

# St. Clement's by-the-Sea Episcopal Church

## **2004 ANNUAL REPORT OF THE PARISH**



Parish Vision Statement: Be Fed as we Feed.

Parish Mission Statement: Follow Christ through the way we live and love,  
spreading the good news of God in Christ, opening our hearts to all.

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## 2004 Clergy

The Rev. Canon Diane M. Jardine Bruce ..... Rector  
 The Rev. Packard L. Okie ..... Associate for Pastoral Care

## 2004 Staff

Mr. Bart Ashbaugh ..... Sexton  
 Mrs. Frances Bennett ..... Vocalist  
 Ms. Bonnie Brandon ..... Parish Administrator  
 Ms. Betty Comer ..... Secretary and Communications  
 Ms. Graciela Curiel ..... Hispanic Ministry  
 Mr. Tom Fahney ..... Bell Choir  
 Mrs. Margarita Farías ..... Nursery  
 Mrs. Cindi Gross ..... Bookkeeper  
 Mr. Dan Resch ..... Interim Organist/Choirmaster  
 Mrs. Debra Root ..... Sunday School Director  
 Mrs. Patricia Ventura ..... Spanish Translator

## 2004 Vestry

Ms. Sue King ..... Senior Warden  
 Mr. Jon Sherman ..... Junior Warden & Finance

Ms. Graciela Curiel ..... Latino Ministry  
 Mrs. Myrna Gray ..... Volunteers  
 Mr. John Gould ..... Outreach  
 Mr. Stephen James ..... Stewardship  
 Mr. Russell Kerr ..... Christian Education  
 Mr. Chris LaBarthe ..... Evangelism  
 Ms. Lanneau Miller ..... Music & Worship  
 Mr. Mark Pocino ..... Buildings and Grounds  
 Ms. Francisca Rojas ..... Youth  
 Mr. Joseph Silva ..... Treasurer  
 Mrs. Pat Welliver ..... Parish Life

Ms. Betty Comer ..... Clerk of the Vestry

**Agenda for the Annual Parish Meeting for the year 2004  
January 23, 2005**

**Call to Order and Opening Prayer.**

**Distribution of Attendance Lists** – *to be signed by all present, please.*

**Appointments by the Rector**

Clerk of the Annual Meeting: Betty Comer

Parliamentarian: Bob Morris

Tellers: Julie Morris, Frank Mansfield

**The Minutes of the Year 2003 Annual Meeting** – beginning on page 6

**Reading of the Qualification of Voters** .....The Rector

*Communicants in Good Standing in the Parish alone shall choose by ballot the Vestry members to serve for three years.*

*[Canon 9, Sec. 2, p. C-26]*

*A Communicant in Good Standing is a baptized person who is faithful in corporate worship, and has received the Sacrament of Holy Communion at least three times during the preceding 12 month, is 16 years old or older, and who is a recorded contributor to the support of the Church with money or with personal service. [Canon 20, Sec. 1 & 2, p. C 39]*

**Report of Nominating Committee** .....Sue King

Vestry - 3-year terms (expiring January 2008)

Russ English

Stephen James

Venice Peek

Francisca Rojas

*Nominations from the floor*

**Appointment of the Senior Warden by the Rector**

**Election of the Delegates to Diocesan Convention (2 needed)**

Senior Warden

Junior Warden

Wendy Lords

Katrina Soto

*Nominations from the floor*

**Election of Alternates to Diocesan Convention (2 needed)**

Frank Soto

*Nominations from the floor*

**Election of Representative to the Deanery Council (1 needed)**

Todd Muffatti

*Nominations from the floor*

**Annual Reports “by title” – in the Annual Report booklet**

The presentation of reports “by title” is the norm of the Episcopal Church. The author or other person presenting the report says, *I present the report of \_\_\_\_\_ by title and move its acceptance.*

After that motion has been seconded, constructive discussion of the report may be held. Reports at the Annual Meeting are accounts of what has been done by a particular group or an individual in the past year.

Or, someone may move that *all* reports be accepted, with thanks, as presented in the Annual Meeting booklet.

**Welcome and Introduction of those attending their 1<sup>st</sup> Annual Meeting.**

**Treasurer's Report: Operating Fund, Assets and Funds**.....Joe Silva

**Vestry Budget for 2005** .....Joe Silva

**Thanksgivings**

**Old Business**

**New Business**

**Announcements of the Results of the Elections**

**Installation of Newly-Elected Members of the Vestry**

<b>People</b>	<b>We present these persons to be admitted to the ministry of Sr. Warden and Members of the Vestry of this Parish.</b>
<b>of</b>	
Rector	Are these persons you present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by knowledge of their duties, to exercise their ministry to the honor of God, and the well being of God's Church?
<b>People</b>	<b>We believe they are.</b>

**Concluding Prayer and Adjournment**

**Please be sure you have signed the attendance roster!**

## **Minutes from the Annual Parish Meeting for the Year 2003 January 25, 2004**

**Present:** See attached (Clerk Copy)

### **Call to Order & Opening Prayer**

The Rev. Canon Diane Jardine Bruce called the Annual Meeting to order after which the Rev, Packard Okie opened the meeting with a prayer.

### **Attendance**

Those who had not signed the attendance sheet were requested to do so.

### **Appointments by the Rector**

The following persons were appointed by the Rector:

Clerk – Betty Comer

Parliamentarian – Bob Morris

### **Approval of the Minutes**

A MOTION was made by Duke Welliver, seconded by and CARRIED the minutes of the January 26, 2003 Annual Meeting be approved as submitted.

### **Reading of the Qualifications of Voters**

The Rev. Canon Diane Jardine Bruce read the qualifications of voters as stipulated in Canon 9, Sec. 2, pg. C-26 and Canon 20, Sec. 1 & 2. Pg. C-39 before proceeding with the elections.

### **Presentations from the Rector**

Diane+ expressed her thanks to outgoing Senior Warden, Duke Welliver. She stated that Duke had some very big shoes to fill from past Senior Warden Audrey Daigle. She thanked Duke for his outstanding support and presented him with a gift, a book of Icons. Diane+ invited outgoing Vestry member Marlene Ritenour to the podium and thanked her for her work and dedication her Ministry in Newcomers/Parish Growth and presented her with a bronze cross.

### **Report of the Nominating Committee – Duke Welliver**

Vestry - Duke Welliver reported the submitted the names of the following persons for 3-year terms on the Vestry: Russell Kerr, Chris LaBarthe, Will Wallett and Pat Welliver. Hearing no further nominations, a MOTION was made by Duke Welliver, seconded by Jon Sherman and CARRIED that nominations be closed and the slate presented by the Nominating Committee be declared elected by acclamation.

Appointment of Senior Warden by the Rector – Diane+ introduced Vestry Member Sue King as her choice for Senior Warden.

Election of Delegates to Diocesan Convention – the following slate of nominees were presented for election: Sr. Warden Sue King, Jr. Warden TBA, Wendy Lords, Katrina Soto. Hearing no further nominations, a MOTION was made by Duke Welliver, seconded by John Gould and CARRIED that the nominations be closed and the above named persons be declared elected by acclamation.

Election of Alternate Delegates to General Convention – The following persons were nominated to be alternates to Diocesan Convention: Elliot Sukowski and Steve James. Hearing no further nominations, a MOTION was made by Duke Welliver, seconded by Jack Clarke and CARRIED that nominations be closed and the names of the above be elected by acclamation.

Election of the Representative to Deanery Council – Todd Muffatti submitted his name to be elected as Deanery Representative. A MOTION was made by Duke Welliver, seconded by Pat Welliver that hearing no further nomination, nominations be closed and Todd Muffatti be elected as Deanery Representative by acclamation.

### Rector's Report – The Rev. Canon Diane Jardine Bruce

Diane+ reported that it had been a very busy year and one filled with many changes and challenges: the war in Iraq, losing two key members of the music staff and issues relating to the Episcopal Church's General Convention in August. The anxiety over issues did cause a slight dip in the regular Sunday attendance for a part of the year, however, we are "on the upswing" again. Even though there was anxiety over issues, we came together as a community – a community of faith with divergent views and opinions on any given issue – and stay together and connected to each another. Diane+ stated that even amongst all of the changes this year, we were able to do some incredible things!

- √ Increased our membership.
- √ Held a romantic Valentines event with Luis Rojas playing the piano.
- √ Purchased a beautiful new organ and revamped the speaker chambers, beautifying the chancel area.
- √ We participated in (and continue to participate in) Habitat for Humanity, building a home in Orange County.
- √ We hired a new music director/organist, Dr. John Ballerino. He already has great plans for us and 2004/2005 will be spent in building a great worship-filled music program.
- √ We spent over \$4,500 in outreach monies, providing aid and support to people in South Orange County, and especially in San Clemente.
- √ Painted the Parish Hall, giving it a "facelift." Thank you Elliot Sukowski!
- √ We celebrated my being made a canon in the church.
- √ We had a wonderful kickoff for our 75<sup>th</sup> anniversary, with the most festive coffee hour ever!
- √ We shared the best Silent Auction/Prime Rib Dinner event, with wonderful music and fellowship.

We're looking forward to wonderful things this year:

- √ "Operation: Spread the Love" has taken off to a wonderful start! We have collected over 15 boxes of toys to send to the Marines going over to Iraq, and the items keep coming in!
- √ We'll host *Late Nite Catechism* here in February.
- √ We will continue to actively participate in outreach ministries throughout the year, including Habitat for Humanity.
- √ We will continue to celebrate wonderful liturgies and have music opportunities throughout the year.
- √ We will implement the results of the Kaleidoscope project "spreading the love" to even more people.
- √ More work will be done on the parish grounds, including termite repair and more painting. Donna Bray stated that she knows of a company that is able to repair and preserve old Spanish style clay roof tiles.
- √ Bishop Bruno will be here with us to celebrate our 75<sup>th</sup> anniversary in October, with many festivities leading up to and including that event.

Diane+ reported on the status of the Discretionary Funds. The Discretionary account is used to help people in need within the parish and the community as well. In 2003, the Discretionary fund was stretched way beyond its limits given the needs of the community. Some families are trying to pay back what the discretionary fund paid for on their behalf. Funds were spent as follows:

Beginning Balance: 1-1-03	<b>\$ 1,019.90</b>
Contributions to this account	<b>\$ 1,860.00</b>
Expenditures:	
Housing and/or Utility bills:	\$ 3,060.39
Medical bills:	\$ 2,225.00
Legal fees:	\$ 2,315.23
Miscellaneous expenses:	\$ 871.49
Total of expenditures:	<b>\$ 8,472.11</b>
Reimbursements from families/individuals	<b>\$ 2,605.77</b>
Ending Balance as of 12-31-03:	<b>-\$ 2,786.44</b>

### Annual Reports

The Annual Reports were accepted with thanks as presented.

### Welcome and Introduction of those attending their 1<sup>st</sup> Annual Meeting

Diane+ asked those attending their first Annual Meeting to stand for introduction and recognition.

### Treasurer's Report – Joe Silva

Joe reported the status of the church finances as of 12-31-03:

Income: Budget	<b>\$352,337.00</b>
Actual	<b>\$350,078.00</b>
Difference	<b>\$ 2,259.00</b>

-Minutes from the Annual Parish Meeting for the Year 2003 continued -

Large "shortfall" income item:		<b>Pledges \$ 13,541.00</b>
Expenses:	Budget	<b>\$352,337.00</b>
	Actual	<b>\$359,433.00</b>
	Difference	<b>\$ 7,096.00</b>
Large "over budget" expense item:	<b>Insurance</b>	<b>\$ 7,102.00</b>

The yearly insurance premium with the previous carrier was **\$15,000.00** in 2003. We have changed carriers and the premium for 2004 is **\$10,000.00**. We paid the first quarter 2004 to the previous carrier. The new carrier's policy was effective 1-1-04, therefore we will be reimbursed **\$3,700.00** for the first quarter premium to our 2003 carrier.

