeting to stand. They were welcomed with applause.

Rector's Report

The Rev. Cn. Diane Jardine Bruce read her report to those present, highlighting the following:

We ended the year 2008 with a net income \$2,664.00 meeting all commitments.

Because of failing health, our beloved Betty Comer, who served as our volunteer secretary for over 20 years was forced to retire. A retirement party is planned for her during the first guarter of 2009.

The blessings of young people and youth: Under the direction of the Rev. Dan Morrow, the **Youth Group** was formed. Though Dan left in September, the mentors (Wendy and Martin Berube, Lauri McIntosh, Melissa James and Steve Bruce) have kept the group thriving. The Sunday School, under the direction of Tracy Sherman VanNostrand, also continues to thrive.

Challenges for 2009:

- 1. 2009 Budget We have had to launch a "bridge the gap" campaign to make up for lost pledges due to death or people moving. We are still about \$15,000.00 short. We are tightening our belts.
- 2. Diane's Sabbatical In addition to her normal vacation time and continuing education time, she will be gone an extra seven weeks this year on Sabbatical which will include writing her dissertation for her DMin in Congregational Development. She is working with the Diocese to find a suitable priest as a substitute.
- 3. Maintenance of mission and ministries With Diane's time away and the budget gap, the Wardens and Vestry will need many volunteers—an opportunity for all to spread the love.

Report on Discretionary Fund:

Beginning Balance as of 1/1/08	\$1,293.43
Contributions to the Discretionary Fund	\$7,492.66
	\$8,786.09
Expenditures from the Fund	
For housing and/or utility bills	-\$4,235.00
For medical bills	-\$2,466.91
For miscellaneous expenses	-\$2898.71
Total all Expenditures	-\$9,600.62
Ending Balance as of 12/31/08	-\$814.53

Treasurer's Report

Russ Inglish, Treasurer and Larry Sawyer, Finance Chair presented the following report of St. Clement's finances for the year ending 12/31/08:

Income:Budg	et	\$ 511,829.26
	Actual	\$ 487,564.60
	Difference	\$ -24,264.66
Expenses:	Budget	\$ 511,829.26
	Actual	\$ 482,900.24
	Difference	\$ -28,929.02

Net difference (Actual Income minus Actual Expenses): \$4,664.36

We did receive a grant from the Diocese for \$81,048.00 to cover the expense of Dan Morrow. The Diocese stopped sending those funds when Dan left in September. We spent the amount received on Dan's salary and benefits, and this caused the actual expense and income numbers to be under budget. In actuality, we ended the year under in income by only \$657.00. The net result was \$4,664.36 to the good. (\$2,000 will go to the Peaceful Warrior program)

The balance in the Diocesan Investment Trust as of 12/31/08 was \$42,163.76.

The amount in the Pure Endowment fund account as of 12/31/08 was \$12,140.48 in a CD, and \$25,000 waiting to be put into a special Money Market Fund through the DIT.

Actual pledges to date total 112 with a total value of \$285,000 versus \$320,000 at this time last year. We also have 22 families who have envelopes but have historically not pledged. Their annual giving runs around \$14,000. We have received \$8,300 in prepaid pledges. After factoring in a 4% fallout rate for the balance of pledges expected, the net should be \$480,032, which is the budgeted pledge for 2009.

Pledges are down this year due to parishioners who have moved away or have died. These families practiced the tithe and their contributions were invaluable. We are welcoming many new families, but their giving is not at the same level. Therefore, we are experiencing a budget gap of about \$31,000. We have received about half that amount, and will be working to 'bridge the gap' during the year. Hopefully, we will reach that goal so that programs and/or staff will not have to be cut from the budget.

2009 Budget

Larry Sawyer reviewed the proposed 2009 Budget for St. Clement's: Estimated income for 2009 is \$ 428,954 down 12.02% from last year. Expenses budgeted for 2009 total \$ 428,954, a -11.17% difference versus 2008.

<u>Thanksgivings</u>

Diane read the names of those who had died in 2008 and gave thanksgiving for their lives.

Joan Barcalou Mary Doris Wyman Brown
Evelyn Eklund Kidder John Truhan
James Clarke Peter Todd Kasman
Bruce Douthett Clare Gardner Gayle
Anabel VanWinkle Adams Hazel Wales
George Edward Brown Julie Morris
Irene Corbin

New Business

- 1. Diocesan Convention: Larry Sawyer spoke about the importance of the 2009 Diocesan Convention. This will be a big year. The delegates will elect 2 new Suffragan Bishops. A nominating committee has been appointed. He suggested that we give some interest to the process. Our diocese is large and our Bishops are big contributors to the national church.
 - 2. Master Earl Welliver invited everyone to upcoming Black Belt test for some of his students.
- 3. Diane reminded those present of the Anchor Society and asked for prayerful consideration of our legacy to St. Clement's.
- 4. Diane introduced the Rev. Bonnie Edwards, a transitional deacon from Texas who has moved to California and is working as a chaplain in a hospice program.

Installation of Newly Elected Members of the Vestry

Sean Marchant, Karen Williams, Sarah Harrison, and Audrey Daigle were duly installed for a three year term ending in January, 2011.

Concluding Prayer and Adjournment

The Rev. Bonnie Edwards led the closing prayer.

A MOTION was made by Bill Kelley, seconded by Leslie Andriany and carried that the 79th Annual Meeting be adjourned. The meeting was adjourned at 12:05 pm.

Respectfully submitted,
Patty Clarke, Clerk for the Annual Meeting

Reports

Rector's Report

Dear Friends in Christ,

This past year you have been so very patient with me, not only my time off for my sabbatical, but with my physical changes (losing my hair) and chemo and radiation treatment demands. You have also been wonderfully supportive through all this year – of this parish church and its many ministries – thank you! After paying all our bills and ensuring the monies that have been allocated for certain ministries were disbursed properly, we ended the year spending exactly as much money as we had



taken in. This was a great feeling at the end of the year, especially given the current economic climate. The reason for this success is all of you and your dedication to mission and ministry through this historic church.

The next few months will bring more changes our way. God willing and the consents coming I will be leaving you at the end of April. It is a very bittersweet feeling for me. I am humbled and honored to have been nominated and subsequently elected as a Suffragan Bishop. However, the bitter part comes in leaving this place and all of you.

I was asked to think back over the last ten years (yes, TEN YEARS on June 1, 2010 – well, 9 $\frac{1}{2}$ years right now). So much has happened. We have:

Buried 116 loved ones
Baptized 123 new members of the Body of Christ
Confirmed, Reaffirmed or Received 72 sisters and brothers in Christ.
Married 72 couples
Celebrated the Eucharist over 1,500 times together.
Visited the sick and homebound over 1,400 times.

