

St. Clement's by-the-Sea

ANNUAL REPORT OF THE PARISH FOR 2003



Parish Vision Statement: Be Fed as we Feed.

Parish Mission Statement: Follow Christ through the way we live and love,
spreading the good news of God in Christ, opening our hearts to all.

Table of Contents

List/Agenda Number	Page
Staff-----	4
Vestry-----	4
Agenda for Annual Meeting-----	5
 Report Number	 Page
Minutes from the Annual Meeting 2002-----	7
 Clergy Reports▶	
Rector's Report in English -----	13
Rector's Report in Spanish/De la Rectora-----	15
Assistant Rector/Pastoral Care/Saints and Sinners-----	17
 Warden Reports▶	
Senior Warden -----	18
Junior Warden/Christian Education-----	19
 Ministry Area Reports▶	
Administration-----	20
Agape Alive! Counseling Center-----	21
AIDS Care Team-----	22
Altar Guild-----	23
Anchors -----	24
Buildings and Grounds -----	26

Report	Page Number
Communications-----	27
Community Service & Outreach-----	30
Daughters of the King-----	32
Episcopal Church Women (ECW)-----	33
Evangelism-----	34
Finance/Treasurer's Report-----	35
Flower Guild-----	36
Latino Ministry/Ministerio Latino -----	37
Memorials Committee-----	40
Men of St. Clement's -----	41
Music and Worship-----	42
Needle Crafters-----	45
Parish Life-----	46
Stewardship-----	47
Youth-----	48
 Vestry Candidate Biographies	
Russell Kerr-----	49
Chris La Barthe-----	51
Will Wallett-----	52
Pat Welliver-----	53

2003 Staff

The Rev. Canon Diane M. Jardine Bruce	Rector
The Rev. Packard L. Okie	Associate for Pastoral Care
Ms. Graciela Curiel	Hispanic Ministry and Sexton
Mrs. Sally Richmond	Bookkeeper
Ms. Cindi Gross	Bookkeeper
Ms. Bonnie Brandon	Parish Administrator
Ms. Betty Comer	Secretary and Communications
Mrs. Debra Root	Sunday School Director
Mrs. Celia Lovell	Youth Director
Mrs. Margarita Farías	Nursery
Dr. John Ballerino	Organist/Choirmaster
Mr. Tom Colt	Memorials
Mrs. Thuy Jones	Flower Guild
Mrs. Katrina Soto	Altar Guild Directress

2003 Vestry Members

Mr. Duke Welliver	Senior Warden
Ms. Sue King	Jr. Warden & Christian Education
Mr. Joseph Silva	Treasurer
Mr. Don Crowe	Stewardship
Ms. Graciela Curiel	Hispanic Ministry
Mr. John Gould	Outreach
Mrs. Myrna Gray	Buildings & Grounds
Mr. Dustin Lees	Youth
Mrs. Claudia McDaniel	Office Administration
Ms. Lanneau Miller	Music & Worship
Mrs. Marlene Ritenour	Evangelism/New Member Development
Mr. Rod Rodriguez	Parish Life
Mr. Jon Sherman	Finance

**Agenda for the Annual Parish Meeting
January 25, 2004**

- 1) Call to Order and Opening Prayer.
- 2) Distribution of Attendance Lists – *to be signed by all present, please.*
- 3) Appointments by the Rector
 - a. Clerk of the Annual Meeting – Betty Comer
 - b. Parliamentarian: Bob Morris
 - c. Tellers: Julie Morris, Frank Mansfield
- 4) The Minutes of the 2002 Annual Meeting – beginning on page 6

- 5) Reading of the Qualification of Voters

The Rector

*Communicants in Good Standing in the Parish alone shall choose by ballot the Vestry members to serve for three years. [Canon 9, Sec. 2, p. C-26]
A Communicant in Good Standing is a baptized person who is faithful in corporate worship, and has received the Sacrament of Holy Communion at least three times during the preceding 12 months....is 16 years old or older and who is a recorded contributor to the support of the Church with money or with personal service. [Canon 20, Sec. 1 & 2, p. C-39]*

- 6) Report of Nominating Committee

Duke Welliver

- a. The Vestry

3-year terms (expiring January 2006)

Russell Kerr

Chris LaBarthe

Will Walleit

Pat Welliver

Nominations from the floor

- b. Appointment of the Senior Warden by the Rector

- c. Election of the Delegates to Diocesan Convention (2 needed)

Senior Warden

Junior Warden

Wendy Lords

Katrina Soto

Nominations from the floor

- d. Election of Alternates to Diocesan Convention (2 needed)

Nominations from the floor

e. Election of Representative to the Deanery Council (1 needed)

Nominations from the floor

7) Annual Reports “by title” – in the Annual Report booklet

The presentation of reports “by title” is the norm of the Episcopal Church. The author or other person presenting the report says,

I present the report of _____ by title and move its acceptance.

After that motion has been seconded, constructive discussion of the report may be held. Reports at the Annual Meeting are accounts of what has been done by a particular group or an individual in the past year.

Or, someone may move that *all* reports be accepted, with thanks, as presented in the Annual Meeting booklet.

8) Welcome and Introduction of those attending their 1st Annual Meeting.

9) Treasurer’s Reports: Operating Fund, Assets and Funds Joe Silva

10) Vestry Budget for 2004 Joe Silva

11) Thanksgivings

12) Old Business

13) New Business

14) Announcements of the Results of the Elections

15) Installation of Newly-Elected Members of the Vestry

People **We present these persons to be admitted to the ministry of Wardens and Members of the Vestry of this Parish.**

Rector Are these persons you present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by knowledge of their duties, to exercise their ministry to the honor of God, and the well being of God’s Church?

People **We believe they are.**

16) Concluding Prayer and Adjournment

Please be sure you have signed the attendance roster!

2002 Annual Meeting Minutes from January 26, 2003

Opening Prayer & Call to Order

The Rev. Packard Okie opened the 74th Annual Meeting with a prayer. The Rev. Diane Jardine Bruce called the meeting to order.

Attendance Lists

Attendance sheets were circulated. Diane requested that those present be sure to sign the attendance record.

Appointments by the Rector

The following appointments were made:

- Clerk of the Annual Meeting – Betty Comer
- Parliamentarian – Bob Morris
- Tellers – Julie Morris and Frank Mansfield

Approval of the Minutes of the 2002 Annual Meeting

A MOTION was made by Audrey Daigle, seconded by Debra Root and CARRIED that the minutes of the 2002 Annual Meeting be approved as submitted.

Awards

Diane presented the following awards to parishioners who have exemplified their love and service to St. Clement's by-the-Sea Episcopal Church:

- You Can Count on Me – Donna Bray
- The Dynamic Duo – Patty & Jack Clarke
- Every Woman's a Member – Sharon Cohen
- Prayer Man – Tom Colt
- Super Volunteer – Betty Comer
- The "Friends" of Music – Don & Char Bailey Crowe
- "Where's the Beef" – Audrey & Roland Daigle
- Keeping the Boat Afloat – Sally & Newt Edwards
- Lista! – Margarita Farias
- Do You Have More Envelopes? – Myrna Gray
- Behind the Scenes – Geri Graybeal
- Wise Woman – Jean Hattem
- The Mom game – Karen Hetherington
- The Bidding Starts at.... – Tina Inglish
- Keepers of the Grounds – Gene & Maria Langworthy
- Care.... – Angela Luther
- Our special helper – Frank Mansfield
- Knit one, help all – Julie Morris
- Tough on the Ten Key – Sally Richmond
- Whatever you want – Rod Rodriguez
- Sure, I'll help – Francisca Rojas
- Angel – Sally Roth
- A strong shoulder – Karin Sherman
- Who's that man on that beam? – Frank Soto

2003 Annual Report

May I pencil you in? – David Stankey
The Clipper Queen – Vera Stankey
The “Give me a call” – Fred Stewart
Let me fix your dress – Tatia Wallett
This isn’t junk – Pat Welliver
Do you need a lift? – Karen Williams

Diane+ thanked the retiring Vestry members for their outstanding work and support and presented crosses to the following:

Audrey Daigle –	Cross with a heart representing the love shown to Diane+ and St. Clement’s
Gene Langworthy –	Cross with a tree representing his dedication to keeping the facilities and grounds in excellent condition.
Patty Clarke –	Cross with many flowers representing her dedication to the “flowering” of the Latino membership.
Karen Williams –	Celtic Cross symbolizing how she has helped “knit together” our finances.

Reading of the Qualifications of Voters

Diane read aloud the following qualifications (Canon 20, Section 1 and 2, page C-39) for those wishing to vote in today’s election:

1. Must be Baptized
2. Faithful in corporate worship
3. Received Holy Communion at least three times during the preceding 12 months
4. 16 years of age or older
5. Giver of record to support the Church with money or personal service

Report of the Nominating Committee

The Nominating Committee was comprised of the following persons:

1. The Rev. Diane Jardine Bruce
2. Sr. Warden Audrey Daigle
3. Jr. Warden Gene Langworthy
4. Karen Williams
5. Patty Clarke

Vestry:

Sr. Warden, **Audrey Daigle** presented the following slate for election to the Vestry (terms would expire in 2006): **Graciela Curiel, John Gould, Myrna Gray and Jon Sherman.**

Hearing no nominations from the floor, the nominations were closed and the slate as presented was declared elected by acclamation.

Sr. Warden, **Audrey Daigle** presented the name of **Lanneau Miller** to serve on the Vestry for a two-year term to correct an error made in term limits.

Hearing no nominations from the floor, the nominations were closed and the slate as presented was declared elected by acclamation.

Appointment of the Sr. Warden:

The Rev. Diane Jardine Bruce announced the appointment of **Duke Welliver** as Sr. Warden. The Sr. Warden or “Rector’s Warden” is appointed by the Rector. The Jr. Warden or “Peoples’ Warden” will be elected by the Vestry at the Vestry Retreat.

Diocesan Convention Delegates:

The Sr. Warden (**Duke Welliver**) and the **Jr. Warden** (elected at Vestry Retreat) are automatically convention delegates. Diane+ submitted the names of **Audrey Daigle** and **Roland Daigle** for election as delegates. Hearing no nominations from the floor, the nominees as presented were elected by acclamation.