Net difference (Income minus Expenses): - **\$2,259.00 + \$7,096.00 = (\$9,355.00)**.

Balance in the Smith Barney and Merrill-Lynch accounts (After withdrawing **\$7,000.00** in the latter part of 2003) is **\$1,115.00** at Smith Barney and **\$3,031.00** at Merrill Lynch. The balance in the Endowment Fund as of 12-31-03 is **\$62,061.00**.

The total number of pledges during 2003 was **142** as compared to **138** in 2002. The total amount pledged in 2003 was **\$244,000.00** and the amount received from pledges was **\$228,000.00** in regular pledges and **\$7,900.00** in prepaid pledges.

The actual 2004 pledges received to date are **\$255,000.00** and the total number of pledges is **137** and we anticipate that number will increase to **150** when all pledges are in.

Joe thanked the volunteers who make these results possible:

The counting teams headed by Myrna Gray and Frank Mansfield who supply the weekly pledges reported by envelope number and type.

The members of St. Clement's who faithfully meet and/or exceed their pledges year after year.

The Finance committee: Bob Morris, Larry McDaniel & Jon Sherman.

Our fearless and tireless leader Diane+ who continues to make it happen each year and monitors every dollar spent to insure we get the most bang for our buck.

Joe concluded by stating that he looks forward to the growth at St. Clement's and serving as Treasurer as he has since 1996.

#### **Vestry Budget – 2004 – Joe Silva**

Joe reviewed the 2004 budget (see attached-Clerk copy) Diane+ thanked Joe for his hard work and dedication as Treasurer of St. Clement's.

Diane+ took the opportunity to display the new green set that was purchased for our 75<sup>th</sup> anniversary celebration in October. Our current green set is worn and does not match, With the assistance of Altar Guild Directress, Diane= displayed the new set which includes the following: Chasuble, stole, antependium, chalice veil, burse and frontal. Green is the color used for Pentecost, the longest season of the liturgical year so the green set is the most used. The Bishop will bless the new set when he comes in October. Until that time, it will not be used. Diane+ further stated that the beautiful new green set was purchased for \$2,000; a VERY reasonable price considering her own personal chasuble alone cost \$800. The new set has a variety of shades of green so it will match most anything. Donations to help defray the cost would be gratefully accepted.

Diane+ stated that the new photo directory should be ready soon

#### **Thanksgivings**

Diane+ thanked all who have helped make St. Clement's great and looks forward to an exciting and productive 2004

#### **Installation of the Newly-Elected Members of the Vestry**

The newly-elected persons were presented by the people to be admitted to the ministry of warden and members of the Vestry of this parish.

#### **Concluding Prayer & Adjournment**

Fr. Okie lead the closing prayer and the Annual Meeting was adjourned. A brief meeting of the Vestry will be held in the parish hall.

Respectfully submitted,

*Betty Comer*

Clerk for the Annual Meeting



# Reports

## Rector's Report

Well, it's been another interesting year here at St. Clement's! The celebration of our 75<sup>th</sup> birthday encompassed a number of events throughout the year, all with wonderful attendance and great energy and enthusiasm.



Last year I shared with you about the Kaleidoscope Project that Duke Welliver, Margarita Farías, Karen Williams, Jon Sherman and I participated in. The thrust of that project was to teach key leaders in the church how to manage change in the church – something, of course, that is a constant for all churches.

This year, Karen, Duke, Jon and I worked on Natural Church Development, a program designed to help churches grow.

There are eight characteristics of growing churches: Empowering Leadership, Gift-Oriented Ministry, Passionate Spirituality, Functional Structures, Inspiring Worship Service, Holistic Small Groups, Need-Oriented Evangelism and Loving Relationships.

I asked 30 of you to take a “test” to see where we are as a parish. The criteria for the selection, according to the Natural Church Development group, was that the people selected had to be part of some small group in the parish. I chose a fairly equal distribution of men and women, 8:00’ers and 10:00’ers. For the purpose of this work, I did not include members of the 12:00 congregation, as the dynamic in that part of the congregation is quite different, as are the needs.

The results were very interesting! We as a parish scored VERY high in Empowering Leadership (our highest mark), and relatively high in the rest of the areas as well. The Leader of the Conference that we attended said to us as a group when he looked at our scores, “Wow! This is a VERY healthy parish! You’re doing so many things right!” So, where is our room to improve?

The premise in Natural Church Development is that you work on your “lowest scored area”, and when you do, all the other areas will increase in their scores as well. As is typical, we found out, with many Episcopal Congregations, we scored lowest in Passionate Spirituality. The researchers at Natural Church Development found that the important thing (as long as spirituality is real) is not the way spirituality is expressed, but the fact that faith is actually lived out with commitment, fire and enthusiasm. The degree of spiritual passion is demonstrably the point that sets growing churches apart from non-growing churches.

During this year, we will be working with the first 30 people that took the survey to find out what “fires them up”, and what doesn’t. We’ll be working through this year to talk with as many of you as we can, then we’ll develop programs, ideas, educational opportunities, worship services . . . who knows? We’ll see what comes out of the focus groups. Your opinions matter to us!

Enough about what’s coming up for 2005. Let’s look back at 2004 a little:

- Operation “Spread the Love” started off the year for us, We collected over 50 boxes of toys to send to the Marines to distribute to children in Iraq!
- We hosted *Late Nite Catechism* here in February, with just under 200 people in attendance, raising the monies needed to fund events for our 75<sup>th</sup> anniversary.
- Of note was the purchase of our 75<sup>th</sup> anniversary plaque,

- We continued to celebrate wonderful liturgies throughout the year.
- Bishop Bruno was with us as we celebrated our 75<sup>th</sup> anniversary in October, with many festivities leading up to and including that great event, including a dance with a live band and catered dinner.
- Frances Bennett and John Ballerino donated their talents to the church and put on an incredible concert, raising over \$1,000 to benefit Friends of Music.
- Dr. John Ballerino left us this fall after his accident. Dan Resch stepped in as interim Organist/Choir Director, and saw us through a wonderful Christmas program.
- We “terminated the termites,” with repairs still being done as this letter is being written. Early in 2005, we’ll have our roof repaired as well.
- We participated in (and continue to participate in) Habitat for Humanity, building a home in Orange County.
- We also supported Mary Erickson Community Housing, Family Assistance Ministries, Laura’s House and others with our time, talent and treasure.
- As part of our St. Clement’s Day ingathering we were able to send \$1,200 to help start the Sunday School program at St. Martin in-the-Fields in Twentynine Palms where our own Jenny and Blair Sokol have been transferred to and where Jenny has started the Sunday School.
- We put on an spectacular silent auction/prime rib dinner event, with wonderful music from our Bell Choir and great fellowship.
- We spent over \$6,000 in outreach monies, providing aid and support to people in South Orange County, and especially in San Clemente

St. Clement’s is a wonderful place, filled with people who care about each other and the community at large. You have shown me that over and over again, and I am grateful to God to be your Rector.

One thing that I would like to share with you that is important is the disposition of the Discretionary Funds entrusted to Fr. Okie and myself, and used to help those in need. The discretionary account is used to help people in need within the parish and the community as well. You may remember at the end of 2003, the discretionary account was “in the hole” by more than 2,500.00. In 2004, the discretionary fund saw some relief as families who found themselves having to make use of these funds in 2003 paid back a great amount in 2004. I was able to help families through the Outreach part of the budget as well as through the discretionary account, which made the discretionary account come “back into the black” in 2004. Therefore, for your information, funds were spent as follows:

Beginning Balance: 01/01/04	<b>-\$2,786.44</b>
Contributions to the Discretionary Account:	<b>\$2,336.99</b>
Expenditures from the Discretionary Account:	
For housing and/or utility bills:	\$550.00
For medical bills:	\$250.00
For legal fees:	\$371.00
For miscellaneous expenses:	\$220.00
Total of all Expenditures	<b>\$1,391.00</b>
Reimbursements from families/individuals	<b>\$2,177.86</b>
Ending Balance as of 12/31/04	<b><u>\$337.41</u></b>

Faithfully,

*Diane+*

## **Associate Rector - Pastoral Care**

During the past year my duties have continued as in previous years: visiting the sick or homebound, giving communion in homes and hospitals, and trying to keep in touch with people who are not able to attend church regularly.

An active Pastoral Care committee supports the pastoral ministry of St. Clement's and the Rector is actively involved in the pastoral work of the parish. Many members show their pastoral concern in various ways.

*Saints & Sinners*, a luncheon attended by thirty to forty people – mostly seniors – has continued to meet on the third Tuesday of each month. In January, our luncheon is “Regional Specialties.”

Help from new members to these activities would be most welcome. Information about people who are sick may be phoned in to the church office, thanks to our supportive office staff (492-3401).

I am grateful to the parish Vestry and Rector for supporting the pastoral ministry.

Sincerely,

*Packard+*



## Senior Warden

As I retire from my three years' service on the Vestry I am called to look back on this very enlightening period. It has been for me a privileged time to serve, to learn and to grow. I began serving in the field of Christian Education, then as Junior Warden. 2004, as Senior Warden, has been my year to listen to, advise and support the many talents and ministries of our rector, Diane.



This past year we were very busy with:

- Church Celebrations-our many worship services, our 75th dinner dance in September and of course our birthday party in October!
- We have celebrated our increasing membership with a new parish directory.
- Fellowship Opportunities - wonderful music events, a trip to the Bowers Museum, the Late Night Catechism show and more recently, the prime rib Dinner and first craft fair.
- Outreach Opportunities - We do make a difference! (Please read John Gould's ministry report.)
- Opportunities to be good stewards of our property-Audrey Daigle continues to serve as property manager for the rectory. We have new tenants and have upgraded several things over there. As a result we have more monthly income in the form of rent.
- The parish hall, kitchen and sacristy were all "spruced up" this year.
- Old computers and many other unused items were removed and/or recycled.
- In the office a new copier etc. was purchased which gave us a \$3,000 savings!
- Two new Vestry persons: Francisca Rojas was welcomed on the Vestry to serve in the Youth area. Mark Pocino began service as Buildings and Grounds Vestry person.

As I look toward the future I see that St. Clement's is prepared to continue in strong support of our Diocese. I have been told many times (and more recently by our Bishop Bruno) that St. Clement's is a leader and major contributor to our Diocesan programs and of course to God's work and calling. Our rector, Diane, was recently elected by the Convention delegates to serve on the Bishop's Standing Committee.

We have a dedicated Kaleidoscope committee at St. Clement's. Their job is to help us promote and understand constructive change in our church. In May, the Natural Church Development training was begun. St. Clement's participates in this program, too.

Our Stewardship Chairman, Stephen James, has some wonderful plans to share with us about planned giving (annuities, bequests, etc.) which will strengthen our Church in years to come.

We will continue to reach out and to make a difference in our church community and indeed in the public community under the able leadership of our St. Clement's Vestry. All 12 members are very dedicated to their Christian ministry areas and to our parish home. It has been a delight for me to work with them these past years. I see nothing but good things ahead!

Respectfully submitted,

*Sue King*

## **Junior Warden and Finance**

What an honor and privilege it has been to serve as the Junior Warden for St. Clement's in 2004. I have little to report, yet, as always, much that I would like to say. Junior Warden is the best "position" in the world in this parish, for the Junior Warden is the "people's" warden – and I can think of no place where the people are more spectacular than here in our St. Clement's family. During this year and all the others that Karin and I have spent here at St. Clement's we have gotten to know so many wonderful, loving and caring people. We have been so fortunate to develop relationships with so many of the people here. Deep, spiritual, caring relationships with so many people that we are proud to have as friends. Thank you to each and every parishioner at St. Clement's.