We have re-started old services (the Easter Vigil) and created new ones (the Celtic Mass, Marine Corps Birthday event, "travel through the Anglican Communion" summer services, Marian Mass, and we started the First Saturday Services (especially the Pirate Eucharist, the U2charist and the Do Wop Mass).

We have taken care of the physical plant: eradicated the termites, fixed the roof, refurbished all the stained glass windows, purchased an organ, pulled up the carpet and redid the floors in parts of the office, painted the entire physical plant, washed down and revamped the pews, re-tiled the front walkway.

We have started wonderful ministries – especially the Peaceful Warrior Tae Kwon Do program. We have also opened out doors wider to the community, housing the Capistrano ESL program, WIC administered by Camino Health Access, as well as Saddleback Emeritus programs.

We have loved and honored those priests and deacons who have come through our doors – especially the long standing ministry of Fr. Packard Laird Okie. Fr. Okie was instrumental in keeping things "together" in this place in the midst of some of the chaos of the parish's past. When I arrived, Fr. Okie was an invaluable resource to me, and quickly became a good friend. We celebrated his 60th anniversary of his ordination to the priesthood as well as his 90th birthday together with his family. He is enjoying a quieter life now with his beloved Florence, and it is my particular joy to bring them communion on occasion.

We have laughed together, cried together, faced challenges together. It has been with the help of the Spirit and the love of God in Christ that we have done so much and come so far. Personally, among the most gratifying things we have done together is to create a stable financial footing for the parish, AND taken care of those whom God has brought to us.

This past year all of you have had to "step up" in new ways to take care of some of the things that I have historically done for/with you - especially during my sabbatical and subsequent chemo treatments. This will serve you all well in the coming months, as we transition from having a Rector to having and Interim Rector. Whomever is selected by the vestry to serve until a new Rector is called will find a group of hardworking, dedicated Christians at St. Clement's. I know you will treat that person well.

While I was thinking about all the things we have done together over these years, I can't help but think about all the things I haven't gotten around to doing yet - I know that this is just human nature - but I hope to get some of the smaller projects done before I leave. One of them is to move to a web-based website instead of the webpage of the parish being administered from my personal laptop! Another is making sure that the staff have a clear understanding of the transitions we will all be undertaking.

As I ended 2009 shortly after my election as Suffragan Bishop, I became painfully away of all my "last" moments - my last Christmas with you all, my last Celtic Mass and Holy Week/Easter will be coming up shortly. I was reminded by a friend that I will have many firsts - my first confirmations (here with you all the day after my consecration). My first formal visitation to other parishes. My first ordinations. So many firsts to come.

Please know that I am eternally grateful to you all for the support and love you have shown me and my family all these years - and especially this last year. I would not have been able to face all that I have had to face without your love and prayers.

I have been, and will continue to be blessed by you all!

Dianex

The Rev. Cn. Diane M. Jardine Bruce

As is the custom of the Rector, here is a breakdown the monies taken in for both my and the Rev. Bonnie Edward's discretionary accounts (reported together):

Beginning balance **-\$814.53** (Diane's account only)

Contributions to Diane's Discretionary Fund: \$2.482.00

Contributions to Bonnie's Discretionary Fund: \$1,444.00 (added during 2009)

\$3,111.47

Expenditures from the Funds

For housing and/or utility bills -\$1,591.39 For medical bills -\$300.00 For miscellaneous expenses -\$306.48 **Total All Expenses** -\$2,197.87

Ending balance as of 12/31/09 **\$913.60**

Senior Warden

If one learns nothing else as senior warden, one comes to a much deeper appreciation for the talented, tireless, and mostly behind-the-scenes, efforts of our parishioners to make St. Clement's by-the-Sea a light of Christ in the world. Ranging from A (Altar Guild) to Y (Youth mentors), and everyone in between, the endless amount of work given to St. Clement's by its members, out of love for God and each other, is an inspiring testament of faith.



Special thanks go to the Vestry members, Junior Warden Larry Sawyer, and clerk of the Vestry Patty Clarke, a collegial group of capable, godly people. Each of them was required to take on a higher level of responsibility this year, as a result of the rector's sabbatical and illness, and they performed admirably. Take a look at their individual reports to see what a wealth of ministries and achievements they oversaw. Despite the deep and lasting economic recession, the parish's finances remained sound. Thanks to the great generosity of our parishioners, the wise counsel of our finance committee and stewardship team, and countless prayers, St. Clement's was able to provide a stable level of monetary support to its ongoing ministries, hire a part-time curate to help the parish through the period of Diane's cancer treatments, and establish a solid pledge base for the coming year.

Nor was the past year without wonder and excitement. Special events such as the St. Valentine's concert, the ever majestic services of Holy Week, Easter and Christmas, the Saturday evening services, and our grand 80th Anniversary celebration, infused our worship with beauty, fun and mystery. In addition, through a rare set of events, all three current bishops visited our parish. Bishop Bruno presided over the first-ever ordination of a priest held at St. Clement's, ordaining our temporary curate Bonnie Edwards. Bishop Talton presided at our 80th anniversary and confirmed our new members. Bishop Carranza celebrated the Eucharist at the Deaneries 9 & 10 meeting, which St. Clement's hosted. Topping off this year of bishops, and of greater moment to the parish, our own beloved rector Diane was elected Bishop Suffragan for the Diocese of Los Angeles at the Diocesan convention in December. What a culmination of a remarkably successful priesthood for Diane—and a Spirit-filled journey with her for the parish.

In a year of many successes, I must add, however, a personal note of sadness at the death of one of our most devoted and long-standing parishioners, Betty Comer. First attending St. Clement's in the 1950's, Betty came to exemplify what it means to walk closely with Christ. She shared with many, including me, her vast knowledge and abiding love of the parish. Requiescat in pace.

In sum, St. Clement's in 2009 weathered the economic storm and continued to build on its varied ministries. In 2010, the parish will be challenged to find a new rector. But Diane and all of you have built a foundation on rock. St. Clement's is ready, God-willing, to meet this and other future challenges inherent in doing the Lord's work.

Blessings to all of you for your prayers and support.

William Kelley III

Junior Warden and Finance & Treasurer's Report

It was my privilege serving the people of St. Clement's as Junior Warden. I was pleased that I could provide information on the process of electing a Suffragan Bishop and the subsequent process of entering into the selection of a new parish priest.





Actual \$429,902 \$ + 948 Difference

Expenses: Budget \$428,954

> Actual \$429,902 + 948 Difference





Our income was over budget due to a \$17,000 grant to cover Bonnie Edward's salary.). However, this income is not reflected as income in the Over / Under column. The result is that the amount shown as a loss in the Over / Under column total (\$16,051.96) is overstated. The same is true with regard to the Over / Under column on the expense side. The income and expenses for Bonnie were approximately on par.