Alternate Delegates to Diocesan Convention:

The name of **Wendy Lords** was submitted by Diane+ for convention alternate. **Gene Langworthy** consented to have his name considered to be an alternate delegate. Hearing no further nominations from the floor, the nominations were closed and the nominees as presented were elected by acclamation.

Deanery Representative:

The name of **George Nixon** was submitted by Diane+ for nomination as Deanery Representative. Hearing no further nominations from the floor, the nominations were closed and **George Nixon** was elected by acclamation.

Rector's Report

Diane+ began by thanking the parish for their help, ministry, love and support of St. Clement's and the community. She also thanked Sr. Warden Audrey Daigle, Jr. Warden Gene Langworthy, Patty Clarke and Karen Williams for their support and stated that they will be greatly missed by her and the Vestry. She also thanked Fr. Okie for his love, support and counsel to the parish as well as to herself.

Some of the new programs that have been started this year are as follows:

The **AIDS Care Team** facilitated by Angela Luther and Karin Sherman.

The St. Teresa of Avila Chapter of **Daughters of the King** was re-introduced with the help of April Griffith. Daughters of the King are women who undertake a Rule of Life, incorporating the Rule of Prayer and Rule of Service. A Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

The feasibility of an **Evening Eucharist** on Saturday or Sunday is still being studied. This service may include a contemporary liturgy. Anyone interested in helping plan this service, please contact Diane+.

Replacement of the church organ is in full swing. Dates and times of "field trips" were published to see other organs and a "concert" was held at the church to hear an instrument under consideration. The committee will be meeting next week to make a decision as to what would be the best organ selection for the parish and a report will be presented to the congregation.

Christian Education has been expanded to include more adult forums and guest speakers. New Member classes have been planned through 2003.

Buildings and Grounds continue to require additional time and energy. The repairs on the Rectory have been completed, the parking lot repaved and new floors in the kitchen and sacristy installed.

Outreach continues to be an integral part of who we are as a congregation. One of the areas we looked at this year was participating in a cold weather shelter here at St. Clement's. The original concept presented by the Homeless Task Force grew bigger than what some thought we could handle. This was an extremely difficult situation resulting in a "split" opinion among the Vestry. Diane+ reported that after considerable prayer and talking individually with each Vestry

2003 Annual Report

member, she made the very difficult decision not to house the shelter here. This does not mean that we will not continue to look into this ministry.

For 2003

I. Outreach

A. We have continued our good work with **blood drives** and being an **Emergency Preparedness Site** and would like to add the following:

1. **After School Program** in conjunction with Las Palmas and THINK Together.

2. **Senior Cyber Café** – Steve Jones and Roland Daigle have volunteered to help with this project.

3. **Habitat for Humanity** was “kicked off” by our Church School children and through the efforts of Duke Welliver, Gene Langworthy and Steve Bruce. This will continue through next summer.

B. Due to our Stewardship Campaign, we have increased our **Mission Share** by approximately \$10,000.00 in 2003.

II. Worship

A. We have a parish that worships together and reaches out to the community.

B. Our growth as a parish necessitates an increase in clergy staff if we wish to meet the worship and pastoral needs of this community of faith. Not enough money was raised during the fall campaign to hire additional staff. More creative ways will be investigated to make this happen in the future.

C. A 4th service is still possible, but volunteers are needed to help plan and lead this.

D. Special Worship Events and Musical Programs continue to bring people to St. Clement's and will increase the exposure to music in the Episcopal tradition for our children and youth.

III. Buildings and Grounds

A. We are called to use the gifts God has given us and our buildings and grounds are the most important gifts to share. Past due treatment and maintenance are required on the parish grounds, especially in the area of termite repair.

IV. Questions from the Floor

A. Donna Bray inquired if St. Clement's would be participating in the City of San Clemente's 75th Anniversary celebration. Diane+ stated that St. Clement's is the first church built in San Clemente and is an historical monument. It would not only be appropriate but also great fun to participate. Donna Bray volunteered to bring all the information she had about the event to Diane+.

B. Joyce Roy inquired about the possibility of fieldtrips for our children and young people.

IV. Discretionary Fund Report

Diane+ stated that is important for the parish to be aware of the disposition of the Discretionary Funds entrusted to her and Fr. Okie. The 2002 funds were spent as follows:

Beginning Balance 01/01/02:	\$1,610.90
Contributions to the Discretionary Fund:	\$3,946.00
Expenditures to the Discretionary Fund:	
Housing & Utility bills:	\$2,500.00
Medical bills	635.00
Legal fees:	677.00

Funeral expenses:	100.00
Miscellaneous expenses:	625.00
Total of Expenditures	\$4,537.00
Ending balance as of 12/01/02	<u>\$1,019.90</u>

Annual Report

A MOTION was made by Bob Morris seconded by Donna Bray and CARRIED that all annual reports as contained in the Annual Report booklet be accepted with thanks as presented.

Welcome and Introduction of those attending their first Annual Meeting

A hardy round of applause was given to those who were attending their first Annual Meeting.

Treasurer's Report - Joe Silva

Treasurer Joe Silva reported that the proposed budget for 2003 contains the following changes from the 2002 budget:

Total income is projected at \$352,337.00 vs. \$335,130.00 in 2002. The increase is about \$21,500 higher than 2002 and the increase is made up of the following items:

Pledges	\$ 14,200.00
Usage	3,000.00
Dedication/Loyalty	1,500.00
Reclaimed Expenses	10,000.00 from 2002

Total expenses are projected at \$352,337.00 vs. \$335,130.00 in 2002.

The items making up the increase are as follows:

Rector's Salary	\$ 1,500.00
Office Mgr's Salary	3,000.00
Staff Insurance	5,100.00
Organist/Choir	
Director Salaries	1,000.00
Mission Share	10,500.00

There is a balance of \$8,147.41 in the Smith-Barney and Merrill-Lynch accounts after withdrawing \$9,500.00 from the Smith Barney account to offset the capital improvements to church facilities and the rectory renovation. The \$9,500.00 was budgeted for 2002 and although the capital improvements and the renovations to the rectory exceeded \$9,500.00, we have applied to the diocese for reimbursement for this amount and are assured of total reimbursement and have confidence that an additional amount to cover other expenses will be included with the \$11,441.00 actually incurred in 2002. Our Endowment Fund balance as of 12/31/02 was \$62,061.16, down just slightly from \$62,200.00 as of 12/31/01.

The total pledgers in 2002 was 138 as compared to 124 in 2001. The total amount pledged in 2002 was \$231,883.88 (shown as \$340,353.88 on the financial sheet) and the amount received from pledging members totaled \$229,677.17 (\$217,719.17 in regular pledges and \$11,958.00 in prepaid and previous year pledges).

The actual pledges for 2003 (received to date) is \$239,398.80 and the total number of pledgers is 129 and it is anticipated it will increase to 162 when all of the pledges are in.

Joe took thanked everyone whose support makes it possible to keep St. Clement's in sound financial order: All those who contribute to St. Clement's and its ministries, Diane+ the counting team and the Finance committee (Gene Langworthy, Bob Morris, Larry McDaniel and Karen Williams.) In conclusion, Joe thanked Diane and the members of the Finance Committee for their service and to everyone who has generously supported St. Clement's.

Installation of Newly Elected Vestry Members

Diane+ invited the newly elected Vestry members to come forward to be installed:

Myrna Gray – Buildings & Grounds
Jon Sherman – Finance
John Gould – Outreach
Graciela Curiel – Latino Ministry
Lanneau Miller – Music & Worship
Duke Welliver – Sr. Warden

Closing Prayer and Adjournment

Before closing, Diane reminded everyone to be sure to sign the attendance list. There will be a brief Vestry meeting in the library following the Annual Meeting. Fr. Okie closed the Annual Meeting with a prayer and the meeting was adjourned.

Respectfully submitted,

Betty Comer

Clerk for the Annual Meeting

Rector's Report

Well, it's been an interesting year! I can honestly say that this has been one of the most challenging, yet rewarding years of my career as a priest, and as your rector. Between the war, losing key members of our music staff, and issues relating to the Episcopal Church's General Convention in August, my pastoral, priestly and managerial skills have been put to the test this past year.



There was much to talk about this year, and much change. Change is never easy, and it is a constant – for us as a parish and the world. I want to thank all of you who came to forums we held either at the diocese or at the parish. I want to thank you for coming forward and expressing your views to me and with each other. I have always said that there is nothing that we can't say to each other in love...and indeed we did do that! We will always have things to talk about, because our parish, this community and the world are constantly changing. If I learned one thing about all of us at St. Clement's this past year it is this: we have a deep faith here in Jesus Christ, we all love this parish church, and the community it serves – that is who we are, and what we do, and it is primary over everything else. That is one thing that will not change, but will help us navigate the waters of any future changes that come our way!

The anxiety over issues this year caused our regular Sunday attendance to dip for a part of the year. You will see the results of that dip in the report for *Music and Worship*. Yet, I am happy to report that we are “on the upswing” again. This is a great blessing for me, and I know for all of you as well.

The rewarding part of this year has been to see all of you come together as a community of faith – a community of faith with divergent views and opinions on any given issue – and stay together, stay connected with each other. That has been for me a model of the “New Jerusalem”, a way in which we as the Episcopal Church do our ministry well, live out our faith fully, and be who God is calling us to be. For that, I am most grateful to all of you.

Please don't think that this was a “downer” year...quite the opposite! Even amongst all the changes this year, we were able to do some incredible things!

- ✓ Increased our membership
- ✓ Held a romantic Valentines event with Luis Rojas playing the piano
- ✓ Purchased a beautiful new organ and revamped the speaker chambers, beautifying the chancel area
- ✓ We participated in (and continue to participate in) Habitat for Humanity, building a home in Orange County
- ✓ We hired a new music director/organist, Dr. John Ballerino. He already has great plans for us, and I know 2004/2005 will be spent in building a great worship-filled music program for us all.
- ✓ We spent over \$4,500 in outreach monies, providing aid and support to people in South Orange County, and especially in San Clemente
- ✓ Painted the parish hall, giving it a “facelift” (Thank you, Eliot Sukowski!)
- ✓ We celebrated my being made a canon in the church
- ✓ We had a wonderful kickoff for our 75th anniversary, with the most festive coffee hour ever!

