

St. Clement's by-the-Sea Episcopal Church

2007 ANNUAL REPORT OF THE PARISH



Parish Vision Statement: Be Fed as we Feed.

Parish Mission Statement: Follow Christ through the way we live and love,
spreading the good news of God in Christ, opening our hearts to all.

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**Agenda for the Annual Parish Meeting for the year 2007
January 27, 2008**

Call to Order and Opening Prayer.

Distribution of Attendance Lists – *to be signed by all present, please.*

Appointments by the Rector

Clerk of the Annual Meeting: Betty Comer

Parliamentarian: Katrina Soto

Tellers: TBD

The Minutes of the Year 2006 Annual Meeting – beginning on page 6

Reading of the Qualification of Voters The Rector
Communicants in Good Standing in the Parish alone shall choose by ballot the Vestry members to serve for three years.

[Canon 9, Sec. 2, p. C-26]

A Communicant in Good Standing is a baptized person who is faithful in corporate worship and has received the Sacrament of Holy Communion at least three times during the preceding 12 month, is 16 years old or older, and is a recorded contributor to the support of the Church with money or with personal service. [Canon 20, Sec. 1 & 2, p. C 39]

Report of Nominating Committee Steve James

Vestry - 3-year terms (expiring January 2010)

Margarita Farias

Melissa James

Mary Ann Morrison

Larry Sawyer

Nominations from the floor

Appointment of the Senior Warden by the Rector

Election of the Delegates to Diocesan Convention (2 needed)

Senior Warden

Junior Warden

Steve James

Katrina Soto

Nominations from the floor

Election of Alternates to Diocesan Convention (2 needed)

Frank Soto

Melissa James

Nominations from the floor

Election of Representative to the Deanery Council (1 needed)

Derek Wilson

Annual Reports “by title” – in the Annual Report booklet

The presentation of reports “by title” is the norm of the Episcopal Church. The author or other person presenting the report says,

I present the report of _____ by title and move its acceptance.

After that motion has been seconded, constructive discussion of the report may be held. Reports at the Annual Meeting are accounts of what has been done by a particular group or an individual in the past year.

Or, someone may move that *all* reports be accepted, with thanks, as presented in the Annual Meeting booklet.

Welcome and Introduction of those attending their 1st Annual Meeting.

Rector’s Report..... The Rev. Cn. Diane M. Jardine Bruce

Treasurer’s Report: Operating Fund, Assets and FundsJoe Silva

Vestry Budget for 2008.....Joe Silva

Thanksgivings:

Necrology
New Members

Old Business

New Business

Announcements of the Results of the Elections

Installation of Newly-Elected Members of the Vestry

People	We present these persons to be admitted to the ministry of Sr. Warden and Members of the Vestry of this Parish.
Rector	Are these persons you present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by knowledge of their duties, to exercise their ministry to the honor of God, and the well being of God’s Church?
People	We believe they are.

Concluding Prayer and Adjournment

Please be sure you have signed the attendance roster!

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2007 Clergy

The Rev. Canon Diane M. Jardine Bruce	Rector
The Rev. Packard L. Okie.....	Associate Rector
The Rev. Dan Morrow	Associate Rector

2007 Staff

Mr. Bart Ashbaugh	Sexton
Mrs. Frances Bennett	Vocalist
Mrs. Chandra Boughton.....	Parish Administrator
Ms. Betty Comer.....	Secretary and Communications
Mr. Tom Fahney.....	Bell Choir
Mrs. Margarita Farias	Nursery
Mrs. Cindi Gross	Bookkeeper
Mr. Bill Morrow	Vocalist
Mr. Dan Resch.....	Organist and Choirmaster
Mrs. Tracy VanNostrand	Sunday School Director
Mr. William Wells.....	Seminary Intern

2007 Vestry

Mr. Russell English.....	Senior Warden
Mr. Mark Banion	Junior Warden and Outreach
Mrs. Brigitte Bower	Stewardship
Mrs. Patty Clarke	Latino Ministry
Mrs. Anne Garcia.....	Volunteers
Mr. Stephen James	Finance
Mr. William Kelley III	Liturgy and Music
Mr. Chris Miller	Parish Life
Mr. Fred Morgan.....	Christian Education
Ms. Venice Peek.....	Evangelism
Mr. Mark Pocino.....	Buildings and Grounds
Ms. Sylvia Sepulveda	Youth
Ms. Betty Comer.....	Clerk of the Vestry
Mr. Joseph Silva	Treasurer

**St. Clement's By-the-Sea Episcopal Church
202 Avenida Aragon
San Clemente, CA 92672**

77th Annual Meeting ~ January 21, 2007

Opening Prayer & Call to Order

The Rev. Cn. Diane Jardine Bruce opened the 77th Annual Meeting with a prayer and called the meeting to order.

Appointments by the Rector

The following appointments were made:

Clerk of the Annual Meeting – Betty Comer
Parliamentarian – Katrina Soto
Tellers – Sylvia Sepulveda & Steve Bruce

Approval of the Minutes of the 2006 Annual Meeting

A MOTION was made by Bob Morris, seconded and CARRIED that the minutes of the 2006 Annual Meeting be approved as submitted.

Reading of the Qualifications of Voters

Diane read aloud the following qualifications (Canon 20, Section 1 and 2, page C-39) for those wishing to vote in today's election:

Must be Baptized
Faithful in corporate worship
Received Holy Communion at least three times during the preceding 12 months
16 years of age or older
Giver of record to support the Church with money or personal service

Elections

Vestry: The following names were presented for election to the Vestry: **Brigitte Bower, William Kelley, III, Fred Morgan & Mark Pocino**. Hearing no nominations from the floor, a MOTION was made by Bob Morris, seconded and CARRIED that the nominations be closed and the slate as presented be declared elected by acclamation.

Appointment of the Sr. Warden:

The Rev. Cn. Diane Jardine Bruce announced the appointment of Russ English as Sr. Warden. The Sr. Warden or "Rector's Warden" is appointed by the Rector. The Jr. Warden or "Peoples' Warden" will be elected by the Vestry at the Vestry Retreat on February 10th.

Diocesan Convention Delegates (2007):

The **Sr. Warden** (Russ English) and the **Jr. Warden** (elected at Vestry Retreat) are automatically convention delegates. The names of **Stephen James** and **Katrina Soto** were submitted for election as convention delegates. Hearing no nominations from the floor, a MOTION was made by Phyllis Banion, seconded and CARRIED that the nominees as presented be declared elected by acclamation.

Alternate Delegates to Diocesan Convention (2007):

The names of **Frank Soto** and **Melissa James** were submitted for convention alternate. All consented to have their names considered to become alternate delegates. Hearing no further nominations from the floor, a MOTION was made by Russ English, seconded and CARRIED that the nominations be closed and the nominees as presented be declared elected by acclamation.