It's been a great couple of years on the finance committee, although I will be passing the finance committee torch on to a new vestry member in 2005. We ended 2004 with money in the bank and a very solid budget. Special thanks to Joe Silva and Diane for the extra time and effort that they both apply to make St. Clement's financially balanced. I am so proud of all we do here.

Sincerely, and with love,

*Jon Sherman*

## **Agape Alive**

### **St. Clement's Counseling Center**

In the past year of 2004, we have seen people seeking help with the understanding they are given confidential counseling. A number of people have sought help with marital difficulties and have, in most cases, worked out their differences..

Usually in situations that need long-term counseling, we help them with referrals. Diane Bruce, our rector, is director of the counseling center and meets quarterly with the staff for a supervision session as well as being on call for consultation.

If you or someone you know would benefit from counseling, just call Betty at the church office (402-3401). Since this is our form of Christian service, there is no fee which makes it the best deal in town.

*Jean M. Hattem, Ph.D.*

## **Agape Alive**

**"Love in Action"**



**Pick up a brochure at coffee hour!**

## Altar Guild

The Altar Guild prepares the Sanctuary for all services: Sunday Masses, weekday services, funerals, and weddings. On Saturdays, we clean the sanctuary and sacristy. We also take care of the vestments, linens, and communion vessels. Members serve on teams, each of which is responsible for one week each month. It is our pleasure to assist the Reverend Canon Diane Jardine Bruce and the Reverend Packard Okie with services at St. Clement's by-the-Sea.



This year we regretfully accepted the resignation of Ellen Cooley, Maria Langworthy, Linda Kinser, and Elnor Fouch. We thank them all for their devoted service. We joyfully welcomed new member, Phyllis Banion.

The highlight of 2004 was the celebration of St. Clement's 75th anniversary, coinciding with the Bishop's visit in October. We proudly unveiled the new green set of vestments, which was blessed by the Bishop prior to the service. We thank all who contributed to the purchase of our beautiful new vestments.

We were saddened to learn of the passing of former Altar Guild member, Shirley Richardson. We were blessed to receive a memorial gift from her niece's family. Since the care and creation of vestments was of special interest to Shirley, we have ordered a frontal and antependium to complete our red set as a memorial to her.

Currently serving St. Clement's:

- Team One: Katrina Soto, Pat Gergen, Phyllis Banion
- Team Two: Patty Clarke
- Team Three: Joyce Stewart, Barbara Conti
- Team Four: Lucille Clayton, Tina English, Anne Garcia
- Frank Soto, who serves as support for Altar Guild, helping out in many areas and specializing in hazardous duties
- Betty Grensted, who performs the invaluable service of caring for our Fair Linens.
- Elvira Carrillo, Consuelo Mejia and her daughter, Francisca, with assistance of other members of the Latino congregation, who clean up after the Spanish Language service on Sundays
- Bonnie Brandon, who covers the Wednesday services on the first and second Wednesday of each month.

Serving the Lord through the ministry of the Altar Guild is a very special blessing to all of our members. We would like to increase our membership. If you should feel called to join in this ministry, please speak to the Rector or to any member of the Altar Guild.

Respectfully submitted,

*Katrina Soto*



## **Anchors Supper Club**

This group started many years ago as the Couples' Club, and over the years the name was changed to the Anchors to make it open to all members of the parish, not just to couples. The Anchors Supper Club meets on the 3<sup>rd</sup> Friday of every month at 7:00 p.m. in different people's homes. Those who attend are asked to bring a food item of their choice (hors d'oeuvres, main dish, vegetable, dessert, etc.) It is an evening of congeniality and good food, an excellent way to become acquainted with the people you see at church each Sunday. Many people opened their homes to the Anchor parties during the year, and anyone who attended will tell you they had a great time. We hope more people will join us in the year 2004 in "getting to know you" at the Anchors.



*Sally Edwards*

Chairperson

**Please join us. There is always great food, fun and fellowship!**

## **Buildings and Grounds**

There has been a lot of activity around the parish this past year for Buildings and Grounds. We held several “clean up days,” and are most grateful to all who came out and helped with repairs and cleaning.

The numerous repairs, replacements, maintenance and upgrades to our buildings and grounds have continued and this will always be an ongoing effort for St. Clement's. Contributing factors are the obvious wear and tear to the buildings and grounds, proximity to the ocean, and the age of the buildings.



Highlights for Buildings and Grounds for 2005 are as follows:

- The sacristy received a new countertop and sink, and was completely repainted, thanks to the generosity of the ECW, Anne Garcia, Mission Plumbing, and Fred and Joyce Stewart.
- The termite repair and tenting began in December, with tenting occurring between Christmas and New Years. Thank you to all who contributed to make this possible! This has been long overdue, and it is nice to see the wood work around the grounds looking better. As of this writing, there are a few more repairs that need to be made around the termite-damaged areas of the parish, but almost all the work has been done. In late January/early February, the roof will be repaired, with missing or broken tiles being replaced.
- The new 75<sup>th</sup> Anniversary plaque was installed at the end of September, in time for our 75<sup>th</sup> anniversary celebrations. Mr. Don Jardine, father of the Rector, has generously agreed to pay to have all the other signage around the church changed to match the beauty of the new plaque. That should be in place by the end of the first quarter of 2005.
- We began work on our checklist to be in compliance for our insurance carrier. Thanks to Steve Bruce, Sherilee Pocino and others who took on some of the “tough and dirty jobs” this required. There will be an ongoing effort to work through the list, although it should be noted that most of the “big” items on the list have been taken care of.

We will continue to have cleanup days scheduled in 2005, and I hope that anyone who is even slightly “handy” will come out and give us a hand. We have a lot of fun, and it is always great to have the parish looking beautiful!

Respectfully submitted,

*Mark Pocino*

## Christian Education

Throughout 2004 many exciting opportunities were offered for Christian Education for all ages. We are most grateful for the leadership and teaching provided by the Reverend Canon Diane Jardine Bruce and Father Okie. Thank you so much for sharing yourselves with us all. This has been a tremendous year as we celebrate 75 years of ministry here in our church.



Ongoing Offerings include:

**Sunday School** - Director, Debra Root, and teachers, Jayne Lane, Gretchen Montgomery, Jenni Snibbe and Tatia Wallett, deserve our sincere gratitude for providing quality education for our children. They have continued to use the Godly Play curriculum. Children have actively participated in the family services and special celebrations throughout the church year. As the Sunday School numbers grow, so does the need for more teachers. Please volunteer.

**Nursery** - Margaritas Fariás also deserves our deep appreciation for taking care of so many of our very young folk. In both the Nursery and the Sunday School we have been pleased to welcome the children of several new families.

**Youth Ministry** - meetings for youth are held twice a month with a variety of opportunities for fellowship, church and community service. Francisca Rojas has done a great job of coordination and representation as the youth member of our vestry. We appreciate her many years of service.

**Family Sundays** - held monthly to encourage families to worship together in music, liturgy, prayers and learning sermons.

**Bible Studies** - held almost every Sunday at 9:00 a.m.; led by Father Okie. Readings are noted in the church calendar and bulletins and the new church year began with an introduction to the Gospel of Mathew. An additional Bible Study is held every Wednesday at 10:30 a.m.; led by the Reverend Canon Diane Jardine Bruce. The goal is to work through the whole Bible.

**Men of St. Clement's** - continues to meet on the third Wednesday each month at 6:30 p.m.; led by Steve Bruce. This spirituality group co-sponsored a men's weekend retreat and another is planned for February 2005.

**Women's Book Discussion** - held on Tuesday (usually the first in the month) at 6:30 p.m.; led by a group of three. Details are published in the church bulletin.

**Women's Quiet Days** - held periodically on Saturdays to reflect on a seasonal topic.

**Training Sessions** - held for Acolytes, LEMs, Lectors and Ushers.

**Course Offerings & Special Events** - reports on service in Iraq; Sunday School barbeque; Paul in the Fall was held on October evenings; Anglican Study - Opening the Prayer Book was held on November evenings and an Advent Study on Mary was held on December evenings.

**Field Trips** - the highlight was to the Bowers Museum to learn about wisdom and compassion from some of Tibet's finest sacred art, culture and religion as displayed in this rare exhibit.

*(continued next page)*

**Volunteers are needed** - as Sunday School teachers and for training in positions as above

**Plans for 2005:**

- Bible Study - Pictures of Jesus by Dr Frank Shirbroun
- Introduction to the Episcopal Church & Confirmation Preparation, in February and March
- Spiritual Autobiography, your story, led by Father Okie
- Finding Your Prayer Style, in May
- Field Trip to the Museum of Tolerance

Each of you are encouraged to participate in Christian Education - by being present, bringing a friend and offering to help with teaching, coordination or leadership of one of these events.

Respectfully submitted,

*Russell Kerr*

## Communications

St. Clement's by-the-Sea is actively involved in serving the needs of others as well as those of our parish family. We offer many opportunities for education and service through a variety of classes. Programs, such as the Lunch program, WIC, Saddleback Emeritus Classes, Cathedral Health Screening, Habitat, and Blood Drives, Family Assistance Ministries Hunger Walk, Mary Erickson, 12-step groups are but a few. All of this is offered in the spirit of love and fellowship. Communicating the dates, times and details of these programs and events is necessary to their success, not only for St. Clement's but for the community as well. Sources that are utilized for this purpose include the following:



### Anchor Newsletter

Our monthly bilingual newsletter provides information to members and friends of St. Clement's. It is published monthly except for combined December/January and July/August issues. This is our primary form of communication and currently has a circulation of 400. Deadline for information: the second Monday of the month (for example: the 2<sup>nd</sup> Monday in May for the June Anchor).

### Sunday Bulletin Announcement Page

The Announcement Page includes financial and attendance information; upcoming events, programs and meetings; what is available on the Information Table (Sign-up sheets for a variety of classes/events); Altar Flower Donations; Prayer List and Weekly Calendar. We now provide the bulletin, announcement page, music, lessons, prayers of the people and inserts in a Large Print format for those who are visually impaired. These may be obtained from an usher as you enter the church. If you wish to put something on the announcement page, the deadline is the Tuesday before the Sunday in which you wish to have it published.

### Information Table

This is "Information Central" on Sunday morning. You will find the following:

- √ Signup Sheets: coffee hour, classes, field trips, help needed, etc.
- √ Informational Brochures: The Episcopal church, St. Clement's, AIDS, Agape Alive Counseling Center, etc.
- √ Information from the Diocese: Pastoral letters from the Bishop, Camp Stevens Summer programs, special group travel opportunities, etc.
- √ Publications: Forward Day by Day, Books for the Women's Book Discussion, etc.
- √ The most up-to-date copy of the Vestry Minutes and Treasurer's Report.
- √ A basket to dispose of used batteries.
- √ Other: Episcopal Decals, parish directories, seasonal information, etc.