In addition, an expense is showing under Total Administration for the purchase of new computers but the purchase wasn't made in 2009. We have moved the un-incurred expense to Liability and Fund Balances on the Balance Sheet under the category "Computer Fund". When the expense is incurred in 2010, the fund balance will be adjusted. This brings our income over expense to zero.

Our Diocesan Investment Trust Reserve account started the year valued at \$42,163.76 and was valued at \$55,750.29 at year end.

The Pure Endowment Fund is valued at \$46,224.42. \$18,784.13 is invested in the Diocesan Investment Trust and the balance is held in a bank CD and a Money Market Fund.

For 2010 we received 129 pledges for \$320,000. Basically with the increase in pledges this year we are able to maintain our expenditures in 2010 without having to conduct a Bridge the Gap campaign.

Thank you all for your continued support to St. Clement's by the Sea.

Respectfully Submitted,

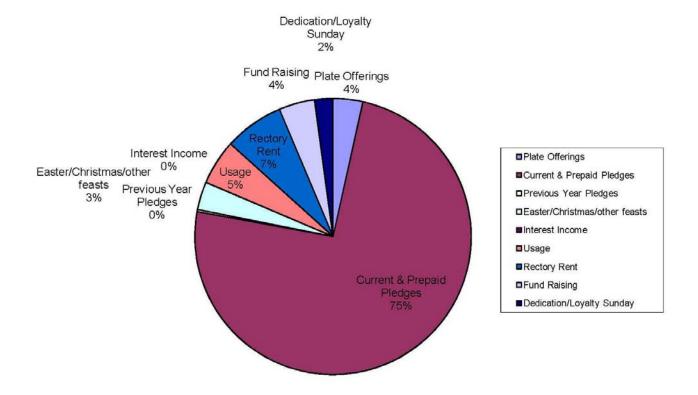
Larry Sawyer Gene Andriany

			% Diff.	Proposed	% Diff
	Year 2009	Year 2009	2009 Bud.	Year 2010	2010 Prop vs
Account Name	Actual	Budget	vs Actual.	Budget	2010 actual
		_		_	
Plate Offerings	13,963.13	15,000.00	7.43%	15,000.00	7.43%
Current Pledges	282,880.37	280,032.00	-1.01%	312,000.00	10.29%
Prepaid Pledges	8,300.00	8,300.00	0.00%	8,000.00	-3.61%
Previous Year Pledges	1,215.00	1,200.00	-1.23%	1,200.00	-1.23%
Bridge the Gap	23,338.95	31,222.00		0.00	
Easter/Christmas/other feasts	12,222.08	14,000.00	14.55%	14,000.00	14.55%
Interest Income	31.60	60.00	89.87%	50.00	58.23%
Usage	21,490.05	22,640.00	5.35%	22,640.00	5.35%
Rectory Rent	30,000.00	30,000.00	0.00%	30,000.00	0.00%
Fund Raising	12,068.86	17,000.00	40.86%	18,000.00	49.14%
Assistant Rector Cost Donations	17,000.00	0.00	-100.00%	0.00	
Dedication/Loyalty Sunday	7,392.00	9,500.00	28.52%	9,302.00	25.84%
Total Income	429,902.04	428,954.00	-0.22%	430,192.00	0.07%
Rector Salary	5,015.00	5,015.00	0.00%	5,015.00	0.00%
Assistant Salary (Edwards)	2,276.00	0.00		0.00	
Rector Housing	74,985.00	74,985.20	0.00%	74,985.20	0.00%
Assistant Housing (Edwards)	7,724.00	0.00		0.00	
Rector's Social Security	6,120.00	6,120.02	0.00%	6,120.02	0.00%
Assistant Social Security (Edwards)	765.00	0.00		0.00	
Rector Auto Reimbursement	2,837.36	3,000.00	5.73%	3,000.00	5.73%
Assistant Auto Reimbur. (Edwards)	166.10	0.00		0.00	
Rector Continuing Ed. Reimb.	509.99	500.00	-1.96%	750.00	47.06%
Asst. Contin. Ed. Reimb. (Edwards)	0.00	0.00	#DIV/0!	0.00	#DIV/0!
Total Clergy Salary	100,398.45	89,620.22	-10.74%	89,870.22	-10.49%
Rector Pension	15,501.60	15,501.64	0.00%	15,501.64	0.00%
Rector Insurance	18,996.36	19,080.36	0.44%	19,236.39	1.26%
Rector Sabbatical Fund Expense	0.00	2,000.00	#DIV/0!	2,000.00	#DIV/0!
Assistant Pension (Edwards)	2,081.72	0.00		0.00	
Assistant Insurance (Edwards)	2,162.36	0.00		0.00	
Rector Clergy Conference	1,724.99	1,500.00	-13.04%	1,500.00	-13.04%
Assistant Clergy Conf/Conv (Edwards)	327.22	0.00	-100.00%	0.00	
Substitute Clergy	2,328.31	3,500.00	50.32%	2,100.00	-9.81%
Total Clergy Support	43,122.56	41,582.00	-3.57%	40,338.03	-6.46%