2003 Annual Report

- ✓ We shared the best silent auction/prime rib dinner event, with wonderful music and fellowship

We're looking forward to wonderful things this year as well:

- ✓ Operation "Spread the Love" has taken off to a wonderful start! We have collected over 15 boxes of toys to send to the Marines going over to Iraq, and the items keep coming in!
- ✓ We'll host Late Nite Catechism here in February.
- ✓ We will continue to actively participate in outreach ministries throughout the year (including Habitat for Humanity).
- ✓ We will continue to celebrate wonderful liturgies and have music opportunities throughout the year.
- ✓ We will implement the results of the Kaleidoscope project, "spreading the love" to even more people!
- ✓ More work will be done on the parish grounds, including termite repair and more painting.
- ✓ Bishop Bruno will be with us to celebrate our 75th anniversary in October, with many festivities leading up to and including that great event.

I feel it in my bones, and it permeates my prayers: St. Clement's is a wonderful place, filled with Spirit-filled people. You have shown me that over and over again, and I am grateful to God to be your Rector.

One thing that I would like to share with you that is important is the disposition of the Discretionary Funds entrusted to Fr. Okie and myself. The discretionary account is used to help people in need within the parish and the community as well. In 2003, the discretionary fund was stretched way beyond its limits given the needs in the community. I, with the knowledge of the vestry and finance committee, allowed the discretionary fund to take a large hit in order to ensure needs were met. One thing that you should know, and that you will see reflected in the report below, is that some families are trying to pay back what the discretionary fund paid for on their behalf. That is a first for me, but I think it shows a wonderful sense of gratitude on the part of those that have found themselves in the position to have to ask for help. Therefore, for your information, funds were spent as follows:

Beginning Balance: 01/01/03	\$1,019.90
Contributions to the Discretionary Account:	\$1,860.00
Expenditures from the Discretionary Account:	
For housing and/or utility bills:	\$3,060.39
For medical bills:	\$2,225.00
For legal fees:	\$2,315.23
For miscellaneous expenses:	\$871.49
Total of all Expenditures	\$8,472.11
Reimbursements from families/individuals	\$2,805.77
Ending Balance as of 12/31/02	<u>-\$2,786.44</u>

Faithfully,

Diane+

De la Rectora

¡Pues bien, ha sido un año interesante! puedo decir honestamente que este ha sido el año de mayor reto, y uno de los mas agradecidos de los de mi carrera como sacerdote, y como su rectora. Entre perdiendo miembros clave en nuestro personal musical, y asuntos relacionados con la Convencion General de la Iglesia Episcopal en Agosto, mis habilidades sacerdotales, pastorales y empresariales fueron puestas a prueba este año pasado.



Hay mucho de que hablar este año, y mucho cambio. El cambio nunca ha sido facil, y es constante – para nosotros como parroquia y para el mundo. Quiero agradecerles a todos los que vinieron a los foros que tuvimos en la diócesis o aquí en la parroquia. Les agradezco que hayan venido a expresar sus puntos de vista conmigo y con los demas. Siempre he dicho que no hay nada que no podamos decirnos con amor... ¡y verdaderamente eso fue lo que hicimos! Siempre tenemos cosas de que hablar, porque nuestra parroquia, esta comunidad y el mundo estan cambiando constantemente. Si yo he aprendido una cosa sobre todos nosotros en St. Clement este año pasado es esto: tenemos una profunda fe aquí en Jesucristo, todos amamos esta parroquia, y la comunidad a la que sirve – esto es lo que somos, y lo que hacemos, y es primario sobre todo lo demas. ¡Esa es una cosa que no cambiara, pero nos ayudara a navegar las aguas de cualquier cambio futuro que venga en nuestro camino!

La inquietud sobre algunos asuntos este año causo una disminución en nuestra regular asistencia dominical por una parte del año. Veran los resultados de esa disminución en el reporte de Musica y Adoración. Sin embargo, estoy feliz de decir que estamos “mejorando notablemente”. Esta es una gran bendicion para mí, y se que para todos ustedes tambien.

La parte recompensante de esta año ha sido ver a todos ustedes venir juntos como una comunidad de fe – una comunidad con opiniones y un punto de vista divergentes en cualquier asunto, y permanecer juntos y conectados unos con otros. Ese ha sido para mí un modelo de el “Nuevo Jerusalem”, un forma en la cual como Iglesia episcopal hacemos bien nuestro ministerio, viviendo nuestra fe plenamente, y siendo quien Dios nos esta llamando a ser. Por eso, Estoy mas agradecida con todos ustedes.

¡Por favor no piensen que este fue un “mal” año...totalmente lo contrario! ¡Aun entre todos los cambios de este año, pudimos lograr cosas increíbles!

- Aumentamos nuestra membresia
- Tuvimos un romantico San Valentín con Luis Rojas y su piano
- Compramos un hermoso organo nuevo, renovamos los altavoces, y mejoramos el area del entrecoro
- Participamos (y continuamos participando) en Habitat for Humanity construyendo una casa en el Condado de Orange.
- Contratamos a un nuevo organista/director musical, el Dr. John Ballerino. El ya tiene grandes planes para nosotros, y se que el 2004/2005 sera para todos nosotros un año compuesto por un gran programa lleno de musica de adoración.
- Gastamos mas de \$4.500 en el programa de alcance comunitario, proporcionando ayuda y apoyo a la gente del Sur del Condado de Orange, y especialmente en San Clemente.
- Pintamos el salon parroquial, (¡gracias, Eliot Sukowski!)
- Celebramos mi nombramiento canónico en la iglesia.
- Tuvimos un maravilloso comienzo de nuestro 75avo aniversario, ¡con la mas festiva hora del café nunca antes tenida!

2003 Annual Report

- Compartimos la mejor audiencia silenciosa con una cena deliciosa, con musica maravillosa y compañerismo.

Esperamos cosas maravillosa para este año tambien:

- ¡La operación "Difunde el Amor" ha tenido un maravilloso comienzo! Hemos reunido mas de 15 cajas de juguetes para enviarles a los marinos a Irak, ¡y todavía siguen llegando mas articulos!
- Tendremos aquí una Noche de Catecismo en Febrero.
- Continuaremos participando activamente en el programa de alcance comunitario a lo largo del año (incluyendo Habitat for Humanity).
- Continuaremos celebrando maravillosas liturgias y programas musicales a traves del año.
- ¡Implementaremos los resultados del proyecto Kaleidoscopio, "difundiendo el amor" a mas gente!
- Ma□s trabajo sera realizado en la parroquia. incluyendo pintura y reparacion de termitas.
- El Obispo Bruno estara con nosotros para celebrar nuestro 75avo aniversario en Octubre, con muchas festividades incluyendo el gran evento.

Lo siento en mis huesos, y penetrando mis oraciones: St. Clement es un lugar maravilloso, lleno con gente llena de Espiritu. Ustedes me han demostrado eso una y otra vez, y estoy muy agradecida a Dios de ser su rectora.

Una cosa que quisiera compartir con ustedes es la importante disposición de los Fondos Discrecionarios confiados al Padre Okie y a mi, y usados para ayudar a aquellos en necesidad. La cuenta discrecionaria es usada para ayudar gente en necesidad dentro de la parroquia y de la comunidad tambien. En el 2003, el fondo discrecionario fue estirado mas alla de sus limites dadas las necesidades en la comunidad. Yo, con el conocimiento de el consejo parroquial y del comité financiero, permiti que el fondo discrecionario usara todo lo que necesitaba para asegurarse que todas las necesidades fueran cubiertas. Una cosa que deben saber, y que veran reflejada en el siguiente reporte, es que algunas de las familias estan tratando de pagar lo que el fondo discrecionario pago por ellas. Eso es algo muy gratificante para mi, pero pienso que demuestra el maravilloso sentido de gratitud de aquellos que se han encontrado en la posición de tener que pedir ayuda. Por consiguiente, para su información, los fondos fueron usados como sigue:

Balance Principal: 01/01/03	\$1,019.90
Contribuciones:	\$1,860.00
Gastos:	
Por vivienda/recibos de utilidades	\$3,060.39
Por recibos medicos	\$2,225.00
Por honorarios legales	\$2,315.00
Por gastos miscelaneos	\$ 871.49
Total de todos los Gastos	\$8,472.11
Reembolso de familias/individual	\$2,805.77
 Balance Final al 12/31/03	 <u>-\$2,786.44</u>

Devotamente,

Díane+

Associate Rector -- Pastoral Care

During the past year my duties have continued as in previous years: visiting the sick or homebound, giving communion in homes and hospitals, and trying to keep in touch with people who are not able to attend church regularly.



An active Pastoral Care committee supports the pastoral ministry of St. Clement's and the Rector is actively involved in the pastoral work of the parish. Many members show their pastoral concern in various ways.

Saints & Sinners, a luncheon attended by thirty to forty people – mostly seniors – has continued to meet on the third Tuesday of each month. In January, our luncheon is “Regional Specialties.”

Help from new members to these activities would be most welcome. Information about people who are sick may be phoned in to the church office, thanks to our supportive office staff (492-3401)

I am grateful to the parish Vestry and Rector for supporting the pastoral ministry.

Sincerely,

Packard+



Saints and Sinners “Round-Up”

Senior Warden

This is my last year on the Vestry and it has been an honor and a privilege to have served on the Vestry and as your Senior Warden this last year

This past year, there have been many highs and lows for us Episcopalians, not only at the national and local level but for St. Clement's. The good news is that the highs outweighed the lows by a substantial margin.



At St. Clement's, we have been able to find common ground on most of the issues this past year. The state of St. Clement's is healthy, not only spiritually but economically and physically.

You can be proud of your church by the sea since it has withstood some controversy. The loss of very few parishioners but most importantly, we have come through this trying year with all of us coming closer together, this due to our rector Diane+, her staff, and our Pastoral Care director, Fr. Okie.

As I mentioned, there have been highs and lows, but we have come out of it better for it, but the highest of the highs was the appointment of canon to our rector, Diane+. No one was more deserving. She has elevated our parish to new heights within the Diocese.

Our biggest challenges lie ahead of us: most of all to develop our youth program to a high level since our youth are the future of our parish.

I have learned a great deal over the past few years, having now been exposed to other churches and rectors and hearing some of their issues within their congregations and I can state, without hesitation or mental reservation that all of you can be proud of your church and its ministries. We are light-years ahead of many of the churches in our Diocese. Now, when I pray for the whole state of Christ's Church, I know what to pray for.