### St. Clement's Web Page

This is St. Clement's "window to the world." Diane+, our wonderful webmaster, has designed our web page and makes sure the "latest, greatest" information and pictures are entered. You can check out our web page at [www.stclementsbythesea.org](http://www.stclementsbythesea.org)

### Email

In a hurry?...Bogged down with a ton of work?...You don't have to come by the church office! Send us your message, report, bulletin or Anchor article by email at [stclementsbythesea@yahoo.com](mailto:stclementsbythesea@yahoo.com)

**Print Media** (call office for deadline information)

***The Sun Post News:***

- Citizen of the Day (includes photo)
  - Betty Comer
  - Rod Rodriguez
- Weekly Religion Page
  - Worship services/special events/programs
- General articles or photos
  - Hall Around Town (Norm Kleber)
  - Late Nite Catechism
    - ¼ page w/photo – Spectrum page
    - 1 col paragraph - Just Fun
    - ¼ page photo – 2 lines
  - “Heavenly Jazz at St. Clement’s” – 4 col, page 2
  - “Class will examine art & film history” –Saddleback Emeritus class 1 col x 2 ½
  - “Cinco de Mayo” – 1 col x 3”
  - As Remembered By
    - First Church
    - Strawberry Festival
    - Concert by Nora Essingham on new Baldwin organ (1954)
  - Summer Lunches – 1 col x 2 ½”
  - Red Cross Blood Drive (July 9) – News & Notes
  - Red Cross Blood Drive – Community Calendar
  - Fiesta History
  - St. Clement’s Rummage Sale – photo/by-line
  - Benefit Concert for John Ballerino – photo, 3 col.
  - St. Clement’s 75<sup>th</sup> – Calendar
  - St. Clement’s 75<sup>th</sup> Anniversary
    - Front Page:
      - large color photo of altar w/Bishop, Diane+, acolytes, etc., color photo of Diane+, early black & white photo of the Rev. R. Green “looking back” – full page, 1 col.
    - Page 3:
      - Three historical black & white photos
      - Black & white photo of Statue of St. Clement
      - Black & White photo of Lois Divel & Mary Walsh (sister)
    - 3 col. Print
      - As Remembered By – 2 col
      - “From the Heart” – 1 col
      - Service Honors Those in Military – 4 col

***El Despacho*** ( This is a new Spanish language monthly publication)

- listed free every month in “Iglesias con la Misa Española” (“Churches with the Mass in Spanish”)

***The San Clemente Current (Chamber of Commerce Newsletter)***

- St. Clement’s 75<sup>th</sup> Anniversary – photo & 3 col.

***Orange County Register***

- 75<sup>th</sup> Anniversary – Local section

***Los Angeles Times (Orange County edition)***

- Display Ads
  - The Episcopal Church Welcomes You: Holy Week/Easter Schedule (budgeted expense)
  - The Episcopal Church Welcomes You: Christmas Schedule (budgeted expense)

***Pennysaver***

- St. Clement's Rummage Sale – display ad (budgeted expense)

***Episcopal News***

- Churches named who sent letters of support to Bishop Bruno (November/December issue)
- Pre-convention Issue: photo & article about Diane+ running for standing committee
- Convention Report: Results of Elections

***19<sup>th</sup> Annual 5K South County Hunger Walk Brochure***

- Display Ad – St. Clement's Episcopal Church San Clemente's oldest church celebrating 75 years

***Telephone Directory Listings***

- *South Coast Area Directory*: White & Yellow Pages published by the San Clemente Chamber of Commerce and serves San Clemente, Dana Point, San Juan Capistrano & Capistrano Beach
- *SBC Yellow Pages*: Serves Orange County (budgeted expense)

***Office Master Calendar (hangs on the door to the office)***

This is the most vital method of “in house” program/event planning at St. Clement's. The Rector and Vestry do the preliminary planning of major events during the Vestry Retreat. The office staff uses this calendar to prepare the Sunday bulletin, *Anchor* newsletter, publicity releases, and to organize the dates and meeting times of non-parish group meetings/classes/events to eliminate double bookings. The success of your program/event depends greatly upon the ability of the staff to know in advance about your event/meeting so timely announcements and publicity can be arranged. Please take the opportunity to speak with Diane+ or Bonnie about scheduling your meeting/program/event to avoid confusion and/or disappointment.

***Flyers/Bulletin Flyer Inserts***

The staff is eager to help you with a design and/or to prepare a flyer for your event/ program. Please assist us by allowing ample time for the creative process: two-three weeks before needed.

***Sign-up Sheets***

The office is available to assist you in the creation of a sign-up sheet to request volunteers, donations of food, etc. Please let the office know at least one week prior to the Sunday you will need it.

St. Clement's continues to expand its role in support of its many ministries to serve the physical and spiritual needs of our parish family, our neighborhood, the Diocese, and the world. Our Mission and Vision statements define our goals, promoting and inspiring all of us to participate in the programs which are the foundation of who we are as Christ's servants as we seek to share His love and grace with all people.

If you have any suggestions as to how communications could be improved, expanded and/or changed, your input would be gratefully received! Copies of all printed publicity are kept in the church office and may be reviewed upon request during regular business hours.

***Betty Comer***

Communications Ministry

## **Daughters of the King St. Theresa of Avila Chapter**

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.



"The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

Current members are: The Reverend Canon Diane M. Jardine Bruce, Patty Clarke, Betty Comer, Graciela Curiel, Audrey Daigle, Joan Marahrens, Lanneau Miller, Katrina Soto, and Julia Rae Walz.

The officers are:

President	The Rev. Canon Diane Jardine Bruce
Vice-President	Katrina Soto
Secretary	Betty Comer
Treasurer	Lanneau Miller

We meet throughout the year to explore various avenues of prayer, and to expand our religious education. We host Women's Quiet Days and provide hospitality for other occasions at the Rector's request.

Women of the parish who are interested in becoming members of the Order are invited to speak to the Rector, or to any member.

Respectfully submitted,

*Katrina Soto*

Vice President



## **Episcopal Church Women (ECW)**

The ECW this past year started off with a nice luncheon at the Peking Dragon Restaurant in Dana Point.

During the year, it was difficult to get things going, so no boutique was held this year. The ECW is in the process of re-grouping. Please contact Lucille Clayton or Sally Edwards for more information on this group. We need your help!



*Dianet*

## **Evangelism Committee**

### **San Clemente Street Fair**

This was the third year for St. Clement's by-the-Sea's "Win a Goldfish" booth at the San Clemente Street Fair. As always, the Youth group and volunteers of the church made this event possible. At the Street Fair we meet a lot of new people and make friends with our fellow neighborhood organizations.



### **Advertisement**

We continue to have articles in the local papers about all the larger events that we do. Betty Comer does an excellent job of making sure we get press coverage. We display banners in front of the church for our larger events like the rummage sale, across major streets for events like the Marine Corp Birthday and Veterans' Day Celebration, as well as at our Street Fair booth. We also post large signs in front of the church to display the special Easter and Christmas service times, and in celebration of the Virgen de Guadalupe. These banners and signs help to provide a presence and to reach out to the community.

### **New Members**

We are in the process of re-vamping our new member information, and how we welcome people to St. Clement's. Your input will always be most appreciated.

In 2004, 56 individuals or couples filled out the guest register. Of that number, we welcome the following new members to St. Clement's:

Jack & Marsha Carroll  
Angela & Eric Widerman  
Randy & Michelle Bennett  
Jan Lee-Thorpe  
Judith Harris  
Phyllis & Mark Banion  
Brigette Bower

Respectfully submitted,

*Chris LaBarthe*

## Finance/Treasurer's Report



The following is a report of the status of the church finances for the year ending 12/31/04:

Income:	Budget	\$ 350,464.00
	Actual	\$351,279.50
	Difference	\$815.50
Expenses:	Budget	\$350,464.00
	Actual	\$345,716.50
	Difference	(\$4,747.50)

Net difference (Income minus Expenses): **5,563.00**

The balance in our Smith Barney account was **\$1,125.72**. Merrill-Lynch asked us to close the account with them, as there has been no activity in this account for over one year. The balance of that account, **\$3,032.21**, was transferred to the Building Fund, and used for termite repair.

The total number of pledges during 2004 was **147** as compared to **142** in 2003. The total amount pledged in 2004 was **\$ 252,515.00** and the amount received from pledges was **\$ 236,335** in regular pledges and **\$ 8,100** in prepaid pledges.

The actual 2005 pledges received to date is **\$ 255,293** and the total number of pledges is **135** and we anticipate that number will increase to **150** when all pledges are in. There are currently approximately \$19,000 in pledges that were pledged last year and the families have not yet turned in their pledge cards. If they turn in their pledge cards, it will increase the pledge base for 2005 to **\$273,991**. We also have 22 families who have envelopes but have historically not pledged. Their annual giving is another \$7,000.

Sadly, we said goodbye this year to Bob Morris who has faithfully served on the finance committee for many years. With Bob's move to the Covington, it became difficult for him to attend meetings with us here at night.

I would like to take this opportunity to thank all those that make these results possible:

- (1) The counting teams headed by Myrna Gray and Frank Mansfield who supply me with the weekly pledges reported by envelope number and type,
- (2) The members who faithfully meet and or exceed their pledges year after year,
- (3) The finance committee (Jon Sherman, Stephen James and Mark Pocino),
- (4) Our fearless and tireless leader Diane who continues to make it happen each year and monitors every dollar spent to insure we get the most bang for the buck.

I look forward to continuing the growth at St. Clement's and working with each and every one of you as I have as your treasurer since 1996.