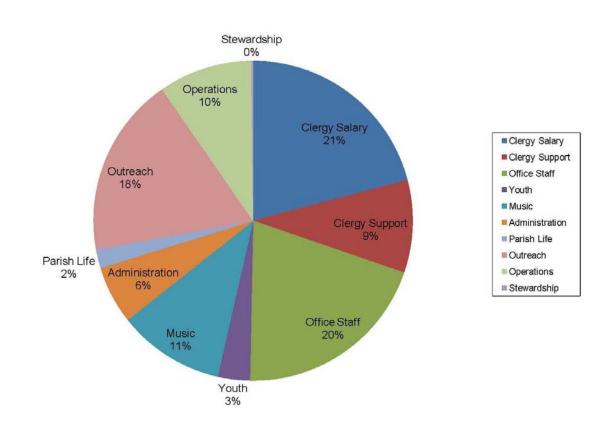
			% Diff.	Proposed	% Diff
	Year 2009	Year 2009	2009 Bud.	Year 2010	2010 Prop vs
Account Name	Actual	Actual Budget vs Actual. Budget		2010 actual	
Office Manager Salary	40,000.00	40,000.00	0.00%	42,500.00	6.25%
Sexton Salary	20,047.36	19,452.59	-2.97%	19,452.59	-2.97%
Sexton Overtime/Substitute	70.00	200.00	185.71%	100.00	42.86%
Bookeeper	4,677.75	4,788.00	2.36%	4,788.00	2.36%
Staff Social Security - FICA	6,509.76	6,820.17	4.77%	6,781.92	4.18%
Staff Insurance	7,173.54	7,352.16	2.49%	7,888.32	9.96%
Staff Pension	4,080.00	4,565.95	11.91%	4,790.95	17.43%
Staff Miscellaneous	55.00	0.00	-100.00%	0.00	-100.00%
Total Office Staff	82,613.41	83,178.88	0.68%	86,301.79	4.46%
Observation Only and Francisco	200.74	500.00	05.000/	500.00	05 000/
Church School Expenses	369.74	500.00	35.23%	500.00	35.23%
Youth Activities Expenses	1,858.96	2,400.00	29.10%	2,400.00	29.10%
Church School Director Salary	8,200.00	8,200.00	0.00%	8,200.00	0.00%
Nursery Care/Babysitting	2,470.00	2,900.00	17.41%	2,900.00	17.41%
Total Youth	12,898.70	14,000.00	8.54%	14,000.00	8.54%
					_
Special Music/Substitute	4,140.00	6,500.00	57.00%	6,500.00	57.00%
Music/Supplies/Instruments	593.84	500.00	-15.80%	500.00	-15.80%
Choir Master	21,500.00	21,500.00	0.00%	21,500.00	0.00%
Section Leader - Choir	13,200.00	17,700.00	34.09%	17,700.00	34.09%
Organ Maintenance	175.00	250.00	42.86%	250.00	42.86%
Total Music	39,608.84	46,450.00	17.27%	46,450.00	17.27%
Church & Office Supplies	4,587.35	7,000.00	52.59%	7,000.00	52.59%
Print & Copy Expense	6,787.97	9,000.00	32.59%	9,000.00	32.59%
Postage	1,875.99	1,038.00	-44.67%	1,038.00	-44.67%
Telephone	4,186.96	4,100.00	-2.08%	4,100.00	-2.08%
Telephone Lease	2,894.72	2,800.00	-3.27%	2,800.00	-3.27%
Bank Charges and Fees	0.00	100.00	#DIV/0!	100.00	#DIV/0!
Computer Supplies	1,514.63	1,000.00	-33.98%	1,000.00	-33.98%
Administration - Misc. Expense	310.00	150.00	-51.61%	150.00	-51.61%
Total Administration	22,157.62	25,188.00	13.68%	25,188.00	13.68%

			% Diff.	Proposed	% Diff
	Year 2009	Year 2009	2009 Bud.	Year 2010	2010 Prop
Account Name	Actual	Budget	vs Actual.	Budget	vs 2010 actual
	523.65	600.00	14.58%	600.00	14.58%
Vestry/Annual Meeting Conferences	330.00	400.00	14.36%	400.00	14.36%
Social Functions	7,230.88	1,200.00	-83.40%	2,000.00	-72.34%
Adult Education	365.51	250.00	-83.40% -31.60%	250.00	-72.34%
Latino Translations	900.00	975.00	8.33%	975.00	8.33%
Coffee & Supplies	528.90	1,200.00	126.89%	1,200.00	126.89%
Evangelism/Newcomers	-15.00	500.00	-3433.33%	500.00	-3433.33%
Worship	1,928.81	1,500.00	-22.23%	2,000.00	3.69%
Pastoral Care	98.99	100.00	1.02%	100.00	1.02%
Total Parish Life	11,891.74	6,725.00	-43.45%	8,025.00	-32.52%
Mission Share	64,343.04	64,343.10	0.00%	64,521.75	0.28%
Outreach	12,802.98	13,000.00	1.54%	14,000.00	9.35%
Total Outreach	77,146.02	77,343.10	0.26%	78,521.75	1.78%
Advertising	1,679.46	2,870.00	70.89%	2,000.00	19.09%
General Insurance & Bonds	10,927.94	12,000.00	9.81%	10,000.00	-8.49%
Taxes (Sales & Church Property)	147.72	150.00	1.54%	150.00	1.54%
Utilities - Gas	1,572.91	2,500.00	58.94%	2,000.00	27.15%
Utilities - Electricity	6,202.63	6,800.00	9.63%	6,800.00	9.63%
Utilities - Water	2,454.68	2,500.00	1.85%	2,500.00	1.85%
Garbage Collection	1,249.68	1,300.00	4.03%	1,300.00	4.03%
Pest Control	714.00	725.00	1.54%	725.00	1.54%
Gardener	2,455.00	2,400.00	-2.24%	2,400.00	-2.24%
Maintenance Supplies/Repairs	5,752.11	6,000.00	4.31%	6,000.00	4.31%
Rectory - Repairs	938.00	500.00	-46.70%	500.00	-46.70%
Ongoing Rectory Expenses	2,590.00	2,688.00	3.78%	2,688.00	3.78%
Rectory - Taxes	1,072.41	1,060.00	-1.16%	1,060.00	-1.16%
Termites	600.00	600.00	0.00%	600.00	0.00%
Building Security	1,121.44	2,000.00	78.34%	2,000.00	78.34%
Total Operations	39,477.98	44,093.00	11.69%	40,723.00	3.15%
Pledge Envelopes	483.06	500.00	3.51%	500.00	3.51%
Printing & Campaign	0.00	50.00	#DIV/0!	50.00	#DIV/0!
Stewardship - Miscellaneous	103.66	224.00	116.09%	224.00	116.09%
Total Stewardship	586.72	774.00	31.92%	774.00	31.92%
	<u>-</u>				
Total Expense	429,902.04	428,954.00		430,192.00	0.07%
Tatal Imaa	420 000 04	400.054.00	0.000/	420.400.00	0.070/
Total Income	429,902.04	428,954.00	-0.22%	430,192.00	0.07%

2010 Proposed Budget Income Chart

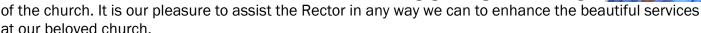


2010 Proposed Budget Expense Chart



Altar Guild

The Altar Guild prepares the chancel for all services throughout the year: Sunday Masses, weekday services, funerals, weddings, and special celebrations. This year we were especially honored to prepare for the service of Ordination to the Priesthood for the Reverend Bonnie Edwards. On Saturdays, we clean the chancel and sacristy. We also care for the vestments, linens, and communion vessels. Prior to Christmas and Holy Week we work with the Flower Guild to coordinate the cleaning, greening and flowering



Altar Guild members serve on teams. Each team is responsible for one week each month.

In 2009 we thanked Barbara Conti, Miki Cumming and Martin Del Gado Villegas as they retired from Altar Guild. We are so appreciative of their service and will miss them.

We welcomed new members Alejandra Martinez and Sandra Arenes.