Deanery Ten Representative:

The name **Derek Wilson** was submitted for nomination as Deanery Representative. Hearing no other nominations from the floor, a MOTION was made by Katrina Soto, seconded and CARRIED that the nominations were closed and Derek Wilson be declared elected by acclamation.

Annual Reports

A MOTION was made by Stephen James, seconded and CARRIED that the annual reports be accepted with thanks as presented.

Rector's Report

Some of the accomplishments in 2006 include the following:

- The church and parish were painted.
- A canopy was donated for the patio.
- New chairs were purchased for the parish hall.
- The youth room received a new look thanks to the efforts of Tracy & Steve VanNostrand.
- A new floor was laid in the Sacristy.
- Some electrical problems that had been plaguing us for a while were repaired.

Diane thanked the outgoing Vestry members: **Pat Welliver, Chris LaBarthe, Mark Pocino** (appointed to fill the remainder of a Vestry term) and **Russell Kerr**. She also thanked outgoing Sr. Warden, **Stephen James**.

Thank you's were also extended to the members of the Vestry: **Russ English, Venice Peek, Francisca Rojas, Chris Miller, Mark Banion, Anne Garcia, Patty Clarke**, and **Sylvia Sepulveda** who came on board as the new youth representative. Diane also thanked **Derek Wilson** for serving as Deanery Ten Representative this past year.

Thank you's were also given to the "five Musketeers.": **Fr. Okie, Tom Colt, Joe Silva, Bonnie Brandon** and **Betty Comer**.

Seminary intern, **Bill Wells**, is a welcome addition and leads the Wednesday Bible class, makes visits to shut-ins, worked on Lessons & Carols, taught an Advent class and has preached at the Virgin of Guadalupe service and will have more opportunities to preach.

Diane reported that she will be starting her sabbatical this year which will be spread out over a 3-year period to coincide with her earning a Doctor of Ministry degree (D. Min) in Congregational Development from Seabury Western Seminary in Evanston, Illinois. The sabbatical will be part study and part travel:

2007: Travel to Ireland for a Celtic Spirituality tour with the Cathedral College from the National Cathedral.

2008: Travel to either Jerusalem or England, again for a Spirituality tour.

2009: Travel to Italy to visit early and historic Christian sites.

Diane stated that while she is gone, Ellen Hill, Judy Turberg, Cindy Voorhees and Ray Fleming will be filling in for her. Diane stated the need to build an infrastructure in the parish that makes it less dependent upon clergy. The Vestry will be studying different organizational models and leaders will be identified in various ministries. These leaders will be key in ensuring the smooth running and functioning of the parish while Diane is gone. For St. Clement's to be the best it can be, your help and support is needed.

The following is the disposition of Discretionary Funds:

Beginning Balance (1-1-06)	\$ 808.41
Contributions to Discretionary Account:	\$4,132.00
Expenditures from " "	
Housing &/or Utility Bills:	\$3,395.00
Medical Bills:	\$ 60.00
Misc. Expenditures (primarily homeless)	\$1,373.38
Total of all expenditures:	\$4,828.38
Ending Balance:	\$ <u>112.03</u>

Treasurer's Report

Treasurer, **Joe Silva** presented the following report of the church's finances for the year ending 12-31-06:

Income: Budget:	\$398,747.00
Actual:	\$417,432.63
Difference:	\$ 18,685.63
Expenses: Budget:	\$398,747.00
Actual:	\$404,611.83
Difference:	\$ 5,864.83

Net difference (Annual Income minus Actual Expenses): \$ 12,820.80

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The key components which account for the net increase over expenses were **\$11,992.71** on Current Pledges and **\$6,409.37** in Plate Offerings.

We did receive a grant from the Diocese for \$22,320.00 to cover the expense of Al Walls. We spent a comparable amount on Al's salary and benefits. This caused the expense and income numbers to be inflated. However the net result was \$12,820.80 to the good.

Balance in the Diocesan Trust Account as of 12-31-06 was **\$ \$62,867.82**.

Actual pledges to date total **135** with a total value of **\$310,000** compared to **\$275,000** at this time last year. We also have 22 families who have envelopes but historically have not pledged. Their annual giving runs around **\$10,000**. We have received **\$13,800** in prepaid pledges. After factoring in a **4% fallout rate**, the net should be **\$266,000** with a budget set at **\$293,952**.

A MOTION was made, seconded and CARRIED that the Treasurer's Report be accepted as presented.

2007 Budget

The 2007 Budget has been increased approximately 2%. Diane's salary has been increased so that her salary approaches the low middle of Diocesan guidelines. One of the greatest changes in the budget is an inclusion of the music program as a funded ministry (organist salary, special music/substitute, music supplies/instruments, choir master, section leaders and organ maintenance). Fund raisers will be necessary to fund the music program. Our Mission Share is at 12% (\$50,952). The Outreach budget has been increased from \$9,000 to \$12,000 (copy of 2007 Budget is included in the 2006 Annual Report). A MOTION was made by Pat Welliver, seconded and CARRIED that the 2007 Budget be accepted as presented.

Anchor Society

Russell Kerr announced the formation of a true endowment fund (the principal is never touched) called the Anchor Society. Each person present received a brochure outlining the program. Russell reported that a leather bound book listing the names of the original donors had been enclosed in a glass case near the entrance to the Sanctuary. Russell explained that there will be a series of informational meetings for those interested. Those who donate to the Endowment Fund during the time period of 2007 to 2008 will become founding members of the Anchor Society based upon participation. Russell thanked Stephen James, Russ English, Leo Gibbons and Diane for their work in the research and preparation of the Anchor Society Endowment Fund.

Thanksgivings

A moment of silence was taken to remember those who died in 2006. Members attending their first Annual Meeting were recognized.

Gordon Grenolds Dale
Robert Allan Grensted
Robert Paul Rohloff
Rose Marie Ayer
Richard Dean Johnson
Rozella Pitoker
Lucas Michael Engel
James Richmond Hogen
Geoffrey Edwin Duck
Alix Halland

Installation of New Vestry Members

Brigitte Bower, William Kelley, III, Fred Morgan, Mark Pocino were duly installed for a three year term (2009).

Thank You

A special thank you to everyone who brought salads for the lunch, those who set up and all who cleaned up following the Annual Meeting.

Closing Prayer/Adjournment

Diane led the closing prayer after which the 77th Annual Meeting was adjourned. Following the Annual Meeting, the Vestry met briefly in the Library.

Respectfully submitted,

Betty Comer

Reports

Rector's Report

Dear Friends in Christ,

This year I am combining my Annual Report and my article for the February edition of the ANCHOR newsletter into one piece of writing. Why? It is because what I want to write as a reflection on the year 2007 has implications for us all for 2008.



The year 2007 was a good year for us at St. Clement's. Our pledge base was up, we have welcomed new members, our Sunday School and Youth Group are growing. That's been FANTASTIC for us as a parish.