Respectfully submitted,

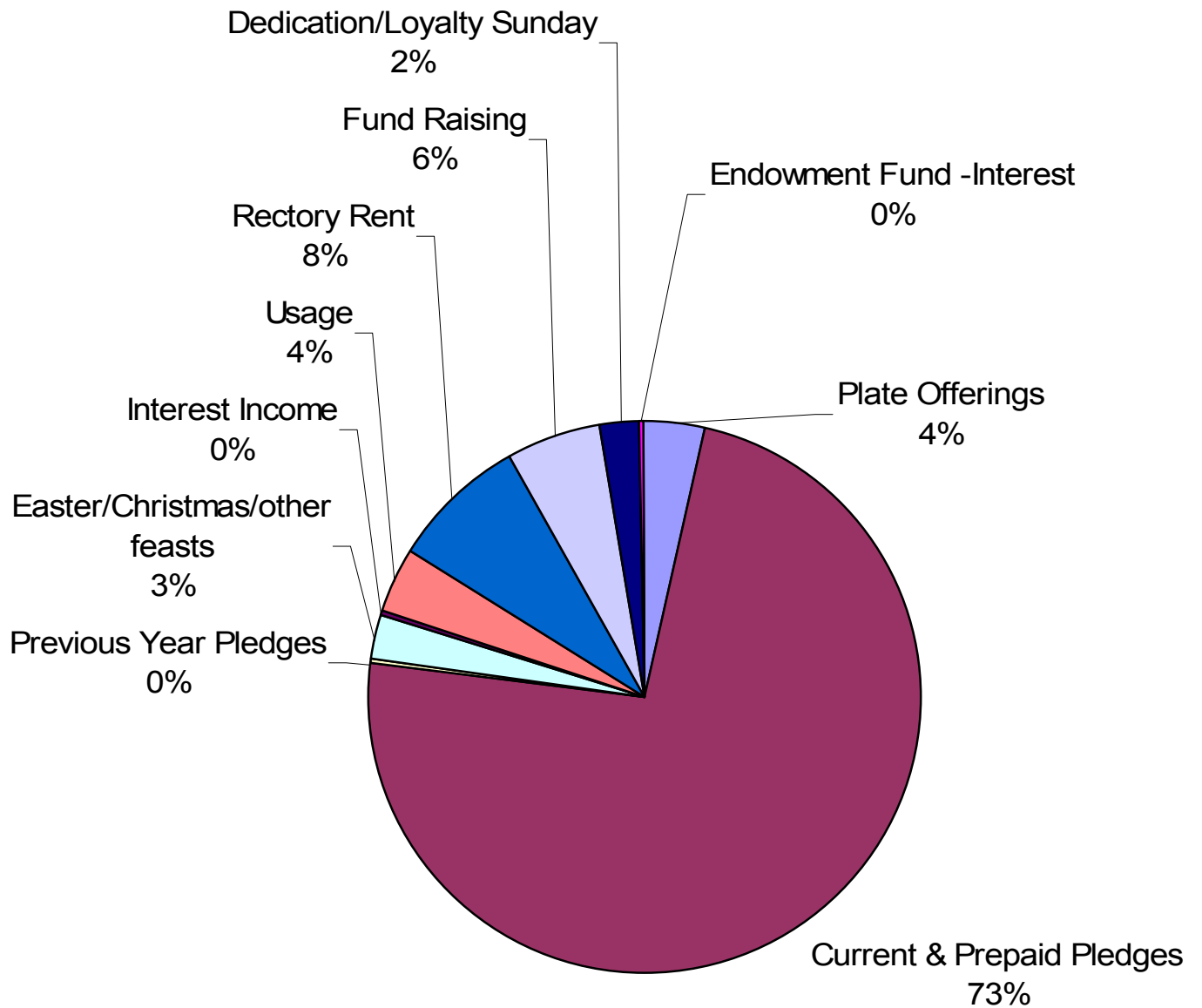
*Joe Silva*, Treasurer

## 2004 Actuals and Proposed 2005 Budget

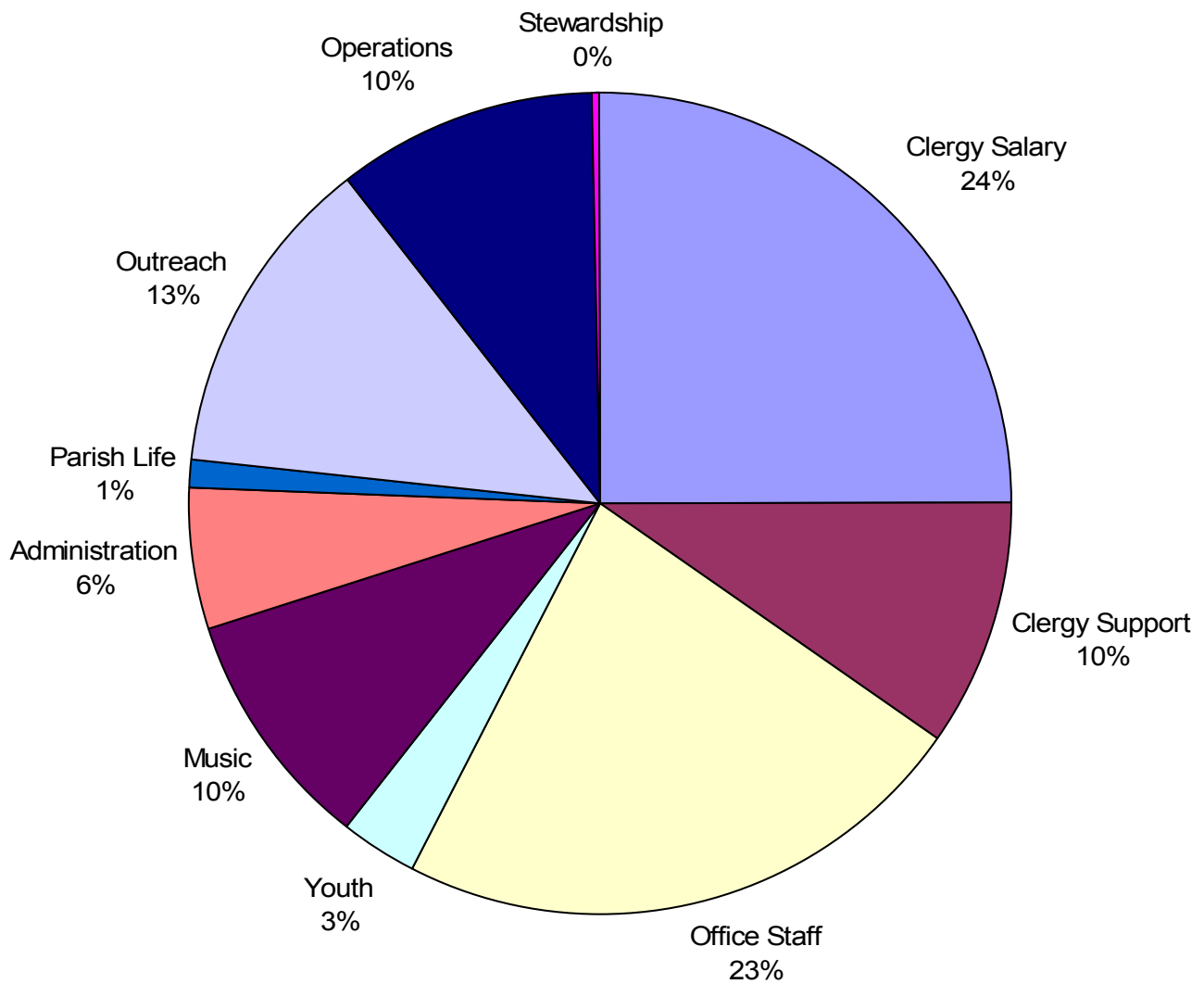
<i>Income</i>				<i>% Diff.</i>	<i>Proposed</i>	<i>% Diff</i>
<i>Account</i>		<i>Year 2004</i>	<i>Year 2004</i>	<i>2004 Bud.</i>	<i>Year 2005</i>	<i>2005 Prop</i>
<i>Number</i>	<i>Account Name</i>	<i>Actuals</i>	<i>Budget</i>	<i>vs Actual.</i>	<i>Budget</i>	<i>vs 2004 Actual</i>
410.000	Plate Offerings	13,601.75	12,500	-8.10%	12,500	-8.10%
420.000	Current Pledges	236,334.71	245,664	3.95%	247,824	4.86%
421.000	Prepaid Pledges	8,100.00	8,100	0.00%	11,850	46.30%
422.000	Previous Year Pledges	1,232.00	2,000	62.34%	1,200	-2.60%
430.000	Easter/Christmas/other feasts	9,702.10	8,000	-17.54%	9,000	-7.24%
450.000	Interest Income	196.69	600	205.05%	500	154.21%
490.000	Usage	18,868.00	14,000	-25.80%	13,500	-28.45%
492.000	Rectory Rent	23,081.40	21,600	-6.42%	28,800	24.78%
484.000	Fund Raising	19,451.90	18,000	-7.46%	20,000	2.82%
497.000	Latino Grant	11,600.04	11,600	0.00%	0	-100.00%
498.000	Dedication/Loyalty Sunday	7,780.10	7,500	-3.60%	7,500	-3.60%
499.000	Endowment Fund -Interest	1,330.81	900	-32.37%	1,000	-24.86%
	<b>Total Income</b>	<b>351,279.50</b>	<b>350,464</b>	<b>-0.23%</b>	<b>353,674</b>	<b>0.68%</b>
<i>Expense</i>						
501.000	Rector Salary	0.00	0		0	
501.500	Associate Salary	13,800.00	13,800	0.00%	14,250	3.26%
502.000	Rector Housing	61,000.00	61,000	0.00%	66,000	8.20%
502.500	Associate Housing	0.00	0		0	
502.600	Rector's Social Security	4,667.00	4,667	-0.01%	5,049	8.19%
503.000	Rector Auto Reimbursement	2,292.35	3,000	30.87%	3,000	30.87%
503.500	Associate Auto Reimbursement	0.00	1,500		0	
507.000	Rector Continuing Ed. Reimb.	500.00	500	0.00%	500	0.00%
507.500	Asst. Continuing Ed. Reimb.	0.00	0		0	
	<b>Total Clergy Salary</b>	<b>82,259.35</b>	<b>84,467</b>	<b>2.68%</b>	<b>88,799</b>	<b>7.95%</b>
511.000	Rector Pension	11,820.12	11,820	0.00%	12,789	8.20%
512.000	Rector Insurance	14,532.36	15,108	3.96%	15,783	8.61%
512.250	Rector Sabbatical Fund Expense	0.00	0		0	
512.500	Associate Pension	0.00	0		0	
513.000	Associate Insurance	-290.40	2,000	-788.71%	2,000	-788.71%
516.000	Clergy Conference	1,267.47	1,500	18.35%	1,500	18.35%
518.000	Substitute Clergy	1,415.50	1,865	31.76%	1,865	31.76%
	<b>Total Clergy Support</b>	<b>28,745.05</b>	<b>32,293</b>	<b>12.34%</b>	<b>33,937</b>	<b>18.06%</b>
521.000	Office Manager Salary	32,500.00	32,500	0.00%	36,000	10.77%
504.000	Clergy Assistant - Hispanic	13,000.00	13,000	0.00%	2,600	-80.00%
524.000	Sexton Salary	13,860.20	16,160	16.59%	16,160	16.59%
524.010	Sexton Overtime/Substitute	0.00	500		800	
525.000	Bookeeper	3,410.50	2,736	-19.78%	4,560	33.70%
526.000	Staff Social Security - FICA	6,539.10	5,436	-16.87%	4,725	-27.75%
527.000	Staff Insurance	6,586.20	10,015	52.06%	10,521	59.74%
527.500	Staff Pension	3,266.24	5,549	69.90%	4,928	50.89%
529.000	Staff Miscellaneous	1,000.00	0	-100.00%	0	-100.00%
	<b>Total Office Staff</b>	<b>80,162.24</b>	<b>85,897</b>	<b>7.15%</b>	<b>80,294</b>	<b>0.16%</b>
523.000	Church School Director Salary	6,500.00	6,500	0.00%	7,000	7.69%
523.100	Church Youth Director Salary	0.00	0		0	
531.000	Church School Expenses	300.86	500	66.19%	500	66.19%
531.100	Youth Activities Expenses	0.00	250		250	
536.000	Nursery Care/Babysitting	2,545.00	2,900	13.95%	2,900	13.95%
536.010	Nursery Care/Babysitting Offset	0.00	0		0	
	<b>Total Youth</b>	<b>9,345.86</b>	<b>10,150</b>	<b>8.60%</b>	<b>10,650</b>	<b>13.95%</b>