Currently serving St. Clement's (as of 1/1/2010):

Team One: Katrina Soto, Sue King

Team Two: Patty Clarke, Anne Garcia, Judy Johnson

Team Three: Joyce Stewart, Claudia McDaniel, Jean Schmiege

Team Four: Pat Sawyer, Tina Inglish, J.R. Walz

Spanish Language Service: Elvira Carrillo, Margarita Flores, Consuelo Rojas, Alejandra Martinez,

Sandra Arenes

Frank Soto, serving as support for Altar Guild, helping out in many areas and specializing in hazardous

duties

Gloria Rodriguez, who mends the linens

Serving the Lord and the people of St. Clement's By-the-Sea through the ministry of the Altar Guild is a very special blessing to all of our members. If you feel called to join in this ministry, please speak to the Rector or to any member of the Altar Guild.

Respectfully submitted,

Katrína Soto

Directress

Anchors Supper Club

Anchors is a wonderful way for people to get together for food and conversation in a relaxed setting. Everyone in the parish is welcome on the third Friday of the month (excluding December) to come and socialize, and enjoy many different and delicious dishes. A sign-up sheet is put out two Sundays before the event so whoever wants to come can pick and choose what kind of dish to bring, be it an appetizer, a salad,





a dessert, or a main dish. Everyone is responsible for bringing the beverage of their choice. The hosts provide the venue and the paper goods and plastic ware (and do the cleanup afterwards!). For newcomers, it is a great way to meet other people and to get to know one another in an informal setting. Many thanks to Brigitte and Curt Bower, Diane and Steve Bruce, Pat and Larry Sawyer, John Gould and Pam Conroy, Russ and Tina Inglish, Fred and Muriel Langford, Roger and Mary Ann Morrison, and Sally and Newton Edwards who shared their homes and hospitality with this special group in 2009.

Respectively submitted,

Pat Sawyer Anne García

Please join us! There is always great food, fun and fellowship!

Buildings and Grounds

We continue to hear compliments about the beauty of our structures and the way they are maintained. These result from the financial support and physical help provided by a number of our members over the years. Several significant projects were completed in prior years such that few projects needed to be undertaken in 2009. The significant projects completed in 2009 were:



New tiles were installed at the entrance to the Sanctuary.

Damage caused by dry rot and termites was repaired with the assistance of a \$2000 grant from the City.

Two workdays were scheduled to clean and stain the Pews.

A Buildings and Grounds procedure manual was completed which included a list of reliable contacts for maintenance and repairs of the buildings.

Finally, we may have a number of workdays in 2010. I hope that anyone who is even slightly "handy" will come out and give us a hand. We have a lot of fun, and it is always great to have the parish looking beautiful!

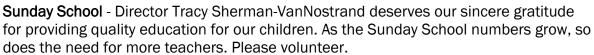
The repairs, replacements, maintenance and upgrades to our buildings and grounds will be an ongoing effort for St. Clement's. Contributing factors are the obvious wear and tear to the buildings and grounds, proximity to the ocean, and the age of the buildings. We plan to fund these projects in the future by setting aside or reserving a specified amount annually through our budgeting process. However, if those set asides are not sufficient, we may have to come to the members for additional funding.

Respectfully submitted,

Mark Pocino

Christian Education

Throughout 2009 many exciting opportunities were offered for Christian Education for all ages. We are most grateful for the leadership and teaching provided by Reverend Canon Diane Jardine Bruce and Pam Kelley.





Nursery - Margaritas Farias deserves our deep appreciation for taking care of so many of our very young folk. In both the Nursery and the Sunday School we have been pleased to welcome the children of several new families.

Youth Group - meetings for youth ages 11 - 17 are held with a variety of opportunities for fellowship, church and community service. Teachers Melissa James, Steve Bruce, Lauri MacIntosh, and Wendy and Martin Berube

Men of St. Clement's - continue to meet on the third Wednesday each month at 6:30PM. led by Steve Bruce.

Women's Book Discussion - held on the first Tuesday of each month at 6:30PM.

Women's Quiet Days - held in Advent and Lent on Saturdays to reflect on a seasonal topic.

Training Sessions - held for Acolytes, LEMs, Lectors and Ushers.

Course Offerings & Special Events for 2009 - A number of interesting classes were offered in 2009, including Praying with Beads, Mother Teresa and Teresa of Avila.

Upcoming Course Offerings & Special Events for 2010 – Our course offerings this year began in January with a discussion about Making Changes in the New Year and continue with a study of St. Brigid on February 1st. There will also be a five-week new member/confirmation class beginning February 22nd.

Volunteers are needed - as Sunday School teachers and for training in positions referenced above.

Each of you are encouraged to participate in Christian Education - by being present, bringing a friend and offering to help with teaching, coordination or leadership of one of these events.

Respectfully Submitted,

Fred Morgan

Daughters of the King

St. Theresa of Avila Chapter

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. We are an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the Historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches.



"The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

Current members are: The Reverend Canon Diane M. Jardine Bruce, Patty Clarke, Audrey Daigle, Joan Marahrens, Lanneau Miller, Julia Rae Walz, and Katrina Soto. We lovingly hold our sister Betty Comer in our hearts. She was a valued member and also served as our secretary. Her life was shining example of service to the Lord.

The officers are:

President The Rev. Canon Diane Bruce

Vice-President Katrina Soto Secretary vacant position Treasurer Lanneau Miller

We are interested in exploring new ways of expanding our prayer life. We attend lectures and other events that feature speakers who address issues of spirituality. We host Women's Quiet Days and provide hospitality for other occasions at the Rector's request. This year we were pleased and honored to welcome and provide hospitality to members of Deaneries Nine and Ten for the pre-convention Deanery meeting held at St. Clement's in November.

Women of the parish who are interested in learning more about the Order are invited to speak to the Rector, or to any member.

Respectfully submitted,

Katrina Soto

Vice President

Evangelism / Congregational Development

2009 brought some changes to evangelism and congregational development. One main change was our decision to not participate in the annual San Clemente Street Fair. While it is a fun event, we found that it was not an effective way of bringing new parishioners through our doors.

We continue to hand out our "new member" mugs, and over this past summer I was shown just how effective they are. When I offered a newcomer a mug, they said they were visiting their aunt who had received a mug and that was the reason why they had come! What better advertising than a beautiful, warm mug?



I look forward to the coming year and what it holds for us as a parish. I am currently exploring options to expand our youth program in order to encourage young families to come to St. Clement's and feel at home. There are currently young people in our parish that are in between Sunday school and youth group that would like a group of their own. If we can find a good fit for them, maybe they'll bring friends!