Yours in Christ,

Duke Welliver

Junior Warden/Christian Education

Our past year, 2003, has been rich with educational opportunities. Our Bishop has called each of us to strengthen our formation in the church. Classes at St. Clement's have and will continue to provide opportunities to do just that. Our Christian Education year runs from September 2003 through June 2004. On the calendar are:

- Ongoing offerings (men's and women's groups)
- Training sessions (for various ministry areas)
- Special courses (several with a guest speaker)
- Bible study
- Trips for education and enjoyment



As we begin our new church year in December, Father Okie will continue to present weekly adult Bible classes at 9:00 a.m. each Sunday. This year's focus will be on the Gospel of Luke. Everyone is welcome to attend in the Church library. Our Sunday School continues at the 10:00 a.m. service under the able guidance of Debra Root and her team of teachers. Elementary-aged children are instructed in the Godly Play curriculum and you can hear the results of their learning at the monthly youth services integrated into the 10:00 a.m. church service itself. Our very young youth are watched over by Margarita Farias at the 8:00 a.m. and the 10:00 a.m. services in the nursery. Beginning in January we have planned a few changes:

- Matthew Adamson will replace Dustin Lees (a busy college schedule has prompted this) as Youth Vestry Representative.
- Special Thank you to Celia Lovell for her several years of youth leadership. As of January 2004 Matthew, Debra Root and interested volunteers, will assume responsibilities for planning Junior High and High School youth activities at St. Clement's.

For the 2004 year the educational focus will be to:

- encourage new member participation
- increase participation of our youngsters in parish life and service
- to expand educational offerings by presenting special classes in the Spanish language.

As we are celebrating our upcoming 75th birthday, I would like to encourage all parishioners to participate in at least one of the upcoming educational classes or events. The creative leadership and resources of Reverend Canon Diane Bruce certainly have enhanced our educational ministry. Classes are opportunities to strengthen our understanding of faith and this understanding will help enrich our individual lives. See you in class!

Respectfully submitted,

Sue King

Administration

Office Prayer for a Busy Day

Lord, bless this day with its hassles and stresses....

Expect a few ASAP'S and quick S.O.S's....

If faith can move mountains, then, Lord, help us prove it...

When work gets piled up, help us dig in and move it!

Let us borrow your patience when ours stretches thin...

Give us strength to rejoice in this day, Lord! Amen.



This has been a great year for St. Clement's! Our parish office staff has done a tremendous job of keeping up with the demands of a growing parish. Reverend Diane is in perpetual motion doing great things. Bonnie Brandon, our parish administrator, is not only a computer whiz but also very efficient at keeping things moving along. Betty Comer – the ultimate volunteer is amazing and we do appreciate everything that she does.

When you consider the amount of activities, fund raisers and special programs in which the office staff takes a big role, it is no wonder that we refer to the office as the engine that makes the whole church function.

Our new memberships have increased and with the combined effort of Reverend Diane and the evangelism committee we have been able to be in touch with each new member. We have received positive feedback about the welcoming letters that we have sent. People seem to like the personal touch and feel that we are a very friendly and inviting church.

We appreciate the hours of time spent by volunteers who so willingly answer phones, prepare bulk mailings and anything else needed. Many thanks to all of you who give of your time and talents!

Respectfully submitted,

Claudia McDaniel

Agape Alive

St. Clement's Counseling Center

In this past year of 2003, we have seen a steady flow of people seeking counseling. Some of them have been church members, but a good number have been from the community.

We have to be prepared to face many crisis situations: a mother and daughter depressed after divorce, a homeless young man living under a bridge, a couple who both have serious illnesses, a family who had trouble coping with their financial problems. In most of these cases we have been able to help these people and return them to a better level of living.

Usually in situations that need long term counseling we help them with referrals. Diane Bruce, our rector, is director of the counseling center and meets with the staff for a supervision session quarterly, as well as being on call for consultation.

If you or someone you know would benefit from counseling just call Betty at the church office. Since this is our form of Christian service there is no fee which makes it the best deal in town.

Jean M. Hattem, Ph.D.

Agape Alive! Counselor



Agape Alive
"Love in Action"

Pick up a brochure at coffee hour!

AIDS Care Team

Our Care Team consists of six members who meet on the first Monday of each month to discuss experiences and issues that we have with our Care Partner. The team has been going strong for a little over a year with the same partner. We could use more members to help with the ministry. A typical care team has six to twelve members.



Our mission is to help an individual who is living with HIV/AIDS, to respect his dignity with compassion, and to be his friend. We extend our resources to those in need which can include: telephone calls, dinner, grocery shopping assistance, help picking up a prescription, or just a conversation or timely handshake. We carry a message of acceptance and compassion – which so many with HIV/AIDS do not receive from their families, friends or churches.

Respectfully submitted,

Karin Sherman

Altar Guild

The Altar Guild prepares the Sanctuary for all services: Sunday Masses, weekday services, funerals, and weddings. On Saturdays, we clean the sanctuary and sacristy. We also take care of the vestments, linens, and communion vessels. Members serve on teams, each of which is responsible for one week each month.



It is our pleasure to assist the Reverend Canon Diane Jardine Bruce and the Reverend Packard Okie with services at St. Clement's by-the-Sea.

This year we regretfully accepted the resignation of Sally Roth. We thank her for her many years of devoted service.

Currently serving St. Clement's:

- Team One: Katrina Soto, Pat Gergen, Linda Kinser
- Team Two: Elnor Fouch, Patty Clarke
- Team Three: Joyce Stewart, Barbara Conti, Maria Langworthy
- Team Four: Lucille Clayton, Tina Inglish, Ellen Cooley
- Frank Soto, who serves as support for Altar Guild, helping out in many areas and specializing in hazardous duties
- Betty Grensted, who performs the invaluable service of caring for our Fair Linens.
- Elvira Carillo, Consuelo Mejia and her daughter, Francisca, with assistance of other members of the Latino congregation, who clean up after the Spanish Language service on Sundays
- Grace Curiel and Bonnie Brandon, who have recently begun helping out by serving on the first and second Wednesdays of each month.

It is a blessing to serve the Lord and the congregation of St. Clement's Church. The Rector appoints members to serve on Altar Guild. We would like to expand our membership. If you feel called to this ministry, please speak to Diane, or to any Altar Guild member.

Respectfully submitted,

Katrina Soto



Anne Garcia cleaning the Altar

Anchors Supper Club

This group started many years ago as the Couples' Club, and over the years the name was changed to the Anchors to make it open to all members of the parish, not just to couples. The Anchors Supper Club meets on the 3rd Friday of every month at 7:00 p.m. at different peoples' homes. Those who attend are asked to bring a food item of their choice (hors d'oeuvres, main dish, vegetable, dessert, etc.) It is an evening of congeniality and good food, an excellent way to become acquainted with the people you see at church each Sunday. Many people opened their homes to the Anchor parties during the year, and anyone who attended will tell you they had a great time. We hope more people will join us in the year 2004 in "getting to know you" at the Anchors.



Sally Edwards
Chairperson



Please join us. There is always great food, fun and fellowship!



Buildings and Grounds

The first thing to be accomplished in 2003 was the remodeling of the organ speaker chambers and the installation of our new Galanti organ. This involved cleaning out and disposing of all the old stuff stored in one of the speaker chambers and demolition of the plaster art deco type screen. On the other side, the interior of the area had never been finished inside. The drywall was installed, and fresh white paint applied to both of these areas, as well as the wall areas of the chancel. The electrical outlets were updated and new grounded receptacles were installed. New screens were constructed and covered with new white grille cloth. After the installation of the organ and the placing of all the speakers inside the chambers, the screens were installed over the openings. The new organ and the new look on the walls of the chancel area were complete, and well received by the parishioners. An oak platform with concealed casters was placed under the new organ, which would enable us to move the organ within the chancel area for special occasions. We had many volunteers as well as some paid workers for these tasks and they were recognized on the program at the organ dedication last September.



The long awaited much needed painting of the Parish Hall was completed according to the color palette suggested by Karen Heatherington. Thanks to Eliot Sukowski for his meticulous painting work. This was a huge improvement and it all seems to integrate into one large space or the two smaller spaces when the center curtain is drawn.

The framework surrounding the stained glass rose window in the Education Wing was in need of repair and painting to prevent damage to the stained glass. This was accomplished along with the refinishing of the double doors directly beneath. The entry doors to the office area were repainted. The next item to be accomplished in this area is the addition of a handrail on the steps outside the office doors. This item was funded recently at the Parish Shower.

In August, we changed gardeners and now employ a member of our parish in that business, Carrillo's Landscaping. The shrubs and lawn areas have been cleaned up, and the plants thinned out in the Memorial Garden. Volunteers continue to maintain the flower gardens at the entrance of the church.

Classroom #7 (downstairs) was converted to a youth lounge. Sue King, Celia Lovell, and some of our youth members painted the room. Donations of furniture by parishioners completed this project.

The sacristy is in the process of being painted and new plumbing fixtures have been installed in the sink.

Because of the heavy usage of our buildings throughout the year, it has been difficult to schedule the roof repairs and termite tenting. Hopefully, this will be taken care of early in 2004. Just as we got through the construction in the sanctuary, we can tolerate some disruption while these tasks are being completed.

The numerous repairs, replacements, maintenance, and upgrades to our buildings and grounds have continued and this will be ongoing probably forever. Contributing factors are the obvious wear and tear, proximity to the ocean, and upgrading to current building codes. Our buildings receive a good deal of use in the carrying out of our Church Mission. During this, our 75th year celebration, with your help we can have St. Clement's by-the-Sea – Historical Landmark #1, looking bright and beautiful for the co-celebration with the City of San Clemente's 75th Anniversary Celebration.

Thank you to all the volunteers who give so generously of their time and talents, as well as financial resources to this ministry.