We've had staff changes this year -- we said goodbye to Bonnie Brandon as our Parish Administrator and congratulated her on her ordination. We welcomed Stacia Vessey to be our new Parish Administrator, but we lost her quickly for a good reason -- to marry a Marine. Our own Francisca Rojas was our "fill in" Parish Administrator until we found Chandra Boughton, who is a joy and a gem. We welcomed Dan Morrow to be our curate for the parish -- he has been a great addition to the staff, and a wonderful help to me.

Both Chandra and Dan have lifted a big load off my shoulders -- one that many of you have noticed and commented on over the years -- "*Diane, you need help!*" Training both Chandra and Dan is a great experience for me -- they are both willing to learn and have positive attitudes. They are truly blessings to this parish and to me.

The challenge we will face in the next 18 months is raising the pledge base enough so that we can keep Dan Morrow with us. Right now, Bishop Bruno is paying 100% of Dan's expenses -- in other words, he's a freebie to us. In July of 2009, we'll have to start footing that bill. We are attracting new members, which is a start to making this happen, but we will have to do more work to make sure we can keep Dan with us.

On a positive note, I think the most important thing that happened this year is that a new energy has developed in the parish regarding projects. Thanks to the introduction of a "project chart" by Venice Peek, we have developed a new way to handle big events. Beginning with the Cinco de Mayo Taco booth, we've been able to move away from one person being in charge (and working themselves ragged) to groups of people coming together to plan and put together an event. This also happened at the Street Fair in August as well as at the Silent Auction/Prime Rib Dinner. We "spread the love" as well as the burden, involving more people in the parish and lightening the load off the shoulders of one or a few. We came together as the body of Christ in San Clemente to work toward goals -- tacos, ice cream, prime rib -- and we had fun in the process. Yes, doing the work of the parish can be fun!

This new way of organizing ourselves isn't really new, but it hasn't been the way we've done things in the past. In the past, the few worked for the many. Now, the many are working for the many – and that's a blessing. We will always have events and projects in the parish – if you weren't asked to help yet, why not volunteer? Let me know what you'd like to help with, and we'll get you hooked up with the right people. For 2008, we will continue to organize ourselves in this way – easing the burden, and enjoying the process and event!

As always, I'm proud to be your Rector and to serve you here at St. Clement's. I tell my friends that I'm the luckiest priest in the Diocese of Los Angeles – because I am with you all in this beautiful, historic place, where the gospel is preached and lived out.

Before I close this report to you, I would like to share with you the disposition of the Discretionary Funds entrusted to me, and used to help those in need. The discretionary account is used to help people in need within the parish and the community as well.

Funds were spent as follows:

Beginning Balance: 01/01/07	\$112.03
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Contributions to the Discretionary Account:	<u>\$6,237.00</u>
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Expenditures from the Discretionary Account:

For housing and/or utility bills:	\$4,059.80
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For medical bills:	\$150.00
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For miscellaneous expenses (especially to the homeless):	\$855.80
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Total of all Expenditures	<u>\$5,065.60</u>
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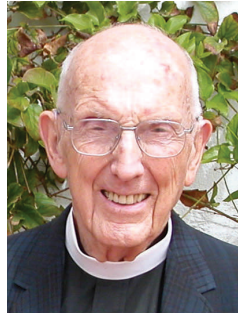
Ending Balance as of 12/31/07	<u>\$1,293.43</u>
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Please know that every member of this parish is daily in my prayers. In 2008 and beyond, let us continue to *spread the love*.

Faithfully,

Diane+

The Rev. Cn. Diane M. Jardine Bruce



Associate Rector

I have continued to enjoy my role as pastoral assistant to our rector. I enjoy celebrating at the 11:30 Wednesday service. I look forward to seeing you there one day.

Sincerely,

Packard+

The Rev. Packard L. Okie

Associate Rector

Dear People of St. Clement's,

I am combining my annual report with my article for the February newsletter, so you have less to read. First, I want to say that I feel extremely blessed to be part of such a loving and caring church family. This church has been a real blessing in my life and I feel honored to be able to serve with and among you.



As you know, I have been here since August 1, 2007. As a Curate, my main responsibility has been to learn from Diane the art of priest-craft. As such, she has been training me in various aspects of church life. Again, I feel it is necessary to say that I am blessed. I can think of no other person by whom I would rather be trained than Diane. When the Bishop told me I was coming to San Clemente, I didn't even know where it was, but I was excited because Diane was there. My expectations have been exceeded and the working and training environment has been wonderful.

One of my responsibilities has been the youth group. This is an exciting and growing part of our church. Our first Wednesday night we had 6 youth come. We have exceeded that number on every subsequent occasion, some nights having as many as 14. We are using the Journey to Adulthood curriculum structure, though we are using some other material for lesson plans. We have a great group of youth mentors who have been teaching and hanging out with the youth. I expect continued growth, both spiritually and numerically.

In addition to the youth, I have been working with the young adults by having the Bible and Brew group. This group is small but mighty as we are planning on starting some sort of charitable work in the new year. Please continue to pray as we discern the direction this group will take.

In other news, I want to thank the congregation for their support as my ordination process came to fruition this past month. As I was ordained to the priesthood, I really felt the love and support of the people of St. Clements. Thank you so much for all your prayers and your kind words. I am truly grateful. Also I should report that at my Diaconal Ordination I received a sum of \$324.06 for my discretionary account. This balance has remained the same as I have not had the occasion to use it yet. As always, if you have any questions or would like to talk, just let me know.

In the Love of Christ,

Dan+

Senior Warden

I have worked with many talented and skilled members of St. Clement's by-the Sea, both Vestry and non-Vestry members. We all have different talents, personalities and abilities. Our commonality is our belief in Christ, our desire to serve our community, and our support for St. Clement's by-the-Sea.



Over the past three years the vestry has had many successes. The footings laid by prior Vestries allowed us to propel St. Clement's by-the-Sea to new levels. This year's ministries' successes are documented in this Annual Report. Over all, our parish is financially strong, our parish community is a model for which others strive, our service to our parishioners is well balanced, and our service to the community is internationally recognized and filled with Christ's spirit.

As Senior Warden I am proud of the accomplishments and the opportunities St Clement's has been afforded and taken advantage of this past year. In addition to the ministry successes our parish has grown in many ways this past year.