As always, if you have any questions or suggestions about how we can make our church grow, please do not hesitate to contact me. I'm in the directory!

Respectfully submitted,

Melissa Tames

Flower Guild

Our historic church is made more beautiful by the time and talents of the many special volunteers and hard workers on the flower guild. They help hang the palms for Palm Sunday and they help decorate for the special holy days of Easter and Christmas. The guild volunteers also deliver altar flowers to church members who are ill, hospitalized or homebound.



We are extremely grateful to those who have helped us "bloom". Palming and greening wouldn't be possible without the generosity and help of Rod Rodriguez and his employees at Rod's Tree Service. Thank you Rod, Gloria and family. A special thank you to Thuy Jones and Debbie Neville - they have the decorator's touch!

The Flower Guild is always looking for people who love decorating and delivering. This is a wonderful opportunity to serve St. Clement's. Please call the office and join us.

Respectfully,

Sue King

Latino Ministry

This year was the 20th Anniversary of Latino Ministry at St. Clement's! We celebrated this milestone along with the 75th Anniversary of St. Clement's on October 4th. There are current members who have been with us since the beginning (Easter Sunday, 1989), and we were able to contact several other original families who began attending that first year who also came to our special service and lunch to help celebrate.



Also during the year: Mother's Day was the occasion on which several children celebrated their First Communion. They had been attending classes taught by Diane and Margarita Farias since November 2008.

In October, we celebrated Dia de los Muertos with the traditional table of Ofrendas and Pan de Muerto, and in December, as always, was our special celebration of the Virgen of Guadalupe with a bilingual mass, mariachis and fiesta. The last Sunday of each month, the congregation comes together with a potluck Comida familiar after the Sunday service.

Ileana Farias celebrated her Quinceañera in May and later in the year, Karina Garcia celebrated a special "Sweet Sixteen" mass.

2009 brought us new parishioners, among whom are Sandra Arenas and her mother, Alejandra Martinez both of whom have given greatly of their time. Sandra is not only a loyal acolyte, but she serves as a lector, interpreter and chalice bearer. Alejandra is a lector and has become a member of the 12:00 altar guild along with Elvira Carrillo, Margarita Flores and Consuelo Mejia-Rojas. Margarita Farias, in addition to being in the nursery at 8:00 and 10:00, she helps as lector and chalice bearer. She is also the Vestry Representative for Latino Ministry. Although she is away at university, we are grateful to have the skills of Francisca Rojas with our translation needs. Tom Fahney continues to be our musical leader every Sunday. A muchismas gracias to the all of the above and many others that serve throughout the year.

We continue to encourage our regular parishioners to invite and encourage their families, friends and neighbors to come to our church.....that all are welcome.

Finally, we have been so blessed by the love and presence of our Rector, Diane, these last 10 years, and we wish her "vaya con Dios" as she takes on her new role as Suffragan Bishop in our diocese. Though we will miss her greatly, we look forward to seeing her from time to time, and give deepest thanks for her ministry with us.

Respectfully submitted,

Margarita Farias

Memorial Committee

The purpose of this committee is to assure appropriate designation of memorial funds established by families in lieu of flowers, following the loss of a loved one. The committee presents suggested memorials from which the families may select, seek vestry approval, and when obtained, commence with projects.

Memorial Committee: Tom Colt

Meetings: occurred in conjunction with the planning and purchasing of the memorial plaques.

Account balance as of Jan. 2009: \$14,524.86

Receipts credited to the following memorials:

 Irene Korbin:
 \$ 25.00

 Pat Gergen:
 695.00

 Kathy Morris:
 35.00

 Betty Comer:
 1,140.00

Miscellaneous-memorial garden

Plaque purchases:

Interest Income: 94. 21

1,989.21

Disbursements:

T-Berg Ceramics:(front entryway) \$ 4,000.00

Memorial fund contribution towards

purchase of ciborium, chalice, & paten: 2,500.00

6,500.00

Balance as December 2009: \$10.014.07

Respectfully submitted,

Tom Colt

Men of St. Clement's

The Men's Spirituality Group at St Clements is a gathering of men who meet on the 3rd Wednesday of each month to share a meal and talk about the presence and impact of God in our lives. We usually have a short reading about an area of spirituality to launch the discussion, but really this is an informal conversation about almost anything that involves our spiritual lives.



This past year we have discussed the practice of discernment, which is the process of making a decision in our lives that involves God and God's desire for us. And some of us went on a retreat at the St Mary and Joseph Retreat Center in Palos Verdes. We also discussed topics as varied as the stages of faith, and discussed Richard Rohr's approach to 2nd half of life spirituality for men. Rev. Bill Garrison visited us to talk about his 'light bulb' theory of spirituality.

This year we will again make a retreat for men with the men of Messiah Santa Ana, probably at Julie Reid's retreat ranch at Jesus Canyon. And as we begin a search for a new rector, we'll make room for discussions about who we are as men of the parish, and our desires for our new leadership.

I thank those men who are faithful in attending this group, and I want to encourage more of the men here at St Clements to drop in for some fellowship and interesting discussions about our faith journey at St Clements, in the Episcopal Church, and in the Anglican Communion.

My hope is that this small group will grow this year so that we all have the insights of men at various stages of their spiritual journey. And since it's a pot luck, we eat well too!

Respectively submitted.

Steve Bruce

Music & Liturgy

In the areas of Liturgy and Music, we continued this year building on the innovations and strengths of the last year. The rector continued her monthly Saturday evening worship services, with themes that ranged from Hot Summer Nights featuring the music of Neal Diamond, a Guided Meditation, as well as a moving candlelight service for remembering the faithful departed. The rector also continued to celebrate special Sunday services, including a Peace Mass, a Celtic Mass, Marine Corps Birthday/Veterans Day, and Virgin of Guadalupe. All of these themed and special services, in addition to being popular, brought a



great and varied wealth to the worship life of the parish. Attendance remained solid at our regular 8, 10 and 12 o'clock Sunday services, as shown in the table printed below. This is especially noteworthy given Diane's absences from the parish this year due to sabbatical time away and a few extra Sundays off due to her chemotherapy schedule.

St. Clement's music program enriched our worship life under the continued and capable leadership of Dan Resch. The talent and dedication of our choirs and musicians were on display each Sunday and at many of the themed Saturday services. And at special services, Dan led both our regular and guest musicians in programs that made memorable each season of the Church year.

Thank you to everyone who made our worship and liturgy—our "work of the people"—so Christ-centered and Spirit-filled in 2009.