Respectfully submitted,

Myrna Gray

Communications

St. Clement's by-the-Sea is actively involved in serving the needs of our community as well as those of our parish family. We offer many opportunities for education through a variety of classes. Programs, such as the lunch program, Habitat, and Blood Drive provide much-needed service to others. All of this is offered in the spirit of love and fellowship. Publicizing and communicating the dates, times and details of these programs and events is necessary to their success, not only for St. Clement's but the community as well. Sources that are utilized for this purpose include the following:



A. Anchor Newsletter

Our bilingual newsletter provides information to members and friends of St. Clement's. It is published monthly except for combined December/January and July/August issues. This is our primary form of communication and currently has a circulation of 375. Deadline for information: the second Monday of the month (for example: the 2nd Monday in May for the June Anchor).

B. Sunday Bulletin Announcement Page

The Announcement Page includes financial and attendance information; upcoming events, programs and meetings, what is available on the Information Table (Sign-up sheets for a variety of classes/events), Altar Flower Donations; Prayer List and Weekly Calendar. We now provide the worship service, bulletin, announcement page, prayers of the people and inserts in a Large Print format for those who are visually impaired. If you wish to put something on the announcement page, the deadline is the Tuesday before the Sunday in which you wish to have it published.

C. St. Clement's Web Page

This is St. Clement's "window to the world." Diane+, our wonderful webmaster has designed our web page and makes sure the "latest, greatest" information and pictures are entered. You can check out our web page at:
www.stclementsbythesea.org

D. Email

In a hurry? Boggled down with a ton of work? You don't have to come by the church office! Send us your message, report, bulletin or Anchor article by e-mail at:
stclementsbythesea@yahoo.com

E. Print Media (call office for deadline information)
Sun Post News:

- Citizen of the Day (includes photo)
 - The Rev. Packard L. Okie
 - Margarita Farias
 - The Rev. Canon Diane Jardine Bruce
 - Betty Arellanes
 - Donald Crowe
- Front Page (includes black & white or color photo)
 - Lending Support (Karen Heatherington)

- Diane+ becomes Canon
- General articles or photos
 - Luis Rojas
 - Hall Around Town
 - Casa Romantica Concert here
 - Martini Club
 - Cinco de Mayo: tacos served to volunteers (booth workers, etc.) when event rained out
 - Display ad (Chamber of Commerce) thanking St. Clement's for feeding the Cinco de Mayo Volunteers
 - Lunch Program/Help Needed
 - Article about Diane+ becoming a Canon
 - "Just Fun" – Mendelssohn's *Elijah*
 - Article/photo – *Elijah* performance
 - Preventive Health Screenings
 - Photo/article about Capt. Blair Sokol
 - Marine Corps/Veterans' Day
 - Calendar – Red Cross Blood Drive
 - Weekly article – Religion pg: Sunday service times

Orange County Register

- Photo/Article – Habitat for Humanity Building Project
- Pre-war Report

Los Angeles Times (Orange County edition)

- Display Ad - The Episcopal Church Welcomes You Holy Week/Easter Worship Schedule
- Photo/Article – Interfaith gathering for Peace
- Three Photos including one colored/Article – Easter service at Max Berg Park
- Article/2 Color Photos - Our Lady of Guadalupe

South Coast Magazine

- 2" X 4 ½" ad w/color photo of St. Clement's

San Clemente Magazine

- 2" X 4 ½" ad w/color photo of St. Clement's

Pennysaver

- St. Clement's Rummage Sale

Telephone Directory Listings

- *South Coast Area Directory*: White & Yellow Pages published by the San Clemente Chamber of Commerce (no charge) and serves San Clemente, Dana Point, San Juan Capistrano & Capistrano Beach
- *South Beaches*: White Page Listing – Serves same area as above (no charge).
- *SBC Yellow Pages: Serves Orange County* (budgeted expense)

Orange County Catholic Diocesan News

- Interfaith Prayer Service for Peace

Office Master Calendar (hangs on the door to the office)

This is the most vital method of "in house" program/event planning at St. Clement's planning. The office staff uses this calendar to prepare the

Sunday bulletin, *Anchor* newsletter and publicity releases; to organize the dates, programs and events to eliminate double bookings; and to plan programs and events for the entire year. The success of your program/event depends greatly upon the ability of the staff to know in advance, so timely announcements and publicity can be arranged. Please take the opportunity to speak with Diane+ or Bonnie about scheduling your meeting/program/event to avoid confusion and/or disappointment.

Flyers/Bulletin Flyer Inserts

The staff is eager to help you with a design and to prepare a flyer for your event/program. Please assist us by allowing ample time for the creative process: two-three weeks before needed.

Sign-up Sheets

The office is available to assist you in the creation of a sign-up sheet to request volunteers, donations of food, etc. *Please let the office know at least one week prior to the Sunday you will need it.*

St. Clement's is actively involved and continues to expand its role in support of its many ministries to serve both the physical and spiritual needs of our parish family, our neighborhood, the Diocese and the world. Our Mission and Vision statements define our goals. Promoting and inspiring all of us to participate in the activities/events/programs are the foundation of who we are as Christ's servants as we seek to share His love and grace with all people.

If you have any suggestions as to how communications could be improved, expanded or changed, your input would be gratefully received!

Respectfully submitted,

Betty Comer

Communications



Betty, Stirring the Pot

Community Service and Outreach

'I assure you, when you did it to one of the least of these
my brothers and sisters, you were doing it to me.' -- Matthew 25:40

The motto of Outreach is to "model Christ's love and acceptance by caring for others through ministries of kindness, support, and justice."



Outreach is our ministry to the surrounding community – both collectively as a church and individually as church members. It is putting our beliefs into action in the life of our community – to reach out and make a difference – especially in the lives of those that are less fortunate.

St. Clement's and its members have traditionally played an important role in the life of South Orange County. We do this in a number of ways:

1. Through our participation in community events such as San Clemente's Cinco De Mayo Celebrations, the San Clemente Street Fair, and the Hunger Walk.
2. Through our participation and support of community service groups such as Family Assistance Ministries, Mary Erickson Community Housing, Laura's House, and the Catholic Worker.
3. By working collectively with the other Episcopal churches in Orange County to support Habitat for Humanity through the Clean & Fix Event last March. During the event, we were able to raise over \$80,000 toward the \$100,000 contribution required to participate in building four houses with Habitat in Westminster. Currently, the houses are under construction. Members of our church are donating their time, energy, and skills to make these houses a reality as members of Habitat's construction team. The team is composed of members from the Episcopal, Lutheran, and Presbyterian Churches of Orange County – a truly ecumenical effort to make housing available to people who would otherwise, be unable to afford a home of their own.
4. We serve our community through sponsoring blood drives and health screening clinics, our summer lunch program, our AIDS Caregiver Team, and our Aid to Families Program.
5. By making our facilities available to community groups such as various support groups like AA, and Family Assistance Ministries' cold weather shelter program.
6. By making payment of our full Mission Share through our Diocesan Pledge.
7. Finally, through the active participation of our members in various outside community service clubs and organizations.

Can we do more? Always – and we will with your continued involvement and support.

Respectfully submitted,

John Gould

Pictures from Outreach Adventures



USMC Color Guard

Annual Rummage Sale



Habitat for Humanity

Daughters of the King



2003 Annual Report

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. "The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

In 2002, the St. Teresa of Avila Chapter of Daughters of the King was re-activated here at St. Clement's. Current members are: The Reverend Canon Diane M. Jardine Bruce, Patty Clarke, Betty Comer, Graciela Curiel, Audrey Daigle, Joan Marahrens, Lanneau Miller, Katrina Soto, and Julia Rae Walz.

The officers are:

President	The Rev. Canon Diane Jardine Bruce
Vice-President	Katrina Soto
Secretary	Betty Comer
Treasurer	Lanneau Miller

We meet monthly to explore various avenues of prayer, and to expand our religious education. We host Women's Quiet Days and provide hospitality for other occasions at the Rector's request.

Women of the parish who are interested in becoming members of the Order are invited to speak to the Rector, or to any member.

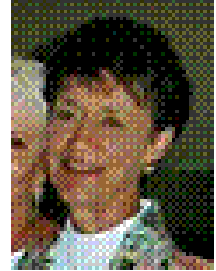
Respectfully submitted,

Katrina Soto

Episcopal Church Women (ECW)

The Episcopal Church Women's group at St. Clement's welcomes all the women of the church as members.

This past year we had another successful Christmas Botique led by a very competent Nita Deschamps. We would like to thank everyone who participated in making items for the Boutique and extend a big thank you to all who purchased them. A big thanks to Fred Stewart and Bob Wilkes for putting up the Christmas lights and taking them down.



All funds that the ECW earns are given as contributions to St. Clement's for church and building improvements. We are also available for funeral and wedding receptions in our church.

We need more women to become active in ECW so that we may continue to do our work for the Church.

Please come to our February 7th luncheon. It will offer us a place to enjoy each other socially and also an opportunity to exchange ideas for the coming year.

Respectfully submitted,

Elaine Viele

Evangelism Committee

New Member Brunches:

Several brunches were held after the 10:00 service in honor of the new members. Many thanks to the vestry and volunteers.

New Correspondence:

Bonnie Brandon designed the new member information packet that is located in back of the pews of the church and also information sent to the new members.

Nametags are updated with new members' names.

Claudia McDaniel and I met monthly with Diane+ to gather information of new members. Claudia typed this information into her computer and kept track of information needed to produce a report for the vestry at our monthly meetings. We also mailed thank you notes and information about the church requested by the new members.

San Clemente Street Fair

This was the second year for St. Clement's by-the-Sea's "Win a Goldfish" booth participation in the San Clemente Street Fair. The Youth group and volunteers of the church made this event possible.

Advertisement:

The banner designed by Bonnie Brandon for St. Clement's by-the-Sea "Win a Goldfish" booth of the San Clemente's Street Fair was a wonderful way to let people know about St. Clement's and see our youth and adult members at play.

Frank Ritenour took a photograph of St. Clement's and from the picture he made bookmarkers with information of St. Clement's on the back of each one. The bookmarkers are distributed to new members.

Bonnie designed a new door hanger with information about St. Clement's. Volunteers will distribute them to the Talega community and surrounding areas. This will be good for the unchurched and also those looking for a new place of worship.

Art Ministry

I continue to teach art classes at the Parish Hall of St. Clement's on Tuesday mornings. The Art Ministry has not just been a great place to learn how to paint in watercolor and acrylic but also build new friendships. Classes are for members and non-members of St. Clement's.

This year the artists displayed their work in the Ministry Fair Exhibit.