- Our Rector has been provided the opportunity to begin her Doctorate education, which will expand her knowledge and, from her experience, assist us in strengthening and building our congregation. She continues to be the President of the Bishop of Los Angeles' Standing Committee, which has demanded some of her time, but provided our parish the benefit of visibility in the diocese. Rev. Diane's administrative, financial and spiritual skills, knowledge and application, along with her unstoppable energy are major factors in St. Clement's success.
- Dan Morrow joined us as a Deacon last summer. We saw him ordained in January 2008, and look forward to his continued service in our parish. We have already benefited from his talents including a growing youth group, increased church attendance from his generation, fresh and youthful ideas and new approaches to issues and problems.
- Our office staff is revitalized with the addition of Chandra Boughton as Parish Administrator. Her positive attitude, solutions seeking approach, and office administration skills have added a new vitality to the staff and volunteers.
- We enjoyed the opportunity to mentor Bill Walls as a Seminarian this past year. The Discernment Committee has watched him grow, learning from our parish and touching the lives of our shut-ins. Our parishioner volunteer involvement has evolved from a leadership/doer model to a group participation approach. This was evident in the Cinco de Mayo celebration participation, the evangelical effort at the San Clemente Street Fair and the highly successful Silent Auction.

Your Vestry over the past three years has been strong, built upon the healthy organization it inherited and advanced in many areas to strengthen our parish. It has been a learning and life enhancing experience to serve St. Clement's by-the-Sea. I look forward to our clergy, staff and parish's further growth, and the successes of the Vestries of the future.

Respectfully yours,

Russ English

Junior Warden and Outreach

Each year brings a new set of challenges, needs and opportunities for Outreach at St. Clement's and 2007 was no different. However, unlike the previous year, the majority of outreach efforts in 2007 were focused on needs closer to home in Orange County and California. Although many of the Outreach efforts were locally focused, they were no less diverse than in the past. And as always, the annual Outreach budget was supplemented by the generosity of St. Clement's parishioners, who always have the willingness to help with causes that they see consistent with the mission of the church.



Below is a representation of St. Clement's Outreach efforts in 2007

International:

1. Books for Belize – Supported the efforts of Jenny Soto during her Peace Corp deployment in Belize. Through the donations of books and funds by the church and other sources, Jenny was able to create a library for the children in the village where she was stationed.

El Salvador – Through the donations of parishioners and other organizations, special surgery was arranged for a young boy in a remote village in El Salvador.

National:

Red Shirt Project – Supported the pilgrimages of young people from the Southern California area to Red Shirt, South Dakota on the Pine Ridge Reservation, which is considered the poorest reservation in the U.S. The young people and their adult leaders painted the parish hall and installed new windows at Christ Episcopal Church in Red Shirt and gained insight into the lives of native Americans.

State & County:

1. AIDS Walk Orange County – Through donations provided by parishioners and support from the Outreach budget, walkers from St. Clement's generated more than \$1400 towards AIDS research.

2. Provided support for victims of San Diego County fires.

3. Supported Canterbury mission on college campuses: Provided financial support to maintain an Episcopal presence on the campuses of USC and UC Irvine. These programs provide spiritual support for Episcopal students who are attending these universities.

Holy Spirit Fellowship – Support of a start up church in Los Angeles that currently resides in a storefront and uses volunteer clergy to conduct their services.

Local:

1. Mary Erickson Foundation – In addition to more than 50 St. Clement's parishioners who purchased tickets to attend the annual Salt Creek event, Outreach provided additional support for the development of low income housing in South Orange County.

2. Family Assistance Ministries (FAM) – Ongoing donation of food provided by parishioners, supported the annual FAM Hunger walk and the FAM Gilchrist House.

Laura's House – Provided financial support for this organization that is focused on providing safe housing for wives and families in abusive living situations.

The generosity of individual members of St. Clement's has allowed the Outreach budget to be used broadly as demonstrated by the examples above. Thank you to those who make it possible for all of us to do more of God's work.

Respectfully Submitted,

Mark Banion

Agape Alive

St. Clement's Counseling Center

Our brochure reads, "A Center for Hope and Understanding." Agape means God's love in Action. This is an ongoing church and community outreach program. From the feedback we are getting from the clients, they feel this counseling is helping them and giving them new hope.



The center functions quietly, as it is confidential and protected from general church affairs. Diane Bruce, Rector and our director, oversees the program. She may see some parishioners for counseling but usually refers longer term people to the center. We've had a good year with an average of three people being seen each week. Betty, our beloved church secretary, receives the initial calls and arranges appointments. She also calls clients several days in advance to remind them of their appointments times.

Some clients are from the church but most are young people from the surrounding community who cannot afford counseling. We do not charge for services but request a gift to the church at the end of the therapy. Well timed prayer is part of the counseling. We see them for three to six sessions. Sometimes it is for immediate crisis, sometimes for relationship and life problems. Many of these clients have suffered considerable emotional trauma and it is good to be able to offer them a gift of water in Christ's name.

Sincerely in the Spirit,

Jean M. Hattem, Ph.D.



Agape Alive
"Love in Action"

Pick up a brochure at coffee hour!

Altar Guild

The Altar Guild prepares the chancel for all services throughout the year: Sunday Masses, weekday services, funerals, and weddings. On Saturdays, we clean the chancel and sacristy. We also care for the vestments, linens, and communion vessels. Prior to Christmas and Holy Week we coordinate the cleaning, greening and flowering of the church.



This year we have enjoyed getting to know Deacon Dan. We appreciate his easy-going nature and his eagerness to learn “our way” of doing things. And, of course, we are most grateful for the guidance and support we receive from our dear Rector, Diane. It is such a pleasure to assist Diane, Dan, and Father Okie with all the services here at church.

Thanks to a memorial gift from family and friends of Robbie Wolff and the efforts of J.R. Walz, the church now has beautiful new Altar linens. J.R. spent quite a bit of time researching and ordering the linens and we are very appreciative. Also, Kurt Snibbe’s mother, Jane, recently presented us with a lovely set of linens that she made, which are embroidered with St. Clement’s anchor cross. We are extremely thankful to everyone who has contributed to the beauty of our services.

We also thank Gloria Rodriguez, who has taken on the ministry of mending our damaged linens. Church linens are quite expensive, and so we extend our heartfelt gratitude to this unsung hero.

Altar Guild members serve on teams of three or four. Each team is responsible for one week each month. Currently serving St. Clement’s:

Team One: Katrina Soto, Pat Gergen, Sue King

Team Two: Patty Clarke, Anne Garcia, Judy Johnson

Team Three: Joyce Stewart, Barbara Conti, Claudia McDaniel

Team Four: Phyllis Banion, Tina Inglish, J.R. Walz

Spanish Language Service: Elvira Carrillo, Margarita Flores, Consuelo Rojas

Frank Soto, who serves as support for Altar Guild, helping out in many areas and specializing in hazardous duties

Betty Grensted, who performs the invaluable service of caring for our Fair Linens.

Gloria Rodriguez, who mends damaged linens

Serving the Lord through the ministry of the Altar Guild is a very special blessing to all of our members. If you feel called to join in this ministry, please speak to the Rector or to any member of the Altar Guild.