<i>Account Number</i>	<i>Account Name</i>	<i>Year 2004 Actuals</i>	<i>Year 2004 Budget</i>	<i>% Diff. 2004 Bud. vs Actual.</i>	<i>Proposed Year 2005 Budget</i>	<i>% Diff 2005 Prop vs 2004 Actual</i>
541.000	Organist Salary	0.00	0		0	
542.000	Special Music/Substitute	2,970.00	1,500	-49.49%	1,500	-49.49%
543.000	Music/Supplies/Instruments	766.39	1,100	43.53%	1,100	43.53%
545.000	Choir Master	17,500.10	20,000	14.29%	20,000	14.29%
546.000	Section Leader - Choir	11,400.00	10,600	-7.02%	11,400	0.00%
547.000	Organ Maintenance	247.00	0	-100.00%	0	-100.00%
	<b>Total Music</b>	<b>32,883.49</b>	<b>33,200</b>	<b>0.96%</b>	<b>34,000</b>	<b>3.40%</b>
553.000	Church & Office Supplies	4,780.97	3,600	-24.70%	3,300	-30.98%
554.000	Print & Copy Expense	7,172.10	10,480	46.12%	8,080	12.66%
555.000	Postage	2,543.95	3,000	17.93%	2,500	-1.73%
556.000	Telephone	3,505.01	3,750	6.99%	3,750	6.99%
556.500	Telephone Lease	1,525.26	1,400	-8.21%	1,400	-8.21%
557.000	Bank Charges and Fees	309.90	250	-19.33%	250	-19.33%
558.000	Computer Supplies	2,789.78	500	-82.08%	500	-82.08%
559.000	Administration - Misc. Expense	392.90	250	-36.37%	250	-36.37%
	<b>Total Administration</b>	<b>23,019.87</b>	<b>23,230</b>	<b>0.91%</b>	<b>20,030</b>	<b>-12.99%</b>
561.000	Vestry/Annual Meeting	125.33	100	-20.21%	130	3.73%
562.500	Conferences	0.00	150		150	
563.000	Social Functions	800.90	1,000	24.86%	800	-0.11%
564.000	Adult Education	666.58	500	-24.99%	500	-24.99%
564.500	Latino Translations	600.00	900	50.00%	750	25.00%
565.000	Coffee & Supplies	215.40	250	16.06%	250	16.06%
567.100	Evangelism/Newcomers	198.00	250	26.26%	250	26.26%
568.000	Worship	1,819.62	800	-56.03%	800	-56.03%
	<b>Total Parish Life</b>	<b>4,425.83</b>	<b>3,950</b>	<b>-10.75%</b>	<b>3,630</b>	<b>-17.98%</b>
571.000	Mission Share	40,665.00	40,665	0.00%	40,282	-0.94%
572.000	Outreach	6,081.78	4,500	-26.01%	5,000	-17.79%
	<b>Total Outreach</b>	<b>46,746.78</b>	<b>45,165</b>	<b>-3.38%</b>	<b>45,282</b>	<b>-3.13%</b>
581.000	Advertising	3,120.00	2,200	-29.49%	2,768	-11.28%
583.000	General Insurance & Bonds	9,116.93	10,000	9.69%	11,513	26.28%
583.100	Taxes (Sales & Church Property)	150.12	400	166.45%	150	-0.08%
584.000	Utilities - Gas	1,895.34	2,500	31.90%	1,700	-10.31%
584.100	Utilities - Electricity	6,017.39	5,000	-16.91%	5,848	-2.82%
584.200	Utilities - Water	2,244.46	2,000	-10.89%	2,000	-10.89%
584.300	Garbage Collection	1,120.44	1,030	-8.07%	1,100	-1.82%
585.000	Heating & A/C Maintenance	0.00	150		100	
585.500	Pest Control	836.00	800	-4.31%	680	-18.66%
586.000	Gardener	2,725.00	2,400	-11.93%	3,080	13.03%
587.000	Maintenance Supplies/Repairs	3,734.80	2,212	-40.77%	3,000	-19.67%
587.100	Rectory - Repairs	1,061.81	500	-52.91%	500	-52.91%
587.150	Ongoing Rectory Expenses	3,426.27	480	-85.99%	2,688	-21.55%
587.200	Rectory - Taxes	983.05	1,000	1.72%	500	-49.14%
588.000	Building Security	1,250.50	800	-36.03%	800	-36.03%
	<b>Total Operations</b>	<b>37,682.11</b>	<b>31,472</b>	<b>-16.48%</b>	<b>36,427</b>	<b>-3.33%</b>
591.000	Pledge Envelopes	445.92	491	10.11%	475	6.52%
592.000	Printing & Campaign	0.00	0		0	
599.000	Stewardship - Miscellaneous	0.00	150		150	
	<b>Total Stewardship</b>	<b>445.92</b>	<b>641</b>	<b>43.75%</b>	<b>625</b>	<b>40.16%</b>
	<b>Total Expense</b>	<b>345,716.50</b>	<b>350,464</b>		<b>353,674</b>	<b>2.30%</b>
	<b>Total Income</b>	<b>351,279.50</b>	<b>350,464</b>	<b>-0.23%</b>	<b>353,674</b>	<b>0.68%</b>
	<b>Budget Net</b>	<b>5,563</b>	<b>0</b>		<b>0</b>	

## 2005 Proposed Budget Income Chart



## 2005 Proposed Budget Expense Chart



## Flower Guild

I am so grateful to all those who have been helping to bring flowers to our shut-ins and those who are ill or hospitalized. Helpers are Barbara Conti, Judy McDonald, Kelsey and McKenna Hutcheson (and their mom, Julia), Tatia Wallet, Sue King, Judy Johnson, Susan Rhodes, Robbie Wolff, and Jayne Lane. Many thanks also go out to Betty Comer for coordinating and scheduling the flower delivery efforts.



We are extremely grateful to those who help hang the palms for Palm Sunday and decorate the high places for Easter and Christmas, especially Frank and Katrina Soto, Fred and Joyce Stewart, John Gould, Duke Welliver, Jon and Karin Sherman, Steven VanNostrand, Frank Mansfield, Emily Schoenig, Steve Bruce, Virginia Salmella, Virginia Gissing, Russ English, Pat and Bob Gergen, Peter Knapp, Larry Lane, and Larry McDaniel. Also, many thanks to Rod Rodriguez and his crew who helped “de-green” the Sanctuary. A special thanks to my favorite helper and wonderful husband, Stephen Jones.

“Palming” and “Greening” would not happen without the generosity and help of Rod Rodriguez and his crew. Thank you Rod, Gloria, and family!

Special thanks to all those who helped with the flower arrangements for the special events.

The Flower Guild can always use your help, not only to deliver flowers, but also to put together the arrangements for the Holy Days. Thank you so much for your support and this wonderful opportunity to serve our church. Please come and join us!

Respectfully,

*Thuy Jones*





## Latino Ministry



Having initiated our Latino Ministry in 1989, this was our 15<sup>th</sup> year at St. Clement's. This year some of the special activities sponsored by our Latino congregation include: the Cinco de Mayo booth, selling carne asada tacos, in the park for the city's fiesta. October brought us the celebration of our 75<sup>th</sup> anniversary. At the fiesta after the bilingual service, Francisca Rojas and Vicente Sotelo entertained the Bishop and congregation with delightful *folklorico* dances. In November, we celebrated *Dia de los Muertos* with a special *ofrenda* to the dearly departed relatives and friends, and later in the month, Grace prepared a Thanksgiving dinner in which several families participated. One of our youth, Vicente Sotelo, set up his music system to provide music. (Vicente is our young in-house DJ) December always brings us the very special fiesta of the Virgin of Guadalupe and the festive bilingual mass with the mariachis. Afterwards we enjoyed a Mexican feast prepared by Grace and other members. Just before Christmas we marked the holidays with *Las Posadas* and a fiesta with a meal, dance and a piñata for the children. The Christmas mass (Misa del Gallo) was held at midnight on Christmas eve. During the year we also celebrated several *quinceñeras*...a 15<sup>th</sup> birthday mass and celebration for a young girl.

We are grateful that Grace Curiel continues to serve as lay associate for Latino Ministry. She conducts very popular first communion classes. This year nine children made their first communion. Grace assists Diane in providing pastoral care and outreach to parishioners and other Spanish-speaking neighbors. Also, she has a Wednesday morning prayer circle in Spanish to which all are welcome. Grace also helps the Mary Erickson foundation with translation of documents and meetings. In discerning a call to the priesthood, she continues her every other weekend studies at the Theological School in Claremont.

We give thanks for individuals who especially are involved. Margarita Farías, after her morning of caring for the children in our nursery, reads and helps during the 12:00 service. Elvira Carrillo, Consuelo Mejia, Patty Clarke and Francisca Rojas loyally serve as Altar Guild for this service. Patricia Ventura continues to translate the Anchor. Jack Clarke continues to play the guitar and lead the hymns, and many of the young people act as acolytes and help out with the offering plates. We are very proud that this year Francisca Rojas is serving on the vestry representing the youth.

This next year we hope to begin a much-needed Sunday School. Also, in the works is the development of a "list of skills" with which members can be of help to one another.

We were very grateful, again, for a grant from the diocese to support this important ministry, as we are grateful for Diane's continuing and tireless support for our Spanish-speaking community. Her presence and spiritual guidance are a blessing for us all.

*¡Gracias a Dios!*

Respectfully submitted,

*Patty Clarke*

## Ministerio Latino



Habiendo iniciado nuestro ministerio Latino en 1989, este fue nuestro aniversario numero 15 en St Clement's. Este año, algunas de las actividades auspiciadas por la congregación Latina incluyen: el puesto del Cinco de Mayo, vendiendo tacos de carne asada en el parquet para la fiesta de la ciudad. En el mes de octubre celebramos el 75 aniversario de nuestra iglesia. Francisca Rojas y Vicente Sotelo entretuvieron al Obispo y a la congregación con danzas folklóricas en la fiesta después del servicio. En noviembre celebramos el Día de Muertos con una ofrenda especial para nuestros seres queridos y amigos que se han ido. Mas tarde, ese mismo mes, Grace prepare la cena de Día de Gracias en el que varias familias participaron. Uno de nuestros jóvenes, Vicente Sotelo, puso su sistema de sonido y nos proveyo con música (Vicente es nuestro joven DJ de cabecera). Como cada diciembre, celebramos la fiesta de la Virgen de Guadalupe con la festiva misa bilingüe con mariachis. Después de la misa disfrutamos un festin Mexicano preparado por Grace y otros miembros. Unos días antes de Navidad, empezamos las celebraciones de la temporada con las posadas, comida, baile y una piñata para los niños. La misa de Navidad (Misa de Gallo) tuvo lugar a la media noche en el día de Nochebuena. A lo largo del año también celebramos varias quinceañeras.... la celebración de la misa por el cumpleaños numero 15 de las niñas.

Estamos agradecidos por que Grace Curiel continúa sirviendo como ministro laico en el Ministerio Latino. Ella se encarga de dirigir nuestras populares clases de primera comunión. Este año, nueve niños hicieron su primera comunión. Grace asiste a Diane proveyendo cuidado pastoral y servicio a la comunidad hispano-hablante, dentro y fuera de la congregación. Grace también se encarga de dirigir un círculo de oración todos los miércoles por la mañana, al que todos son bienvenidos. Grace también ayuda a la fundación Mary Erickson con la traducción de documentos y juntas. Ella también continúa sus estudios en la Escuela Teológica de Claremont, mientras dicerne su vocación al sacerdocio.

Damos gracias por personas quienes participan especialmente. Margarita Farías, quien después de cuidar a nuestros niños en la guardería, también lee y ayuda en el servicio del medio día. Elvira Carrillo, Consuelo Mejia, Patty Clarke, y Francisca Rojas quienes sirven lealmente en cuidado del altar para nuestro servicio de habla-hispana. Patricia Ventura continúa traduciendo "El Ancla" para nosotros. Jack Clarke continúe tocando la guitarra y dirigiendo los himnos, y muchos de nuestros jóvenes participan como acólitos y ayudan con las charolas de la ofrenda. Estamos orgullosos de que éste año Francisca Rojas sirve en el consejo de la iglesia representando a la juventud.

Este próximo año esperamos empezar la tan necesitada escuela dominical. También estamos trabajando en el desarrollo de "la lista de habilidades" con la que nuestros miembros podrán ayudarse los unos a los otros.

También estamos muy agradecidos por haber recibido una vez más una beca de la diócesis para sostener este ministerio. Al mismo tiempo continuamos sumamente agradecidos por el apoyo incesante que Diane ha ofrecido a nuestra comunidad hispano-hablante. Su presencia y guía espiritual son una bendición para todos nosotros. ¡Gracias a Dios!

Presentado respetuosamente,

*Patty Clarke*

## Memorial Committee

The purpose of this committee is to assure appropriate designation of memorial funds established by families in lieu of flowers, following the loss of a loved one. The committee presents suggested memorials from which the families may select, seek vestry approval, and when obtained, commence with projects.



Memorial Committee: Tom Colt

Meetings: took place with members seeking memorial garden plaque purchases. No major memorial fund project was undertaken in 2004.