Meetings:

Attended monthly vestry meetings and also vestry retreats.

It has been a busy year and St. Clement's has grown with 21 new members this past year.

Respectfully submitted,

Marlene Ritenour

Finance/Treasurer's Report

The following is a report of the status of the church finances for the year ending **12/31/03**:



Income:	Budget	\$ 352,337.00	Large "shortfall" income items: Pledges	\$ 13,541.00
	Actual	\$ 350,078.00		
	Difference (\$	2,259.00)		
Expenses:	Budget	\$ 352,337.00	Large "over budget" expense items: Insurance	\$ 7,102.00
	Actual	\$ 359,433.00		
	Difference	\$ 7,096.00		

The yearly insurance premium with the previous carrier was **\$ 15,000.00** in 2003. We changed carriers and the premium for 2004 (with our new carrier) is **\$ 10,000.00**. We have paid the first quarter 2004 premium to the previous carrier and since the new carrier's policy is effective 1/1/04 we will be reimbursed for the **\$ 3,750.00** (first quarter premium paid to our 2003 carrier) in approximately 60 days.

Net difference (Income minus Expenses): - **\$ 2,259.00 + \$ 7,096.00 = (\$ 9,355.00)**

The balance in our Smith Barney and Merrill-Lynch accounts (after withdrawing **\$ 7,000.00** during the latter part of 2003) is **\$ 1,115.00** at Smith-Barney and **\$ 3,031.00** at Merrill-Lynch. The balance in our endowment fund as of 12/31/03 was **\$ 62,061.00**

The total number of pledges during 2003 was **142** as compared to **138** in 2002. The total amount pledged in 2003 was **\$ 244,000.00** and the amount received from pledges was **\$ 228,000.00** in regular pledges and **\$ 7,900.00** in prepaid pledges.

The actual 2004 pledges received to date is **\$ 255,000.00** and the total number of pledges is **137** and we anticipate that number will increase to **150** when all pledges are in.

I would like to take this opportunity to thank all those that make these results possible:

- (1) The counting teams headed by Myrna Gray and Frank Mansfield who supply me with the weekly pledges reported by envelope number and type,
- (2) The members who faithfully meet and or exceed their pledges year after year,
- (3) The finance committee (Bob Morris, Larry McDaniel, Jon Sherman),
- (4) Our fearless and tireless leader Diane who continues to make it happen each year and monitors every dollar spent to insure we get the most bang for the buck.

I look forward to continuing the growth at St. Clement's and working with each and everyone of you as I have as your treasurer since 1996.

Respectfully submitted,
Joe Silva, Treasurer

Flower Guild

I am so grateful to all those who have been helping to bring flowers to our shut-ins and those who are ill or hospitalized. Helpers are Barbara Conti, Judy McDonald, Claudia McDaniel, Kelsey and McKenna Hutcheson (and their mom, Julia), Maria Langworthy, Joyce Stewart, Tatia Wallet, Sue King, Judy Johnson, and Susan Rhodes. Many thanks also go out to Betty Comer and Maria Langworthy for coordinating/scheduling the flower delivery efforts.



We are extremely grateful to those who help hang the palms for Palm Sunday and decorate the high places for Easter and Christmas, especially Frank and Katrina Soto, Fred Stewart, John Gould, Duke Welliver, Jon and Karin Sherman, Steven VanNostrand, Frank Mansfield, Steve Bruce, Gene Langworthy, Russ English, Hilding Johnson, Bob Gergen, Peter Knapp, Larry Lane, and Larry McDaniel. Also, many thanks to all those who helped “de-green” the Sanctuary. A special thanks to my favorite helper and wonderful husband, Stephen Jones.

“Palming” and “Greening” would not happen without the generosity and help of Rod Rodriguez and his crew, including his grandsons: Matthew, Jason, Joe and Rick. Thank you Rod and Gloria!

Special thanks to Vera Stankey and Maria Langworthy for their help and support, and those who helped with the flower arrangements for the special events: Sue King, Jane Lane, Claudia McDaniel and Sharon Cohen.

The Flower Guild can always use your help, not only to deliver flowers, but also to put together the arrangements for the Holy Days. Just give me a call. Thank you so much for your support and this wonderful opportunity to serve our church. Please come and join us!

Respectfully,

Thuy Jones



Latino Ministry

In 2003, in its 14th year at St. Clement's, the Latino congregation continued to develop with many of the parishioners participating in the activities of the church. Special activities sponsored by this congregation include the Cinco de Mayo booth in the park for San Clement's yearly festivities, a "Latino Night" in June and October with dinner and salsa dancing, a Swap Meet fundraiser in July, and in November, in commemoration of the dearly departed on *Día de los Muertos*, a special altar or "ofrenda" with *pan de muerto* for refreshment. In December, the day of the Virgen of Guadalupe was again celebrated with a festive bilingual mass and procession to the park led by the Mariachis. Then we all gathered in the parish hall for a Mexican feast while we were entertained by the Mariachis, the *Ballet Folklorico Las Palmas*, and the *Ballet Folklorico Mariposas*. Later in the month we had a holiday fiesta with *Las Posadas* – the traditional reenactment of Joseph and Mary's search for lodging.



Other services and events held in Spanish during the year include Stations of the Cross or *Via Crucis* during Holy Week, the midnight, *Misa del Gallo* on Christmas Eve, and several baptisms during the year. We were also happy to celebrate the *Quinceañera* of Blanca Gutierrez whose family has been a member of St. Clement's since she was a toddler.

Graciela Curiel continued her popular first communion classes. She conducts two classes each year in which the children study catechism for six months. During this time the parents and the children are required to attend Sunday services. In May, ten children graduated and made their first communion, and another five children made their first communion early in January.

Grace serves as the Lay Associate for Latino Ministry. In this role, she helps to provide pastoral care to our parishioners and other Spanish-speaking families in our neighborhood. She also attends the diocesan Hispanic Ministers Group in Los Angeles to network with other congregations involved in Hispanic Ministry. This year she was honored by being elected *Rectora* for the diocesan Cursillo. (Two of our parishioners: Florencia and Josefina Gonzalez attended that Cursillo). Grace serves locally on the Board of Mary Erickson Community Housing, and she continues her studies at the Episcopal Theological School at Claremont as she is discerning her call to the priesthood. She has initiated an early morning prayer circle (in Spanish) one day a week for anyone who wishes to join.

We should especially mention and give thanks for members of this congregation who are particularly involved in various activities. Margarita Farías and the Gonzalez sisters have helped with Sunday services and many other activities during the year. Consuelo Mejía, Elvira Carrillo and Francisca Rojas serve as Altar Guild for this congregation. Jack Clarke continues to provide the music for Sunday services and several of the young people help out with the offering plates and as acolytes. Patricia Ventura serves as translator for the Anchor and other publications. Also, six members of the Latino congregation serve on Grace's discernment committee.

This year the diocese welcomed a new Associate Bishop: Bishop Sergio Carranza from Mexico City. He heads up Hispanic Ministry in the diocese, and we were happy to welcome him to St. Clement's for our bilingual Maundy Thursday Eucharist and dinner. Also during a good part of the year we were delighted to have with us the Reverend Carmen Gomes from the Diocese of Southwest Brazil (Rio Grande do Sul). While she was here, she worked with several parishioners to give them skills for starting a Sunday School during the 12:00 service. We look

2003 Annual Report

forward to implementing this in the New Year, as well as bible and prayer book studies for adults. Plans are in the making for a choir, led by our new choir director, Dr. John Ballerino, who is fluent in Spanish.

We were again fortunate to receive a grant from the diocese, for 2004 in the amount of \$11,600 due especially to our Rector's tireless work on behalf of Latino Ministry. We continue to be very grateful for Diane's presence with us and in our community, and with God's help we look forward to 2004 and the many blessings of this ministry.

Respectfully submitted,

Patty Clarke

Ministerio Latino

En el 2003, en su 14avo año en St. Clement, la congregación latina continua desarrollandose con muchos feligreses en las actividades de la iglesia. Actividades especiales patrocinadas por esta congregación incluyen el puesto del Cinco de Mayo en el parque por las festividades anuales de San Clemente, una "Noche Latina" en Junio y en Octubre con cena y baile, una Venta de Segunda en Julio, y en Noviembre en conmemoración del Día de Muertos un altar especial ó "ofrenda con pan de muerto. En Diciembre, el Día de la Virgen de Guadalupe fue otra vez celebrado con una misa festiva bilingüe y con la procesion en el parque dirigida por los mariaches. Después todos nos reunimos en el salón parroquial para un festín Mexicano mientras disfrutabamos de la musica de los mariachis, de los bailes del *Ballet Folklorico Las Palmas*, y del *Ballet Folklorico Las Mariposas*. Despues a finales del mes celebramos *Las Posadas* – la tradicional travesia de Jose y Maria en busca de posada.

Otros servicios y eventos realizados en español durante el año incluyen Las Estaciones de la Cruz o Vía Crucis durante la Semana Santa, la Misa de Gallo a medianoche en Nochebuena, y varios bautismos y primeras comuniones. Tambien celebramos con mucho gusto los Quince Años de Blanca Gutierrez, de la cual su familia ha sido miembro de esta iglesia desde que ella era una ninita.

Graciela Curiel continua con sus populares clases de primera comunión. Ella conduce dos clases cada año en las cuales los niños estudian el catecismo por seis meses. Durante este tiempo se les requiere a los padres y a los niños asistir a misa los Domingos. En Mayo, diez niños terminaron sus clases y hicieron su primera comunión, y otros cinco niños la hicieron en los primeros dias de Enero.

Grace sirve como Asociado laico para el Ministerio Latino. En este papel, ayuda a proporcionar cuidado pastoral a nuestros feligreses y a otras familias que hablan español en nuestro vecindario. Ella tambien asiste al Grupo de Ministerios Hipanos de la diócesis en Los Angeles para comunicarse con otras congregaciones envueltas en Ministerios Hispanos. Este año fue honrada siendo elegida la Rectora del Cursillo en la diócesis. (Dos de nuestras feligreses: Florencia y Josefina Gonzalez asistieron a este cursillo). Grace sirve localmente en el Consejo de Vivienda para la Comunidad Mary Erickson, y continua sus estudios en la Escuela de

Teología en Claremont mientras espera por su llamada al sacerdocio. Ella ha iniciado un círculo de oración por las mañanas (en español) un día a la semana para quien quiera asistir.