Respectfully submitted,

Katrina Soto

Directress

Anchors Supper Club

Anchors is a wonderful way for people to get together for food and conversation in a relaxed setting. Everyone in the parish is welcome on the third Friday of the month to come and socialize, and enjoy many different and delicious dishes. A sign-up sheet is put out two Sundays before the event so whoever wants to come can pick and choose what kind of dish to bring, be it an appetizer, a salad, a dessert, or a main dish. Everyone is responsible for bringing the beverage of their choice. The hosts provide the venue and the paper goods and plastic ware (and do the cleanup afterwards!). For newcomers, it is a great way to meet other people and to get to know one another in an informal setting.



In August this year Anchors deferred to the Mary Erickson Community Housing fundraiser "Sunset at Salt Creek" and will do so again in 2008.

Many thanks to Roger and Mary Ann Morrison, Diane+ and Steve Bruce, Mark and Phyllis Banion, KQ Mogenssen, Russ and Tina Inglish, Marlene Brown and Elaine Viele, Toni and Sal Cerillo, and Sally and Newton Edwards, who shared their homes and hospitality with this special group

Respectively submitted,

Anne Garcia

Chairperson

Please join us. There is always great food, fun and fellowship!



Buildings and Grounds

There has not been a lot of activity around the parish this past year for Buildings and Grounds. A number of significant projects were completed in prior years such that no major projects needed to be undertaken in 2007. The following minor projects were completed in 2007:



- The hardwood floors were refinished in Pastor Diane's and Deacon Dan's offices.
- Their offices were also given a fresh coat of paint.
- The freezer is finally working well after several attempts to repair it.
- An insurance compliance checklist was completed to assure the safety of our staff and parishioners.
- There were workdays where we focused on 1) correcting safety risks identified by our insurance carrier, 2) minor landscaping, and 3) general cleanup.
- Bids were obtained and a contractor selected to replace the concrete and tiles at the entryway to the sanctuary. This will be completed in early 2008. Any extra donations for this \$15,000 project would be greatly appreciated.

Finally, we anticipate a number of workdays in 2008, like those we had in 2007. I hope that anyone who is even slightly "handy" will come out and give us a hand. We have a lot of fun, and it is always great to have the parish looking beautiful! We have a backlog of special projects that we never seem to get to during workdays, and we will be looking for individuals who are willing to take on some of those.

A procedures manual is being developed to specifically address the periodic (annually, monthly, weekly) requirements to maintain our facilities.

The repairs, replacements, maintenance and upgrades to our buildings and grounds we experienced in the recent past will be an ongoing effort for St. Clement's. Contributing factors are the obvious wear and tear to the buildings and grounds, proximity to the ocean, and the age of the buildings. We plan to fund these projects in the future by setting aside or reserving a specified amount annually through our budgeting process. However, if those set-asides are not sufficient, we may have to come to the members for additional funding.

Respectfully submitted,

Mark Pocino

Christian Education

Throughout 2007 many exciting opportunities were offered for Christian Education for all ages. We are most grateful for the leadership and teaching provided by Reverend Canon Diane Jardine Bruce, the Reverend Dan Morrow, Bill Kelley, Pam Kelley and Bill Wells.

Sunday School - Director Tracy Sherman-VanNostrand deserves our sincere gratitude for providing quality education for our children. As the Sunday School numbers grow, so does the need for more teachers. Please volunteer.

Nursery - Margaritas Farias deserves our deep appreciation for taking care of so many of our very young folk. In both the Nursery and the Sunday School we have been pleased to welcome the children of several new families.

Youth Group - meetings for youth ages 11 – 17 are held with a variety of opportunities for fellowship, church and community service. Teachers Dan Morrow, Melissa James, Steve Bruce, Lori MacIntosh, and Wendy and Martin Berube

Bible Studies - held almost every Sunday at 9:00AM. led by Betty Comer. Readings are noted in the church calendar and bulletins. An additional Bible Study is held every Wednesday at 10:30AM. led by William Wells.

Bible & Brew – 1st Monday of the month, 6:00PM, at the Pizza Port with Rev. Dan for a discussion of faith and life.

Men of St. Clement's - continue to meet on the third Wednesday each month at 6:30PM. led by Steve Bruce.

Women's Book Discussion - held on the first Tuesday of each month at 6:30PM.

1st Communion Class – Monday, 2:30 and 4:00, led by Rev. Dan Morrow, Bridgette Bower, Anne Garcia, and the Rev. Cn. Canon Diane Jardine Bruce, with Brigitte Bower and Anne Garcia helping.

Women's Quiet Days - held in Advent and Lent on Saturdays to reflect on a seasonal topic.

Training Sessions - held for Acolytes, LEMs, Lectors and Ushers.

Children's Bell Choir - Wednesday, 5:00PM, led by Tom Fahney.

Upcoming Course Offerings & Special Events for 2008 – In March, *series on the minor prophets* conducted by Rev. Cn. Diane Jardine Bruce and Rev. Dan Morrow. In May, *Franciscan spirituality* conducted by Rev. Dan Morrow.

Volunteers are needed - as Sunday School teachers and for training in positions referenced above.

Each of you are encouraged to participate in Christian Education - by being present, bringing a friend and offering to help with teaching, coordination or leadership of one of these events.

Respectfully Submitted,

Fred Morgan

Communications

St. Clement's by-the-Sea is actively involved in serving the needs of others as well as those of our parish family. We offer many opportunities for education and service through a variety of classes. Programs for 2007 include Peaceful Warrior, WIC, Saddleback Emeritus Classes, semi-annual Blood Drive, collecting much-needed items for the victims of the fires in San Diego, Family Assistance Ministries Hunger Walk, Mary Erickson Affordable Housing, and 12-step groups. All of this is offered in the spirit of love and fellowship. Communicating the dates, times and details of programs and events is necessary to their success, not only for St. Clement's but for the community as well. Sources that are utilized for this purpose include the following:



Anchor Newsletter

Our monthly bilingual newsletter provides information to members and friends of St. Clement's. It is published monthly except for combined December/January and July/August issues. This is our primary form of communication and currently has a circulation of 400. Deadline for information: the second Monday of the month (for example: the 2nd Monday in May for the June Anchor).

Sunday Bulletin Announcement Page

The Announcement Page includes financial and attendance information; upcoming events, programs and meetings; altar flower donations; prayer list and weekly calendar. We provide the bulletin, announcement page, music, lessons, prayers of the people, and inserts in a large print format for those who are visually impaired. These may be obtained from an usher as you enter the church. If you wish to put something in the announcement page or need a flyer, the deadline is the Monday before the Sunday on which you wish to have it published.

Information Table

This is "Information Central" on Sunday morning. You will find the following:

- Signup Sheets: coffee hour, classes, field trips, help needed, etc.
- Informational Brochures: "The Episcopal Church",
- St. Clement's: AIDS, Agape Alive Counseling Center, etc.
- Information from the Diocese: Pastoral letters from the Bishop, Camp Stevens Summer programs, special group travel opportunities, etc.
- Publications: Forward Day by Day, Books for the Women's Book Discussion, liturgical calendars, etc.
- A basket to dispose of used batteries.
- Other: Parish directories, seasonal information, etc.