Account balance as of January 2004:	\$4,798.09
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Receipts credited to the following memorials:

Donald Crowe  
Wilson Leech  
Alice Whynaught  
Betty Merrill

Miscellaneous-various plaque purchases	\$ 965.00
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Disbursements:

Ceramic tile supply	\$ 27.70
Engrave-Tech	\$ 120.68

Balance as of December 2004	\$5,614.71
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Respectfully submitted,

*Tom Colt*

## **Men of St. Clement's**

Would you like a friendly place to talk about spirituality (and not just Christianity) and the movement of God through the lives of other men? I invite you to join the men of this church for an informal discussion about the spiritual journey, as well as a pot luck meal. Please join us every month on the third Wednesday at 6:30 p.m. in the Parish library. Sign up at coffee hour.



### **Coming Up!**

The Men of Saint Clement's and Messiah Santa Ana will meet again for a Lenten retreat Friday evening February 25<sup>th</sup> through Sunday morning February 27<sup>th</sup> at Mt. Calvary in Santa Barbara. There are still one or two spots open.

In January we will be talking about discernment. As always, our readings are short, and available a few weeks before our monthly meetings. In February we will be preparing for Lent, so expect some readings that will prepare us for our Lenten experiences.

For more information, talk to Steve Bruce, or email: [steve@bizsoftware.com](mailto:steve@bizsoftware.com).

*Steve Bruce*

## Music and Worship

We were privileged to participate in many special worship services this past year which included those for the Marine Corps Birthday/Veterans' Day, the Celtic Mass, Our Lady of Guadalupe, Jazz Mass and the Peace Mass as well as the traditional Easter and Christmas Services.



Thanks to all of those who helped make these special services as well as the regular worship services such meaningful experiences for us all. We especially thank the Altar Guild, the Acolytes, Lay Readers, Chalice Bearers, Lay Eucharistic Ministers, Ushers, the Chancel Choir, the Bell Choir, the Organist and Music Director, other Musicians, the Master of Ceremonies and of course, our outstanding Clergy for making these services possible.

We accepted the resignation of Dr. John Ballerino as Organist/Choir Director this past fall. Dan Resch jumped in and assumed interim leadership of the Choir. We will be doing a search for a permanent Choir Director/Organist this year.

Tom Fahney and Frances Bennett have continued to do a wonderful job as our paid section leaders. Both take on more responsibilities than they are compensated for, and have added substantially to the music program of the Church. Frances in particular put on a wonderful concert with John Ballerino this fall to benefit Friends of Music, offering us musical works that were superb! Thank you Frances! Tom continues his great work with the Bell Choir, which has done a great job with the children this year as well.

As always, new members for both the Bell and Chancel choirs are welcome and needed. Please see the weekly bulletin for practice dates and times. In addition, we would like to have more parishioners involved as Lay Readers, Chalice Bearers, Lay Eucharistic Ministers, Ushers, Acolytes and Master of Ceremonies. Please call the church office or talk with Diane for more information regarding these opportunities for service.

On the bottom of this page and continuing on to the next two pages, you'll find attendance statistics for the last four years by Betty Comer. Some areas to note:

- Attendance figures were up slightly at the 8:00 service, but down in the 10:00 and 12:00 services. This trend started to change in the last quarter of 2004, where we saw average Sunday attendance at the 10:00 come back up again to average closer to 95 people per Sunday at that service. The 12:00 congregation has dwindled slightly due to the opening of a church at Las Palmas.
- Good Friday 1999 was a presentation of the Solemn Liturgy for Good Friday and the Fauré Requiem. The 2000 service was a sung Solemn Eucharist. The traditional Good Friday service without choir was presented in 2001. During 1999, the Spanish Service moved from 4:00 p.m. to 12:00 p.m. on Sunday.

Services	1999	2000	2001	2002	2003	2004
Baptisms	11	11	19	14	17	22
Confirmations	0	5	3	13	6	19
Marriages	4	2	8	11	10	8
Burials	7	4	10	12	12	14
Home Communion	98	54	94	188	241	167

*continued*

		1999	2000	2001	2002	2003	2004
Average Sunday Attendance	8:00 AM	43	45	50	51	48	49
(not including Easter and Christmas)	10:00 AM	85	84	100	91	95	83
Spanish	12:00 PM	26	24	33	49	52	47
Peace Mass	8:00 AM	n/a	n/a	n/a	40	60	55
	10:00 AM	n/a	n/a	n/a	102	98	93
Ash Wednesday	7:00 AM	10	12	21	12	9	10
	11:30 AM	24	21	37	19	24	22
	6:30 PM	30	24	41	36	23	37
Spanish	7:30 PM	83	90	115	60	130	85
Celtic Mass (St. Patrick)		n/a	n/a	175	115	117	117
Palm Sunday	8:00 AM	68	not recorded	54	66	51	54
	10:00 AM	125	93	135	130	180	102
	12:00 PM	15	not recorded	48	65	65	55
Maundy Thursday	6:00 PM	110	110	125	120	155	110
Good Friday	12:00 PM	13	22	45	40	55	95
Via Crucis	Spanish	n/a	n/a	45	8	14	13
	7:30 PM	160	100	No Svc.	No Svc.	No Svc.	No Svc.
Easter Vigil	7:30 PM	No Svc.	No Svc.	110	100	60	102
Easter Sunday	6:00 AM	No Svc.	16	34	25	34	27
	8:00 AM	82	91	78	96	88	110
	10:00 AM	163	210	200	213	212	210
Spanish	12:00 PM	40	27	95	85	90	85
All Saint's Day	8:00 AM	44	46	56	67	46	59
	10:00 AM	69	98	105	82	92	79
Spanish	12:00 PM	32	28	40	80	45	38
Marine Corps Birthday/Veterans Day	10:00 AM	No Svc.	125	190	250	200	155
Pentecost	8:00 AM	44	68	47	44	49	48
	10:00 AM	83	75	91	88	86	91
Spanish	12:00 PM	No Svc.	20	54	30	38	52
Virgin of Guadalupe	Bilin- 10:00 AM	120	100	165	168	183	110
Christmas Eve	4:00 PM	149	129	175	180	250	240
Spanish		n/a	(7:00 PM) 27	(5:30 PM) 30	(12:15 AM) 48	(12:15 AM) 15	(12:15 AM) 12
	11:00 PM	99	133	120	140	120	150
Christmas Day	10:00 AM	75	42	55	61	65	30

We look forward to another year of meaningful worship, music and fellowship. Please let the office know if you are interested in assisting with the planning for any of the services throughout the year or in participating in them in any way. Help is always needed.

Respectfully submitted,

*Lanneau Miller*

## Outreach & Community Service

The motto of Outreach is to “model Christ’s love and acceptance by caring for others through ministries of kindness, support, and justice.”

Outreach is our ministry to the surrounding community – both collectively as a church and individually as church members. It is putting our beliefs into action in the life of our community – to reach out and make a difference – especially in the lives of those that are less fortunate.



St. Clements and its’ members have traditionally played an important role in the life of South Orange County. We do this in a number of ways:

- Through our participation in community events such as: San Clemente’s Cinco De Mayo Celebrations, the San Clemente Street Fair, and the Hunger Walk.
- Through our participation and support of community service groups such as: Family Assistance Ministries, Mary Erickson Community Housing, Laura’s House, and the Catholic Worker.
- By working collectively with the other Episcopal churches in Orange County to build four houses with Habitat for Humanity in Westminster. This past year, members of our church donated their time, energy, and skills to make these houses a reality as members of Habitat’s construction team.
- We serve our community through sponsoring blood drives and health screening clinics, our summer lunch program, our AIDS Caregiver Team, and our Aid to Families Program.
- By making our facilities available to community groups such as: Saddleback College for their Emeritus Program, various support groups like AA, and Family Assistance Ministries’ cold weather shelter program.
- By making payment of our full Mission Share through our Diocesan Pledge.
- Finally, through the active participation of our members in various outside community service clubs and organizations.

Can we do more? Always – and we will with your continued involvement and support.

Respectfully Submitted.

*John Gould*  
Outreach Coordinator



## Parish Life

Another great year of get-togethers at St. Clement's! Thank you for all of you who helped make this year a great success.

We've held so many fun events together this year: receptions like the one following the Easter Vigil, the party for the feast of the Virgin of Guadalupe and the Veterans' Day/Marine Corps Birthday grand reception. Thanks to everyone who helped with all our 75th anniversary events, our dinner dance, *Late Nite Catechism*, and the festive reception when Bishop Bruno was here! Thanks to all of you who supplied food, worked in the kitchen, distributed food and drinks, and made people feel welcome!



Parish Life is especially evident on Sunday mornings as we share a cup of coffee and nibble on tasty treats! I want to thank everyone who has signed up in the past year to help on Sunday mornings at the 10:00 service with the coffee hour. Joe Silva is our regular "provider" of great baked goods and coffee at the 8:00 service, but we need your help at the 10:00 coffee hour! Please sign up to host a coffee hour. Host the coffee hour with your friends, your family, whatever! Just please sign up to help. You'll be glad you did – you get to meet great people, and make people feel welcomed in this wonderful church.

Thank you again for all you do to make life at St. Clement's great!

Respectfully submitted,

*Pat Welliver*

**Parish Life helps take care of needs of special events and dinners, as well as Sunday Coffee Hour.**

## Stewardship

At the end of October St. Clement's kicked off our annual campaign, "Celebrating 75 years of Mission and Ministry", with brunch-meetings after each service.

Diane spoke of the programs and policies put in place this last year and of our "vision and mission" for the year ahead and the future.

Steve introduced at the brunches the need to "terminate the termites", and told the story of the Bishop coming to his home to Confirm Steve and his wife Melissa, as Melissa had just given birth to their daughter, Katie. The Bishop told Steve he would contribute \$5,000 to the termite campaign. Steve told the congregation that he and Melissa would match the Bishop's \$5,000. To date, we have received in cash and in pledges slightly over the \$30,000 necessary to do the termite repair and tenting and to fix the broken and missing tiles on the roof. Thank you to all who supported this effort!

In terms of the annual pledge drive for 2005, the result of this campaign are as follows:

	Count	2004	2005	Difference	Average
Increased Pledges	40	\$122,248	\$143,108	\$20,860	\$3,577.70
Decreased Pledges	9	\$21,800	\$15,684	-\$6,116	\$1,742.67
Pledges Staying the Same	49	\$76,761	\$76,761	\$0	\$1,566.55
New Pledges	17	\$0	\$19,740	\$19,740	\$1,161.18
Pledges Outstanding	20	\$18,698	\$18,698	\$0	\$934.90
Lost Pledges	-10	\$13,008	\$0	-\$13,008	
	<u>125</u>	<u>\$252,515</u>	<u>\$273,991</u>	<u>\$21,476</u>	<u>\$2,191.93</u>
People w/envelopes not yet pledging	22	\$6,868	\$7,500	\$632	\$340.91
	<u>147</u>	<u>\$259,382</u>	<u>\$281,490</u>	<u>\$22,108</u>	<u>\$1,914.90</u>

If you are in the group that hasn't yet turned in your pledge card for 2005, or has envelopes but has not yet formally pledged, it would be helpful if you could take a few moments to fill out a pledge card for us. We have tried to build out budget around the Potential 2005 number – but a firm understanding of what your pledge might be would be helpful to us.

May it continue to be said of the people at St. Clement's that we respond to the many gifts that we have received from God in our lives by sharing from our bounty.

Respectfully submitted,

*Stephen James & Diane Jardine Bruce+*

## Volunteers

The position of Volunteer Coordinator on the Vestry is new in 2004, replacing Administration. Having no precedence or guidelines to follow, I attempted to define the job by 1) determining where the needs exist, and 2) stimulating interest in order to motivate parishioners to come forth volunteering their time and talents.