Queremos agradecer y mencionar a miembros de esta congregación que están particularmente envueltos en diferentes actividades: Margarita Farias y las hermanas Gonzalez han ayudado con las misas de los domingos y muchas otras actividades durante el año. Consuelo Mejia, Elvira Carrillo y Francisca Rojas son las encargadas de el Altar. Jack Clarke continúa proporcionándonos la música para las Misas Dominicales, y varios jovencitos ayudan con los platos de la ofrenda y como acólitos. Patricia Ventura sirve como traductora de *El Ancla* y otras publicaciones. También, seis miembros de la congregación latina sirven en el comité de discernimiento de Grace.

Este año la diócesis dio la bienvenida a un nuevo Obispo asociado: el Obispo Sergio Carranza de la Ciudad de México. El encabeza un Ministerio Hispano en la diócesis, y estuvimos muy contentos de darle la bienvenida en St. Clement en nuestro servicio bilingüe de cena y Eucaristía de Jueves Santo. También durante una buena parte del año estuvimos encantados de tener con nosotros a la Reverenda Carmen Gomes de la diócesis de Brasil. Mientras ella estuvo aquí, trabajó con varios feligreses proporcionándoles habilidades para empezar una Escuela Dominical durante la misa de las 12 del mediodía. Esperamos implementar esto en este Nuevo Año, así como un estudio para adultos del libro de oración y de la biblia. Se están haciendo planes, también para un coro, dirigido por nuestro nuevo director del coro, el Dr. John Ballarino, que habla muy bien español.

Este año fuimos otra vez afortunados al recibir una concesión de la diócesis, en la cantidad de \$11,600 debido especialmente al incansable trabajo en el Ministerio Latino de nuestra rectora. Continuamos estando muy agradecidos por la presencia de Diane con nosotros y en nuestra comunidad, y con la ayuda de Dios esperamos un buen 2004 y muchas bendiciones para este ministerio.

Respetuosamente submitido,
Patty Clarke



Memorials Committee

The purpose of this committee is to assure appropriate designation of Memorial Funds established by families in lieu of flowers, following the loss of a loved one.

The committee presents suggested memorials from which the families may select, seek Vestry approval, and, when obtained, commence with projects.



Members: Tom Colt

Meetings took place with members seeking Memorial Garden plaque purchases. No major memorial fund projects were undertaken this year.

Account Balance as of 12/23/02:	\$9,738.09
--	-------------------

Receipts credited to the following memorials:

Ed Barnowski	75.00
--------------	-------

Disbursements:

St. Clement's Organ Fund	5,000.00
California Bank (checks)	15.00

Balance as of 12/25/03:	<u>\$4,798.09</u>
--------------------------------	--------------------------

Respectfully submitted,

Tom Colt

Chairperson



Memorial Garden
Fountain

Men of St. Clement's

The men of St Clement's by-the-Sea meet every 3rd Wednesday of the month to share a meal and discuss our spiritual journeys together. We usually will have a small reading that serves as a catalyst for kicking off our discussion, but the conversation is informal and can include whatever is on our group's mind regarding the church, our spiritual journey, or our relationship with God.



All men are invited, even if they can't come on a regular basis. Get to know your fellow Episcopalians!

Some of the readings from this past year included such topics as:

Here I Am, Send Me- Isaiah 6
The Kingdom of God is Within You- Leo Tolstoy (1894)
What Makes an Episcopalian?
Self Forgetful Love- St. Ignatius
God Is In Your Word- The Four Agreements
Love and Compassion- The Dalai Lama
Shall the Fundamentalists Win?- Harry Fosdick

We also held a retreat with the Men of Messiah, Santa Ana at Mt Calvary Monastery in Santa Barbara and another retreat at the Center for Spiritual Development in Orange.

Respectfully submitted,

Steve Bruce

Music and Worship

We were privileged to participate in many special worship services this past year which included those for the Marine Corps Birthday/Veterans' Day, the Celtic Mass, Our Lady of Guadalupe and the Peace Mass as well as the traditional Easter and Christmas Masses.



Thanks to all of those who helped make these special services as well as the regular worship services such meaningful experiences for us all. We especially thank the Altar Guild, the Acolytes, Lay Readers, Chalice Bearers, Lay Eucharistic Ministers, Ushers, the Chancel Choir, the Bell Choir, the Organist and Music Director, other Musicians, the Master of Ceremonies and of course, our outstanding Clergy for making these services possible.

One of our greatest accomplishments this year was the purchase of our new Ahlborn-Galanti organ after over a year of work by the Organ Replacement committee. We express our thanks to the parishioners and friends of the church who made this possible. We were able to raise over \$60,000 which enabled us to purchase this fine instrument and have it installed without borrowing any money.

We accepted the resignation of Susan Parr as Organist/Bell Choir Director and Nancy Beach-Carrillo as Music Director this past summer and after many interviews, called Dr. John Ballerino as Music Director/Organist. John started with us in October and we are looking forward to the rebuilding of the choir and enjoying the new organ.

Tom Fahney, tenor section leader in the choir and flute/recorder player, has assumed the duties of Bell Choir director and has done a great job in recruiting new members and re-building the choir.

As always, new members for both the Bell and Chancel choirs are welcome and needed. Please see the weekly bulletin for practice dates and times.

In addition, we would like to have more parishoners involved as Lay Readers, Chalice Bearers, Lay Eucharistic Ministers, Ushers, Acolytes and Master of Ceremonies. Please call the church office for more information regarding these opportunities for service.

On the next page and continuing on for two pages, you'll find attendance statistics for the last four years by Betty Comer. Some areas to note:

- Attendance figures up in the 10:00 and 12:00 services, and slightly down at the 8:00 service.
- Good Friday 1999 was a presentation of the Solemn Liturgy for Good Friday and the Fauré Requiem. The 2000 service was a sung Solemn Eucharist. The traditional Good Friday service without choir was presented in 2001.
- During 1999, the Spanish Service moved from 4:00pm to 12:00 pm on Sunday.

Services	1999	2000	2001	2002	2003
Baptisms	11	11	19	14	17
Confirmations	0	5	3	13	6
Marriages	4	2	8	11	10
Burials	7	4	10	12	12
Home Communion	98	54	94	188	241

Services		1999	2000	2001	2002	2003
Average Sunday Attendance	8:00	43	45	50	51	48
(not including Easter and Christmas)	10:00	85	84	100	91	95
	12:00	26	24	33	49	52
Ash Wednesday	7:00 AM	10	12	21	12	9
	11:30 AM	24	21	37	19	24
	6:30 PM	30	24	41	36	23
	7:30 PM (Spanish)	83	90	115	60	130
Celtic Mass (St. Patrick)				175	115	117
Palm Sunday	8:00	68	not recorded	54	66	51
	10:00	125	93	135	130	180
	12:00	15	not recorded	48	65	65
Maundy Thursday	6:00 PM	110	110	125	120	155
Good Friday	noon	13	22	45	40	55
	Via Crucis (night)			45	8	14
	7:30 PM	160	100	No Svc.	No Svc.	No Svc.
Easter Vigil	7:30 PM	No Svc.	No Svc.	110	100	60
Easter Sunday	6:00 AM	No Svc.	16	34	25	34
	8:00	82	91	78	96	88
	10:00	163	210	200	213	212
	12:00	40	27	95	85	90
All Saint's Day	8:00	44	46	56	67	46
	10:00	69	98	105	82	92

2003 Annual Report

Services		1999	2000	2001	2002	2003
	12:00	32	28	40	80	45
Marine Corps Birthday/Veterans Day		No Svc.	125	190	250	200
Pentecost	8:00	44	68	47	44	49
	10:00	83	75	91	88	86
	12:00	No Svc.	20	54	30	38
Virgin of Guadalupe (bilingual)		120	100	165	168	183
Christmas Eve	4:00 PM	149	129	175	180	250
	<i>Spanish</i>		(7:00 PM) 27	(5:30 PM) 30	(12:15 AM) 48	(12:15 AM) 15
	11:00 PM	99	133	120	140	120
Christmas Day	10:00	75	42	55	61	65

We look forward to another year of meaningful worship, music and fellowship. Please let the office know if you are interested in assisting with the planning for any of the services throughout the year or in participating in them in any way. Help is always needed.

Respectfully submitted,

Lanneau Miller



Ron Siddhu, Galanti representative and David Gell, organist at our Galanti Organ dedication

Needle Crafters

After many years of happy association and productive labors, this group is going out of existence.

We have knitted scarves and caps to be sent to Indian reservations, sewed boys' shirts and small garments for tiny newborns, knitted and crocheted pretty blankets and sweaters, booties and caps by the dozens.



Sixteen years ago, while chatting and stretching, someone said, "Quilt." It happened eventually – a simple little blue and white thing – a few "Christmassy" thoughts were added, and the Bells of Christmas Boutique was born!

The two remaining "stitchers" are in their eighties, and feeling less ambitious and less productive. So we're packing away the remaining supplies of yarn and embroidery kits, knitting needles, crochet hooks, and pins and needles. There is also material that never got made into the warm quilts for babies. Everything will be stored away unless or until someone else is inspired to start it up again.

The need remains! Diane+ wants to continue the longtime St. Clement's tradition of greeting each new baby in our parish family with a knitted cap and booties set, for instance. If the urge strikes anyone to step in and pick up this labor of love, please do call.

Respectfully submitted,

Julie Morris

Parish Life

Another great year of get togethers at St. Clement's! Thank you for all of you who helped make this year a great success.

We've held so many fun events together this year: receptions like the one following the Easter Vigil, the party for the feast of the Virgin of Guadalupe and the Veterans' Day/Marine Corps Birthday grand reception, the fantastic coffee hour for our kickoff of our 75th anniversary, and so many more. Thanks to all of you who supplied food, worked in the kitchen, distributed food and drinks, and made people feel welcome!

Parish Life is especially evident on Sunday mornings as we share a cup of coffee and nibble on tasty treats! I want to thank everyone who has signed up in the past year to help on Sunday mornings at the 10:00 service with the coffee hour. Joe Silva is our regular "provider" of great baked goods and coffee at the 8:00 service, but we need your help at the 10:00 coffee hour! Please sign up to host a coffee hour. Host the coffee hour with your friends, your family, whatever! Just please sign up to help. You'll be glad you did – you get to meet great people, and make people feel welcomed in this wonderful church.