Special Posting

The most up-to-date complete and approved copies of the Vestry Minutes and Treasurer's Report are posted on the bulletin board in the office reception area.

St. Clement's Web Page

This is St. Clement's "window to the world." Diane, our wonderful webmaster, has designed our web page and makes sure the "latest, greatest" information, pictures, ministry schedule, etc. are entered. You can check out our web page at www.stclementsbythesea.org

Email

In 2006 we implemented a weekly email blast with information about people serving at the Sunday services, messages from the clergy, as well as other informative articles and happenings. The email blast also serves as a vehicle to notify parishioners when a member of our church community dies.

Are you in a hurry?...Bogged down with a ton of work?... You don't have to come by the church office! Send us your message, report, bulletin or *Anchor* article by email at: stclementsbythesea@gmail.com

Print Media (*Outside Publications*)

Sun Post News:

- Weekly Religion Page
- Worship services/special events/programs
- General articles or photos
- Blood Drive
- Holy Week & Easter
- Marine Corps Birthday article + Photos

Orange County Register

- Free notices on the Religion page for Holy Week and Easter

Los Angeles Times - Orange County edition

- Display Ad - The Episcopal Church Welcomes You
Holy Week/Easter, and Christmas Worship Schedule (budgeted expense)

Telephone Directory Listings

- *South Coast Area Directory*: White & Yellow Pages published by the San Clemente Chamber of Commerce and serves San Clemente, Dana Point, San Juan Capistrano & Capistrano Beach.

Map of San Clemente (Chamber of Commerce)

- 6" X 4" ad with colored picture of St. Clement's by-the-Sea Episcopal Church

Office Master Calendar (hangs on the door to the office)

This is the most vital method of "in house" program/event planning at St. Clement's. The Rector and Vestry do the preliminary planning of major events during the Vestry Retreat. The office staff uses this calendar to prepare the Sunday bulletin, *Anchor* newsletter and publicity releases; to organize the dates and meeting times of non-parish group meetings/classes/events and to eliminate double bookings. The success of your program/event depends greatly upon the ability of the staff to know in advance about your event/meeting so timely announcements and publicity may be arranged. Please take the opportunity to speak with Diane or Chandra about scheduling your meeting/program/event to avoid confusion and/or disappointment.

Flyers/Bulletin Flyer Inserts

The staff is eager to help you with a design and/or to prepare a flyer for your event/program. Please assist us by allowing ample time for the creative process: two-three weeks before you will need the flyer.

Sign-up Sheets

The office is available to assist you in the creation of a sign-up sheet to request volunteers, event attendance, donations of food, etc. Please let the office staff know at least one week prior to the Sunday you will need it.

St. Clement's is actively involved and continues to expand its role in support of its many ministries to serve both the physical and spiritual needs of our parish family, our neighborhood, the Diocese and the world. Our Mission and Vision statements define our goals. Promoting and inspiring all of us to participate in the activities/events/programs are the foundation of who we are as Christ's servants as we seek to share His love and grace with all people.

I will be more than happy to assist you in any way and/or answer any questions you may have. If you have any suggestions as to how communications could be improved, expanded and /or changed, your input would be gratefully received! Copies of all printed publicity are kept in the church office and may be reviewed upon request during regular business hours.

Thank you for the opportunity to serve you!

Betty Comer
Communications Ministry

Daughters of the King St. Theresa of Avila Chapter

St. Theresa of Avila Chapter

The Daughters of the King is an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches that are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.



"The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

Current members are: The Reverend Canon Diane M. Jardine Bruce, Patty Clarke, Betty Comer, Graciela Curiel, Audrey Daigle, Joan Marahrens, Lanneau Miller, Julia Rae Walz, and Katrina Soto.

The officers are:

President	The Rev. Canon Diane Jardine Bruce
Vice-President	Katrina Soto
Secretary	Betty Comer
Treasurer	Lanneau Miller

We are interested in exploring new ways of expanding our prayer life. We attend lectures and other events that feature speakers who address issues of spirituality. We host Women's Quiet Days and provide hospitality for other occasions at the Rector's request.

Women of the parish who are interested in learning more about the Order are invited to speak to the Rector, or to any member.

Respectfully submitted,

Katrina Soto
Vice President

Episcopal Church Women (ECW)

The purpose of the ECW is for the women of the church to become better acquainted, to understand and care about one another, and to grow spiritually together. In addition, the activities and programs are designed to enrich their lives and to benefit the church in material ways by providing needed funds for church programs and building improvements. The ECW is also responsible for hosting funeral receptions and hosted several in 2007.



ECW continued under the leadership of Karen Williams, Vice President; Betty Comer, Recording Secretary; and Claudia McDaniel, Corresponding Secretary and Program Team, Karen Williams, Phyllis Banion, Sue King, Jan Lee-Thorp and Betty Comer.

A survey was sent to all the women of St. Clements's in February asking them to rank listed activities and talks to determine the programming for the year, with the goal of increasing attendance at events. The recommendation was also made to decrease the number of meetings to every other month.

In April, the ECW hosted a very successful Easter Boutique. In May, Duke Welliver presented a program on Personal Safety, entitled "Street Smarts". This was open to both men and women of the parish and provided very important information to increase personal safety. In June, Colonel Larry Nicolson gave a wonderful presentation on the Marine mission in Iraq, focusing on his experience in Falloujah, which was well attended by both the men and women of the parish. In August, members of the ECW attended "Menopause, the Musical". Also in August, our own Max Bruce gave a very interesting presentation on his fellowship in India, complete with Indian food and music. The ECW sponsored a trip to see the Dead Sea Scrolls at the San Diego Museum of Natural History in October. The year concluded with a very successful Fall Fair held on November 18, thanks to the generosity and cooperation of all who made and donated things. We appreciate the wonderful support all the parishioners of St. Clements's have given ECW during the past year.

Respectively submitted,

Phyllis Banion



Evangelism Committee

Evangelism can be described as having many facets: the number of new members, young faces, new programs, quality of communications, community involvement, beautification of the church, etc. – in other words the face of the church. But at a deeper more spiritual level, evangelism is manifested by an understanding that we are God's eyes, ears, hands and feet; and that God is dependent upon us to demonstrate His word and work and by caring for one another, to make a difference in the community, utilize compassion, be forgiving, show mercy, and to live in grace.



San Clemente Street Fair

As a form of community participation, for the sixth year, St. Clements has participated in the annual San Clemente Street Fair. Thanks to the generosity of Steve James for the past three years, we again sold Ben and Jerry's ice cream and ice bars. This year, we actively sought and engaged our youth in this project. These young people assisted and staffed the booth for the full day. Thanks to Sylvia Sepulveda for coordinating their participation. Serendipitously, we developed a Project Planning Process that outlined all of the tasks, identified the people involved and a day-by-day timeline for all activities leading up to a successful venue. Many thanks to Marcia Mohler and Patty Welliver for the creative insights and talents they brought to this project.