Respectfully Submitted,

Sarah Harrison

Services	2004	2005	2006	2007	2008	2009
Baptisms	22	8	7	10	7	10
Confirmations	19	0	16	0	6	5
Marriages	8	9	7	10	11	1
Burials	14	18	10	16	12	5
Home Communions	167	296	238	448	498	322

(Continued, next page)

Music and Liturgy (Continued)

		2004	2005	2006	2007	2008	2009
Average Sunday Attendance	8:00 AM	49	42	46	43	42	42
(not including Easter and Christmas)	10:00 AM	83	77	82	91	95	91
Spanish	12:00 PM	47	41	40	34	33	28
First Saturday Service (Avg per month)	5:00 PM				45	34	23
Peace Mass	8:00 AM	55	43	53	46	44	47
	10:00 AM	93	88	70	80	106	101
Ash Wednesday	7:00 AM	10	8	16	12	11	13
	11:30 AM	22	20	16	40	24	36
	6:30 PM	37	34	33	48	31	35
Spanish	7:30 PM	85	104	82	62	65	50
Celtic Mass (St. Patrick)		117	135	105	135	85	130
Palm Sunday	8:00 AM	54	48	60	60	43	63
	10:00 AM	102	120	115	127	112	119
	12:00 PM	55	65	80	60	50	60
Maundy Thursday	6:00 PM	110	80	100	75	80	85
Good Friday	12:00 PM	95	60	50	70	55	65
Via Crucis Spanish		13	10	11	n/a	n/a	n/a
Easter Vigil	7:30 PM	102	65	98	70	80	68
Easter Sunday	6:00 AM	27	29	20	27	25	23
Easter Sunday	8:00 AM	110	100	83	109	100	78
	10:00 AM	210	230	200	250	210	270
Spanish	12:00 PM	85	65	100	60	60	45
All Saint's Day	8:00 AM	59	54	45	58	41	44
All Saint's Day	10:00 AM	79	89	100	110	124	95
Spanish	12:00 PM	38	75	60	48	38	25
Marine Corps Birthday/Veterans Day	10:00 AM	155	140	163	165	149	132
Pentecost	8:00 AM	48	53	61	43	46	43
- Control of the cont	10:00 AM	91	94	120	60	101	89
Spanish	12:00 PM	52	28	45	28	80	25
Virgin of Guadalupe Bilingual	10:00 AM	110	225	115	125	140	140
Christmas Eve	4:00 PM	240	225	250	250	200	225
		(12:15 am)					
Spanish		12	n/a	n/a	n/a	n/a	n/a
	11:00 PM	150	145	150	150	150	160
Christmas Day	10:00 AM	30	65	25	37	24	34
Spanish			20	10	60	n/a	n/a

"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in." Matthew 25:35

Each year brings a new set of challenges, needs and opportunities for Outreach at St. Clement's, and 2009 was no different. We are blessed that within our church community we have such an outpouring of help in time, treasure and talents. Once again, our annual Outreach budget was supplemented by the generosity of St.



Clement's parishioners, who always have the willingness to assist with causes that they see consistent with the mission of the church. Thank you, one and all, for your assistance. As the economy continued along its recessionary path, the majority of our financial Outreach efforts were focused more on the community, both St. Clement's and the San Clemente area. We were able to assist in several others areas as well, which are detailed below.

Mary Ericson Community Housing— In addition to the St, Clement's parishioners who purchase tickets to attend the annual Salt Creek event, Outreach provided additional support for the development of low income housing in South Orange County.

Family Assistance Ministries (FAM) - FAM's purpose is to provide temporary living expenses and job counseling for families and individuals in real and desperate need so they can continue to be positive contributors to our community. Ongoing donations of food was provided by parishioners, as well as raising money through the FAM Hunger Walk.

Breast Cancer Fundraiser—We had an outpouring of support for Sarah Harrison's Breast Cancer Fundraising Concert; in addition, St. Clement's contributed as well.

Canterbury USC and UCI—We continued to support the efforts on these two college campuses.

Interfaith Refugee & Immigration Service (IRIS) - I.R.I.S., a refugee resettlement agency ministry of the Diocese of Los Angeles, is the local office for Episcopal Migration Ministries, Lutheran Immigration and Refugee Services and Church World Service. We helped with both in-kind donations of items to furnish the bathrooms for several families, as well as cash donation used to purchase new mattresses.

AIDs Walk Orange County—We continued to provide support to this ministry as well.

Capo Beach Calvary Homeless Shelter—We contributed items such as blankets, towels, sleeping bags, etc. for CB Calvary to hand out to the homeless who take refuge at their church during the winter rains.

This year, 2010, the community appears to require more of the same help, especially with financial assistance for parishioners and their families. By God's grace, we will continue to meet the opportunities presented to us; we are very blessed to be able to do God's work in these various ministries. And I look forward to hearing your input on Outreach opportunities as well.

Respectfully submitted,

Karen Williams

Parish Life

Another year has past and the life of the parish of St. Clement's continues to be healthy and thriving.

The events of the past year which included our huge 80th Anniversary Celebration, the Silent Auction & Prime Rib Dinner; the Marine Birthday, Veteran's Day celebration; the celebration of Our Lady of Guadalupe, the Easter Egg Roll, to name a few, were all met with enthusiasm and excitement.



St. Clement's outreach to the community and the needs of its Parish has been and will continue to be one of the foundations on which this Parish was built.

As we go forward into the new year of St. Clement's, we will be faced with changes as our Rector moves forward with her life assuming her new Bishop position in Los Angeles. Hoo-Rah....Diane!

This Parish is made of strong, faithful people and leaning on that faith we will go forward to meet the challenges and changes in the 2010 church year.

Thank you for allowing me to be part of this Vestry.

Respectfully submitted,

Audrey Daigle

Stewardship

Stewardship is our response to all the gifts that God has given us. Your time, talent and treasure – they are your greatest gifts, given to you by a God who loves you unconditionally.

Stewardship is an integral part of our spirituality. As we have worked over recent years to enhance our ministry and service, we have focused on the theme: Celebrating 80 years of Service to the Community. We had a wonderful Stewardship Sunday — actually a combination of our 80th Anniversary (with Bishop Talton here to help us celebrate), Stewardship Sunday, St. Francis Day and we celebrated 20 years of Latino Ministry. A festive lunch for the parish was enjoyed by all! Thanks especially to Audrey and Roland Daigle and their son Kent for the delicious luncheon!

If you'd like to learn more about what stewardship is and how it applies to your life, I encourage you to visit the church's website at www.stclementsbytheSea.org and read the chapter on Stewardship.

The financial foundation of St Clement's is our pledge. A very sincere thank you to all who pledged to support our ministries and who faithfully met their pledge throughout the year. Your pledge has enabled us to plan, to budget and to fund our church's ministries in a more effective and efficient manner.