Thank you again for all you do to make life at St. Clement's great!

Respectfully submitted,

Rod Rodriguez



Parish Life helps take care of needs of special events and dinners as well as Sunday Coffee Hour

Stewardship

Be Fed as we Feed

St. Clement's by-the-Sea
Serving God and the community
since 1929



At the end of October St. Clement's kicked off our annual campaign, "Be Fed as We Feed", with brunch meetings after each service. "Be Fed as We Feed" is the Vision Statement developed by the vestry for this parish, and speaks volumes about the way St. Clement's extends itself to help the community around us.

Diane+ spoke of the programs and policies put in place this last year and of our "vision and mission" for the year ahead and the future. The results of this campaign are as follows:

	Count	2003	2004	Difference	Average
New Pledges	16	\$0.00	\$18,160.00	\$18,160.00	\$1,135.00
Increased Pledges	49	\$126,411.00	\$148,402.00	\$21,991.00	\$3,028.61
Pledges Staying the Same	51	\$69,636.80	\$69,636.80	\$0.00	\$1,365.43
Decreased Pledges	8	\$19,160.00	\$13,420.00	-\$5,740.00	\$1,677.50
Lost Pledges	-11	\$18,460.00	\$0.00	-\$18,460.00	
			\$249,618.80	\$15,951.00	
Outstanding Pledges	13	\$10,346.00	\$10,346.00	\$0.00	\$795.85
	126	\$244,013.80	\$259,964.80	\$0.00	\$2,063.21
People w/ envelopes not yet pledging	32		\$7,051.00		\$0.00
	158		\$267,015.80		\$1,689.97

If you are in the group that hasn't yet turned in your pledge card for 2004, or has envelopes but has not yet formally pledged, it would be helpful if you could take a few moments to fill out a pledge card for us. We have tried to build out budget around the Potential 2004 number – but a firm understanding of what your pledge might be would be helpful to us.

May it continue to be said of the people at St. Clement's that we respond to the many gifts that we have received from God in our lives by sharing from our bounty.

Respectfully submitted,

Don Crowe and Diane Jardine Bruce+

Youth

We kicked off the year in full force going to St. Wilfrid's in Huntington Beach for the annual Bishop's Ball. We all had a great time!

We hosted another great "Fourth of July Hot Dog Feed", cooking hot dogs and offering chips and drinks after the services. We started a "Wednesday Night Coffee House" with some success, but we're all very busy and we didn't really have many people come after school started. It's been hard to get the senior high people together, as we have crazy schedules with school and other activities. While we held these events this year, the attendance was sparse.



Celia led great classes again this year and people, when they came, seemed to enjoy them.

We are very grateful to the vestry for giving us permission to turn one of the rooms downstairs into a youth room. We had fun meeting and planning it out, and then painting it. Thanks to everyone who donated items (such as the futon, the lamps and tables) to make it more homey down there. It still looks a little sparse, but we're working on it.

We will be "regrouping" this next year, trying to come up with more ways to attract more Junior and Senior High youth to the church, and to keep them here! I want to thank Celia for all her work trying to get the Youth Group off the ground these past few years. After talking with Diane+, we agreed as part of this regrouping to try to staff this position with volunteers. Celia will still be involved, along with Judy Johnson, Diane+, and Debra Root.

It's been fun serving on the vestry. Thank you all for this opportunity!

Respectfully submitted,

Dustin Lees

**Russell Kerr
Candidate for Vestry
Biographical Information**



I am responding to your very kind invitation to allow my name to go forward for consideration as a member of our church's vestry. While I am a relatively new comer to the Episcopal Church, I have been associated with various denominations and churches most of my life.

My previous avenues of church service have included a deacon in a Baptist church, chair of the church council at the Union Church of Manila and an elder in a Presbyterian church. We have worshipped in various churches around the world, many of them Anglican. Then I saw the light and joined you all! Honestly, I have not felt so blessed by God in a long time.

It is an honor to be considered and, while I am very busy establishing my business in this community, I will serve to the best of my ability if selected.

Please find enclosed a personal summary and do not hesitate to call if you would like additional information. Let me know if you need personal references.

You are very special people. I look forward to partnering with you in whatever role you feel is appropriate.

Personal Summary

December 2004

Knowledge, Skills and Abilities:

Competent manager, experienced leader, good people skills, persuasive communicator with public relations, sales and marketing success; detail oriented, multiple assignments, diverse team builder; develop sound strategy, achieve realistic goals, manage within budget and handle executive reporting.

I enjoy management, strategy, advocacy, persuasion, communication, marketing and leadership. I have managed large projects in several countries. Our efforts resulted in millions of dollars being invested in community development and emergency relief aid projects across Africa, Asia and Eastern Europe.

After living and working in different countries for the last 25 years, I returned to Southern California in 2001 with a desire to contribute to the well being of this local community and its people. Our world is becoming more interdependent and integrated. My desire is to use my international and diversified management experience to enhance the quality of life by building mutually beneficial commercial and social relationships.

I have had 30 years of senior management responsibilities, with up to 750 staff working in 15 countries per year, often in complex environments - from Angola to North Korea, from New Zealand to Romania.

Career, life-style and personality assessments over the years have identified the following attributes:

Persuasive, energetic, passionate, enthusiastic, adventurous, confident, cheerful, friendly, popular, flexible, relaxed, diplomatic, realistic, adaptable, good leader, practical, clear communicator, problem solver, enjoys the outdoors, good physical skills, concerned for others, strategic, and builds mutual respect. My Myers-Briggs profile is ESFP. I am computer literate and enjoy excellent health.

CV Summary:

Helping people to improve the quality of their lives and reach their financial goals continues to be my focus. After we moved into this area in 2001, I joined Edward Jones as an Investment Representative and opened a new office in Dana Point.

2003 Annual Report

Enhancing life, alleviating suffering and mitigating disasters were the driving forces behind my employment with World Vision International 1975 - 2000. As a Vice President, based in the USA for the latter half of this period, I was responsible for the aid agency's emergency relief and community rehabilitation program, valued up to \$200 million per annum. Health, nutrition, food programming and agriculture composed the principle sectors of this program, but others were added to meet the needs of refugees, displaced persons and returnees, through the provision of goods/services of clothing, shelter, protection, transport, airlifts, water, animal husbandry and livelihood. Donor liaison, marketing and positioning of World Vision's programs within the international humanitarian and government donor community contributed to the group's effectiveness and growth, and frequent travel to and working in the more troubled spots of the world became my specialty. Accountability, independent audits and external evaluations proved that we did what we said we could do and became the key to our significant growth over the years.

Prior to joining World Vision, I worked for 5 years in the agricultural business industry as an executive officer, sales manager, property appraiser and realtor. Earlier I worked 2 years in the New Zealand government's Lands & Survey Dept. as a field officer, administering crown owned land, after graduating from Lincoln University, New Zealand, in agriculture, farm management and valuation.

Family:

Born 8/2/1946. Pamela and I have been married for 32 years and have two adult daughters. Rachel and Vanessa live in California; one is married and the other engaged to be married in November 2004.

Pam is the Executive Director of Aegis Assisted Living in Laguna Niguel.

I am an Ambassador for the Dana Point Chamber of Commerce and a member of the Monarch Beach Rotary Club.

We have worshipped in a variety of churches through the years and feel very blessed to be members of St Clement's by-the-Sea Episcopal Church in San Clemente.

With my very best regards,

Russell Kerr

Chris LaBarthe
Candidate for Vestry
Biographical Information

Chris has lived in Southern California all his life. He graduated with an undergraduate degree in philosophy and psychology from the University of Southern California and then went on to study law at the University of Southern California Law School.

Chris is a real estate and business lawyer and enjoys his work with various music and theatre programs.

He has been attending St. Clement's for the past three years and respects the diversity and fellowship of its membership.

Chris LaBarthe

Will Walleth
Candidate for Vestry
Biographical Information

My name is William Walleth and Duke Welliver has nominated me for the vestry at St. Clement's by-the-Sea. I feel honored to have been nominated, and sincerely hope that I will have the opportunity to serve the church, and God, as a member of the vestry.

I am 36 years old and work in sales for General Electric. I am married to a fantastic woman, Tatia, and we have two great boys Max and Gray. Tatia and I have lived in San Clemente for more than eight years. We were married at St. Clement's five years ago, and have been members of the church since then.

We chose St. Clement's because of the warmth and openness of the people, as well as the inclusive nature of the Episcopal Church. I was somewhat of a skeptic when we began attending church. I had no religious affiliations, and had not been baptized as a child. To my amazement no one at St. Clement's ever pushed me to accept, or convert, or give up my skepticism. I had found a church that did not judge me, or try to change me. All the people at St. Clement's wanted to get to know my family and me. Over time I built a relationship with the Lord and accepted Jesus as my savior as I was baptized at the Easter candlelight service last year (2003). It was a great moment in my life, and I know it could not have happened for me anywhere but at St. Clement's. This is why I want the opportunity to be on the vestry. It is a chance to give back to the Church and the Lord who have given me so many blessings.

I believe I can be a positive addition to the vestry. I am hardworking, and eager to learn. I believe that I have strong interpersonal skills and the ability to motivate people. While I believe these skills will be an asset to the vestry, I believe my biggest contribution will be my commitment to help this church continue to grow, and be a place where all people can feel safe, comfortable, and welcome to worship God.

Will Walleth

**Pat Welliver
Candidate for Vestry
Biographical Information**

Patricia Welliver was born in a tent in Utah and raised in a junkyard in Minnesota. While just a small girl, she spent time after school helping her father gather scrap metals and hauling them to Minneapolis/St. Paul to help in the war effort.

She moved to California and worked as a waitress in a restaurant in Torrance where she met her husband.

She has been married for almost 44 years to Duke Welliver. They have two sons and two granddaughters.

Patricia is a Real Estate Broker by profession but spends most of her time either painting or attending jazzercise classes six days a week. She is also an avid reader.

She and her husband have attended St. Clement's for five years. She has been in charge of the church Rummage Sale and assisted in the Silent Auction.

She believes that there is no way to happiness, happiness is the way.



Pat Welliver