The first thing I did was design a questionnaire regarding the needs and passed one out to each Vestry Member, and to others in responsible positions in the parish, i.e., Altar Guild, Church School Director. Most returned them with suggestions and ideas. Having this information, I needed to determine how to put it to the best use. Personal contact is always the best, however, in a parish the size of St. Clements, it is not possible to know every person, or put a face on every name. Some personal contacts were made with fairly good results. An article was put in almost every issue of *The Anchor* describing ways to volunteer. We tried to focus on the most critical areas, including needs that arose during the year. There is no way to specifically track who has volunteered through our efforts, since everyone doesn't call me up and say, "here I am." There are no charts, graphs or numbers to report. Our job is to motivate, and coordinate where needed, knowing that many folks follow their hearts and just show up, sign up on sign-up sheets at coffee hour, or contact the Rector, a staff person, or other responsible person in charge of a function or area of need. Our success is not measured in numbers and statistics, but with experiencing the joy of seeing more people involved with one another in fellowship, while accomplishing various tasks working toward a common goal, that is spreading the Gospel. Or, as we like to say, "Spreading the Luv."

Ten years ago, I volunteered as an assistant teller working one or two Monday mornings per month. One year later, I became the head teller (or counter), responsible for the bank deposits, recruiting and scheduling the assistant counters, as well as overseeing the procedures. During 2004, we lost 3 dedicated counters: Betty Merrill, who passed away, Joan Marahens, and Mary Gee who have recently retired. These ladies gave many years of faithful service and we miss them. We are grateful for 3 new volunteers who have stepped up to fill the gap.

There are still many opportunities for a short term or a long-term commitment to volunteer time and talent at St. Clement's. As we begin 2005, we visualize many more folks becoming involved.

Respectfully submitted,

*Myrna Gray*

## Youth

It was a fun year for youth at St. Clement's! We regrouped this year, and got together and planned events. One of the highlights of the year was when over 20 of us and our friends going "cosmic bowling." It was a great time for everyone! We also went to see the Passion of the Christ, and had pizza and a discussion about the movie afterwards with Diane+ and others who had seen the movie.

We started meeting on a fairly regular schedule, with Bible Study, games, potlucks, and planning for events.

We hosted another great "Fourth of July Hot Dog Feed," with cooking hot dogs and offering chips and drinks after the services.

We had a meeting at the end of the year, planning for 2005. Here's what we have planned so far:

**Sunday, January 16th -- 5-7pm** Game night and potluck dinner.

**Sunday, February 13th -- 5-8pm** Spaghetti Dinner and Youth Valentines Dance

**Sunday, February 27th -- 5-7pm** Youth Project and game night with Potluck Dinner.

We're planning on meeting twice per month. We've talked about bowling nights, a Dave and Busters night, and other fun events.

We also talked about doing a field trip to the **Museum of Tolerance in LA** (during the Sunday Service), and coming back for a late lunch and Eucharist. Also, there will be a mummy exhibit at the **Bowers Museum** in May that we are looking at the possibility of attending. The **Planetarium** is another place some people indicated an interest in attending.

For projects, we're thinking of working at the **Catholic Worker**, feeding the homeless a breakfast; collecting food or clothing for the homeless. Also, we talked about a **beach clean up** day with a **barbeque** afterwards. Possibly a beach Eucharist as well.

Respectfully submitted,

*Francisca Rojas & Debra Root*

**Vestry Candidate: Russ English**

A life long Episcopalian, Russ was born in St. Louis Missouri. He came to St. Clement's by the Sea in 2000, when he and his wife Tina moved to San Clemente. He has two children, both living in Orange County. Russ is a health care administrator, overseeing the health services used by 50,000 low-income persons in Orange County, represents 4 hospitals to the County of Orange and State of California for government sponsored health care programs, and is helping develop a health care system for the low-income of Orange County. Some of Russ's professional and community services have included: member of the founding Board of the Orange County Ronald McDonald House; member of the Executive Committee and Chairman of the Legislative Subcommittee of the United Way Health Care Task Force; member of the Hospital Association of Southern California's Executive and Planning Committee and Chairman of its Emergency Medical Services Committee; a member of CalOptima's Provider Advisory Committee. He earned his Bachelor's Degree from Westminster College in Fulton Missouri, and a Master of Health Services Administration from Arizona State University.



## **Vestry Candidate: Stephen James**

I was born almost 53 years ago in Mt. Vernon, Ohio.

We moved a lot before I graduated from high school: Pittsburgh, PA; Decatur, IL; Clarksburg, WV; Cambridge, MA; Clarksburg, WV (again); Pittsburgh, PA (again); Salerno, Italy; Pittsburgh, PA (again); Salerno, Italy (again); Owen Sound, Ontario.

A lifelong Episcopalian, I was confirmed in Pittsburgh and was an altar boy in Pittsburgh and at Anglican Churches in Naples (Italy), and Owen Sound.

I graduated from Princeton in 1974 with a degree in English, after which I moved to New York City to pursue an acting career.

It was multifaceted: dozens of commercial roles, a leading man on Broadway and off-, a ground-breaking miscengenist on daytime TV's "All My Children," a misunderstood pederast in CBS's Movie-of-the-Week "Welcome Home, Bobby," a loveable would-be adulterous surgeon on "Kate & Allie," and a victimized childless husband on "Law & Order" (among others).

I enjoyed my career as an actor until I was bitten by the glamour of the dairy industry. In 1990, at my home in upstate NY, I co-founded Ronnybrook Farm Dairy with my neighbors and friends who were second-generation dairy farmers. We built a small bottling plant on the farm, and began selling milk in glass bottles all over the New York metropolitan area.

In 1996, slightly bored with being New York's only actor-milkman, I decided to run for Congress (it was either that, or seminary). Fortunately, I was defeated by the 18-year incumbent—otherwise I wouldn't be where I am today.

Soon thereafter, I left Ronnybrook to join the fledgling Suiza Foods, a dairy consolidator headquartered in Dallas, TX, and ended up running their subsidiary, Swiss Dairy, in Riverside, CA. As a result of many acquisitions and a merger, Suiza Foods became Dean Foods, the largest dairy company in the United States.

My beautiful wife, Melissa, and I were married at St. Clement's Church by the Rev. Canon Diane Jardine Bruce on July 13, 2003. On September 27<sup>th</sup> of 2004 we were blessed with the birth of our first child, Katharine Susan Gaillard James (we got in *all* the family names). That same fall saw many religious—and spiritual—milestones for our family thanks to St. Clement's, with the confirmation of Melissa, my reaffirmation, and Katie's baptism. The blessings continue to flow!



## Vestry Candidate: Venice Peek



A southerner by birth and upbringing, Venice lived in the South most of her life. First, in Florida where she was born, raised and educated and then in Tennessee where she moved when she got married, and where her three children were born and raised. She attended Bethune-Cookman College, a small liberal arts, historically black college in Daytona Beach, Florida completing a bachelors degree; followed by an MBA at Indiana University; and ABD at the University of Tennessee Knoxville.

Most of her career experiences have been in higher education, which include eight years of teaching at Lane College in Jackson Tennessee and at the University of Tennessee as a graduate teaching assistant while pursuing a doctorate in education. Venice has spent another 21 years in higher-education development/fundraising.

She is motivated by challenges. Venice describes one of the most fascinating jobs she has ever held as a “once in a lifetime experience” -- an opportunity to work with the developers of the 1982 World’s Fair in Knoxville, Tennessee. She was part of the team that witnessed the event from the beginning and “made it happen” – after the *Wall Street Journal* said it couldn’t be done by that “scruffy little city” at the foothills of the Smokey Mountains.” Soliciting investment capital from minorities for business opportunities associated with the World’s Fair set the stage for the next career move

After a two-year stint the 1982 World’s Fair, she took a job in development – initially on a short term basis – only to help a historically black college which was having severe financial difficulties. Found out she like the profession. After almost four years as the chief development officer at Knoxville College, she was recruited by Michigan State University where she has been since 1987 – almost 18 years. Eight years ago, Venice was asked to set up an office for University Development on the West Coast. This was a first for Michigan State University.

Always active in the community, while in Knoxville she was a board member of the Greater Knoxville United Way, Matrix (a business incubation center), the Phyllis Wheatley YWCA and Delta Sigma Theta Sorority. It was in Knoxville, she was selected as the 1986 Woman of the Year in Business by the Greater Knoxville YWCA. In East Lansing, Venice was a founding member and 1<sup>st</sup> vice-president of the Lansing Chapter of the National Coalition of 100 Black Women and an active board member of GATE (Gifted and Talented Education) for Ingham County. Active in the church both in Tennessee and Michigan, she has served in the positions of treasurer, chaired the annual every-member-canvass, served on the vestry and worked as a volunteer with the East Tennessee Episcopal Diocese.

You will spend only a short time with her before learning that her pride and joy are her three children: a son, Marvin – the oldest of the three -- is a mortgage broker and resides in Knoxville, Tennessee. The oldest daughter and second child, Monica, completed her M.D. and M.P.H at Johns Hopkins and her medical residency at Stanford University. She is a physician and on the faculty at Rush-Presbyterian Medical School in Chicago; she has a special interest in working with medically underserved populations. The youngest of the three, Marcy, completed a B.A. from Yale University and law degree from Harvard University; she currently teaches at Whittier Law School. Venice has two grandchildren: an 18 year old granddaughter, Fayrn, who is a freshman at the University of Tennessee, Chattanooga. Fayrn’s sister is two-year old, Olivia.

## **Vestry Candidate: Francisca Rojas**

My name is Francisca Rojas, I was born in Mexico in the year 1987. I came over to the U.S. with my family when I was one year old and we have lived here ever since. I am now seventeen years old. As a young girl I remember when my mom used to tell me and my sister every Sunday that it was time to go to church, and I was always so excited to go. I was only about six or seven years old then. Now, about ten years later, me and my family still attend mass on Sundays at St. Clement's Episcopal Church.

The reason I stay in St. Clement's church, instead of any other church is because I find that it is a very comfortable and welcoming place to be. Unlike some other churches I've attended, where the people stare and sometimes even talk about newcomers, the congregation of St. Clement's is usually very open and friendly with everybody, especially with newcomers. Also, discrimination or intolerance is not an issue at all with St. Clement's congregation, not even among the younger members of the congregation. This is very comforting because I have known of certain events of this type in other congregations. On top of this, in my ten years or so, that I've attended St. Clement's, I have made some close ties with some of the members of the congregation and I feel that they are very important to the fact that I kept coming back to church. This is so because, without their welcoming smiles in the beginning, I probably wouldn't have had that "welcoming" sensation that made me feel comfortable and invited to come back as I am sure could be the case for some other members of the congregation today.

Another reason I keep coming to St. Clement's is because I've been an acolyte for the Hispanic mass for about eight years now and I enjoy helping Reverend Diane when she needs me to do so. I remember the first time I served as an acolyte and how I was so nervous, yet excited and happy to be up at the altar because it made me feel important contributing to St. Clement's by being of use.

Now, being part of the vestry at St. Clement's in charge of the youth group would be a great opportunity for me to contribute to St. Clement's even more. Just like being an acolyte made me feel happy to help the church, being in charge of the young people in our congregation would allow me, along with Reverend Diane to help them to get involved in church related events. Maybe in this moment, some of them may not feel a big connection to the church because they may not be so involved in church events, but with the group activities and all the interaction that we will include in the youth group, they will have a stronger sense of involvement. I feel that I can help them get to that point because I love working with people, and helping others to achieve what they want.

St. Clement's Episcopal Church has a welcoming, warm, and united congregation that I feel is a very fundamental reason for why I stayed here for ten years and for why I will continue to come. I wouldn't want to lose that. By guiding and getting the young members of the church to be as comfortable as I feel, they can carry on that welcoming, warm, and happy mood of St. Clement's Episcopal Church to others and to the congregation for many more years to come. Being a part of the vestry in St. Clement's would give me that opportunity to be an important part of helping them in their spiritual growth so that this can take place.