For 2010 we received 129 pledges for \$320,000. Basically with the increase in pledges this year we are able to maintain our expenditures in 2010 without having to conduct a Bridge the Gap campaign.

Our sincere appreciation to each one of you who signed a pledge card for 2010. If you have not, we urge you to consider doing so. You will see the report on our 2009 expenditures and our new 2010 budget in the Finance & Treasurer's Report.

Respectfully submitted,

Brigitte Bower

Volunteers

Volunteers of St Clement by-the Sea reached out in many areas this past year. We covered the office when the Parish Administrator was on vacation or leave, staffed two Red Cross blood drives, and baked cakes for the Senior Center Birthday parties. We supplied meals for a family in need. A group of volunteers stuffed Easter Eggs for the children's Easter Egg hunt. The following are functions that required setting up, table decorations and food, which was all done by volunteers: Annual meeting, St Patrick's



Day corned beef dinner, Easter Vigil, Lamb Supper, Annual Picnic, Betty Comer's funeral, Rev Bonnie's Ordination, Marine Sunday, Rev Bill Wells ordination, etc. Volunteers take home the table linens to wash and ready for the next event. We are available to meet the needs as they arise We have recruited some new volunteers this year and we are very appreciative of their service. At this time I would like to THANK all of the volunteers who have helped in any way this past year. It has been a pleasure working with you.

Respectfully submitted,

Mary Ann Morrison

Youth

2009 was a year of action for the youth of St. Clements!

Under the guidance of our mentors, the youth group really came into itself through regular meetings, shared service and adventures.

Meetings are held on Sundays before service and each of our youth actively participate in lively, contemporary discussions. This is where the youth have an opportunity to "check in", remain accountable, and share openly in a "safe" environment.

This year we introduced the Journey to adulthood process. J2A is a spiritual program using Bible study, prayer, rites of passage, and outreach. The program culminates in a spiritual pilgrimage designed to rely upon the new levels of responsibility learned along the way.

The Youth have been very busy raising funds to finance the pilgrimage effort. We held our annual Love Song/Spaghetti dinner as well as numerous pancake breakfasts.

The highlight of the year was the annual youth retreat held at Jesus Canyon. Our young adults had the opportunity to develop a sense of unity in Christ while having lots of fun together. This is a dynamic and compassionate group of young people who have benefited tremendously from your support.

As our youth ministry grows we look forward to their active participation in Christ's work and they remain very grateful for the continuing support of the Parish.

Respectfully submitted,

Sean Marchant

God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen.

-- Book of Common Prayer

Vestry Candidate: Lauri McIntosh

St. Clement's gave us the church "home" our family had been searching for over a number of years. I am a life-long Episcopalian who hadn't regularly attended church for years. The first time my family attended St. Clement's was when I was 8 months pregnant with my daughter Kendall back in 2000 and still practicing law. Although it was the first time we'd stepped through the door, it really felt like a homecoming. The warmth and energy of the St. Clement's community was evident from that first meeting.



Since then, our family has enjoyed the friendships and the opportunity for our own spiritual growth that this community has nurtured. Kendall is an established member of the Sunday School, and I have been a mentor for our Youth Group since it's reincarnation a couple of years ago. When I meet people who are searching for a spiritual touchstone in their lives, I can always unequivocally recommend St. Clement's. Now, I hope to contribute to St. Clement's in a more meaningful way by becoming a member of your vestry. I want to serve the community that so inspires me.

As for my background, many know that I am an involved parent, volunteering at my daughter's school and other charitable endeavors. I am an attorney and counsel for my husband John Bottjer's business, 3Gen, IIc. Mostly I am someone who is absolutely willing to do the job at hand. Thank you so much for your consideration.

Respectfully submitted,

Laurí McIntosh

Vestry Candidate: Sue King

My background is in education. I am retired after teaching the elementary grades for 37 years. I was baptized and confirmed in the Episcopal Church as a child. Since joining St. Clement's 15 years ago, I have enjoyed becoming a more committed parishioner. I began my service by delivering Sunday altar flowers to church members. Currently I am the chairman of the Flower Guild. With the assistance of Thuy Jones and others we decorate the church at Christmas and Easter. In 2001 I was asked to join the St. Clement's Vestry. I served in the Christian Education area and then, in 2004, as Senior



Warden. Since 2005 I have been on the St. Clement's Altar Guild, serving at the 8:00 AM service, at weddings and funerals. The call to serve is always an opportunity to grow. I find myself preparing for more church growth as I have been asked to revisit membership on the Vestry. If elected, I will feel honored to work with our current talented Vestry and will bring past knowledge and experience to the discussion table.

Respectfully submitted,

Sue King

Vestry Candidate: Marc Allen

I am interested in joining the Vestry overseeing the building and maintenance. I love my church and would like the opportunity to return to the church some of what it has given to me.

I have owned my own business, Algae Eaters pool and spa, for 15 years. Before moving to Southern California, I worked with "Hud Housing" in Bend, Oregon performing repairs and maintenance of government housing. I have many years of experience.



Respectfully submitted,

Marc Allen

Vestry Candidate: Jon Sherman

When Bishop Talton was here for St. Clement's anniversary celebration, he asked that the congregation raise their hands when he called out the number of years that each had been attending the church. When he got to "twenty" and I realized that my hand was in the air, I thought "Wow, we've been coming here a long time!" I also realized that I am St. Clement's. Along with you. Along with all the names on the wall in the sanctuary. And the names in the memorial garden. And the families that haven't even started coming

here, yet. That's the body of our parish, and it makes me proud to be a part of it. So...when I get feelings like that, it makes me want to do something. I thought "what can I do?" and the answer came to me quickly* and seemed obvious -- run for the vestry again. I have experience, having served a term on the vestry earlier this decade and having had the chance to serve as both the Junior and Senior Warden.

On a personal note, I'm married to Karin - who is the reason we are members of St. Clement's in the first place. I'd follow her anywhere, and I did...right through the front doors of this church...twenty years ago. We've been sitting in the same seats at the 8 o'clock service every Sunday since. Well, okay, not every Sunday. Most Sundays. We do our best.

Our daughter was married here, and now she runs the Sunday school. Both of her children (my grandkids!) were baptized here. Our dogs get blessed here every year at the Blessing of the Animals. We renewed our vows here earlier this year. So, yes, I think it's time to volunteer and give something back to the little church that has done so much for me, my family and everyone that I know who is also part of St. Clement's.

Professionally, I started my own business a year ago and am working hard to make it successful. And someday it may be. Or not. Whatever God decides. I'm a Chicago Cub fan, so I handle disappointment well. I love to read. I try to write. If there's ever anything you need and I can help...please let me know.

Respectfully submitted,

Jon Sherman