Advertisement

We continue to have articles in the local papers about the larger events. Betty Comer continues to do an excellent job of making sure we get press coverage. We post large signs in front of the church to display the special Easter and Christmas service times; and in celebration of the Virgin of Guadalupe. These banners and signs help to provide a presence and to reach out to the community. We also started a new e-mail blast this year, along with a revamping of the Parish website.

New Members

We have revamped our new member information, produced a user-friendly guide to worship in the Episcopal Church, a *Get Acquainted Booklet* and how we welcome people to St. Clements. In 2007, we had over 60 individuals or couples fill out the guest register. Of that number we welcome the following new members:

Thomas and Lea Anderson
Jabob and Adrianna Chavez
Keith and Ofelia Chernock
Ann FultonCurran
Gene and Cheri Guazzo
Ashley Kowalski and Jody Platt
Sean, Liza, Emily, Jack, Tessa and Sam Marchant
Marjrie Pick
Sylvia Richardson

Jeffrey Scott
Richard and Annette Smith
Oliver, Jill, Ollie, Beatrice and Clayton Spencer
Jennifer Tallent
Greg Tornquist and Barbara Fox
Roberta Lloyd
Stacey, Randy and Lyndi Jones
Emma Gomez
Juan Martin Delgado Villegas

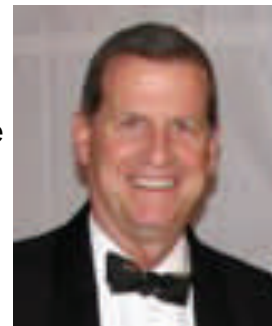
Respectfully submitted,

Venice Peek

Finance Committee

As our fiscal year closes with a welcome \$7448 budget surplus, I would like to be able to report to you that it was my astute management and steady hand as Finance Chair that was the reason behind our very successful year.

Alas, everyone knows that it is our generous and committed congregation, Diane's leadership, and Joe Silva's wise counsel as Treasurer that are the true reasons behind this year's blessed results.



We succeeded, with the Vestry's dedication and your unwavering support, in accomplishing God's work in our community, our Diocese, and in important places in need around the world. All of our wonderful Vestry members will report on the details of their missions and ministries.

I simply wish to offer my gratitude and respect for our Vestry, our Rector, and our Staff. Most of all—in spite of our reputed shortcomings in the area of “passionate spirituality”—I offer my profound thanks to our generous and spiritually enlightened parishioners.

Respectfully submitted,

Stephen James

Finance/Treasurer's Report



The following is a report of the status of the church finances for the year ending

12/31/07: Income:	Budget	\$ 411,550.00
	Actual	\$ 464,423.48*
	Difference	\$ 19,398.48*
Expenses:	Budget	\$ 411,550.00
	Actual	\$ 456,979.70*
	Difference	\$ 12,873.03*

Net difference (Actual Income minus Actual Expenses): \$ 7,443.78

- We did receive a grant from the Diocese for \$33,475.00 to cover the expense of Dan Morrow, which we did not have in the budget for 2007. We spent a comparable amount on Dan's salary and benefits. This caused the actual expense and income numbers to be inflated. However, the net result was \$7,443.78 to the good.
- The key components which account for the net increase over expenses were \$6,920.97 in Current Pledges and \$2,084.42 in Plate Offerings.

The Diocesan Investment Trust account as of 12/31/07 was \$63,112.50.

The amount in the Pure Endowment fund account as of 12/31/07 was \$10,000.00

The actual pledges received to date total 142 with a total value of \$320,000 verses \$310,000.00 at this time last year. We also have 22 families who have envelopes but have historically not pledged. Their annual giving runs around \$13,000.00. We have received \$17,375 in prepaid pledges. After factoring in a 4% fallout rate for the balance of the pledges expected, the net should be \$303,000, which is the budgeted pledge number for 2008.

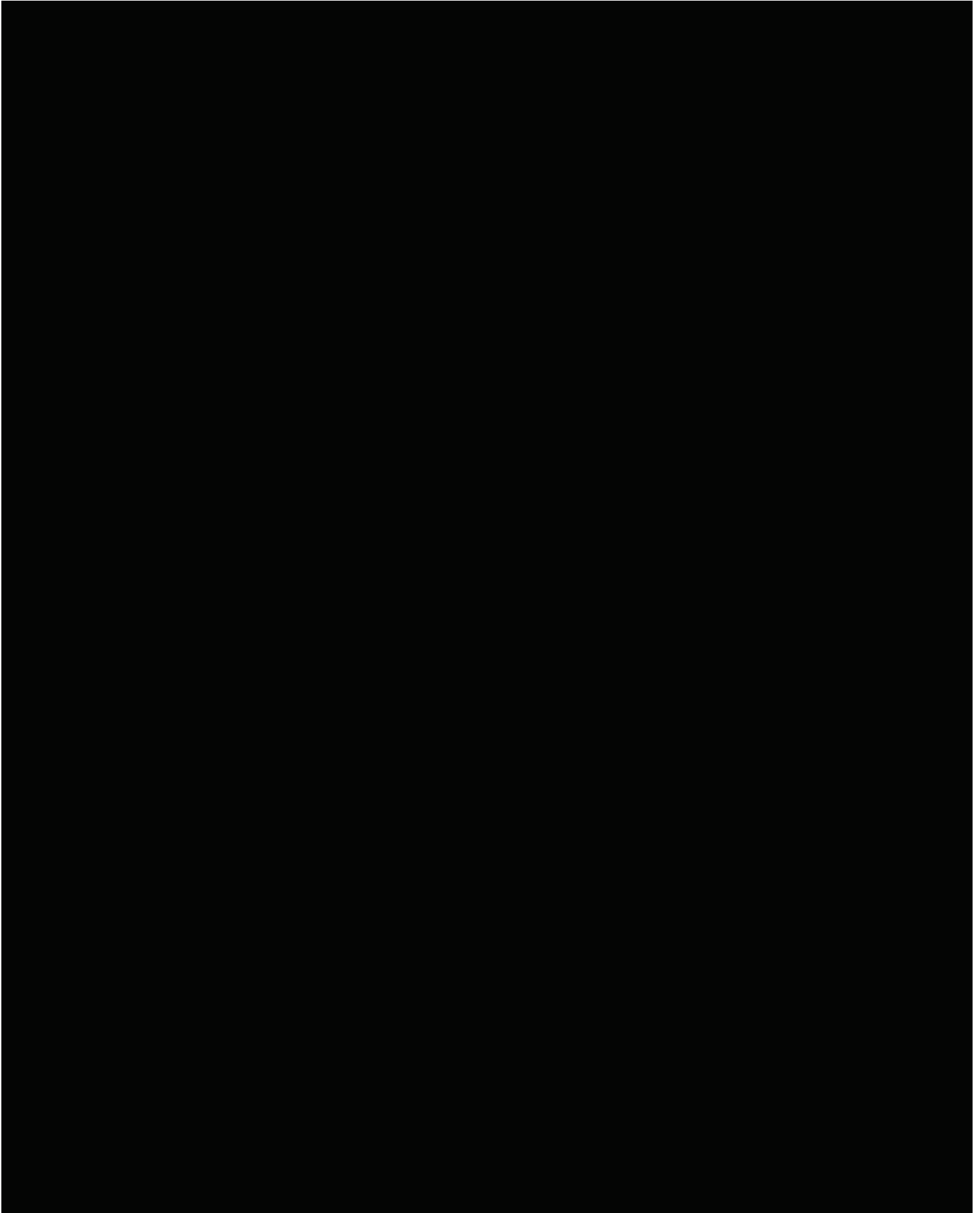
I would like to personally thank the people that make this job such a pleasure for me and the members of the Finance Committee:

- (1) The members of St. Clement's who faithfully meet and/or exceed their pledges year after year,
- (2) The counting teams who toil every Monday to supply me and Cindi (our bookkeeper) with the weekly pledge amounts by envelope number and type,
- (3) The Finance Committee (Mark Pocino, Brigitte Bower, Stephen James, and Russ English),
- (4) And certainly last but not least, our fearless and tireless leader Diane who makes it happen each year and monitors each and every dollar spent to insure we get the most bang for the buck.

In conclusion, I hope your cooperation, with the new Treasurer, will continue in 2008 as I retire after 11 ½ years as your Treasurer here at St. Clement's.

Respectfully submitted,

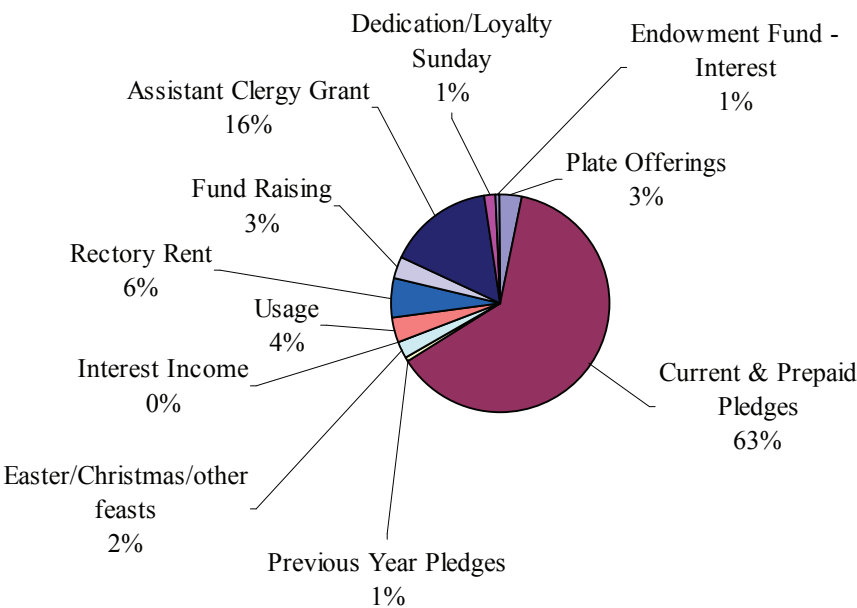
Joe Silva



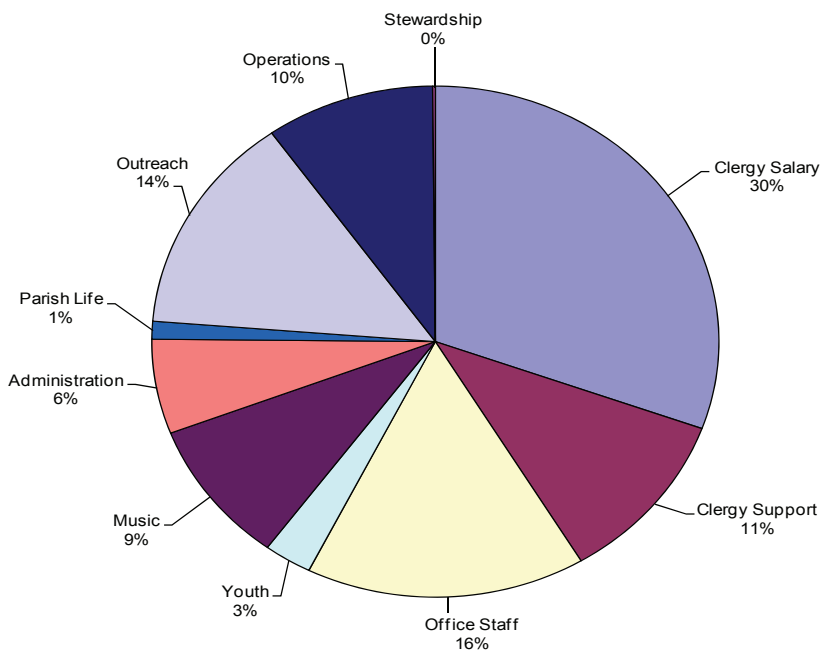
<i>Account Name</i>	<i>Year 2007 Actuals</i>	<i>Year 2007 Budget</i>	<i>% Diff. 2007 Bud. vs Project.</i>	<i>Proposed Year 2008 Budget</i>	<i>% Diff 2008 Prop vs 2007 Actual</i>
Office Manager Salary	40,488.37	37,800	-6.64%	40,000	-1.21%
Sexton Salary	19,566.30	17,500	-10.56%	18,000	-8.01%
Sexton Overtime/Substitute	710.00	800	12.68%	800	
Bookkeeper	4,168.50	4,788	14.86%	4,788	14.86%
Staff Social Security - FICA	7,151.56	4,858	-32.07%	6,709.05	-6.19%
Staff Insurance	11,371.21	12,414	9.17%	6,133	-46.06%
Staff Pension	945.00	4,977	426.67%	5,220	452.38%
Staff Miscellaneous	190.85	0	-100.00%	0	-100.00%
Total Office Staff	84,591.79	83,137	-1.72%	81,650	-3.48%
Church School Director Salary	8,200.00	8,200	0.00%	500	-93.90%
Church Youth Director Salary	0.00	0			
Church School Expenses	793.91	500	-37.02%	8,200	932.86%
Youth Activities Expenses	143.81	150	4.30%	2400	
Nursery Care/Babysitting	2,470.00	2,900	17.41%	2,900	17.41%
Nursery Care/Babysitting Offset	0.00	0		0	
Church School Social Security	0	0		0	
Total Youth	11,607.72	11,750	1.23%	14,000	20.61%
Organist Salary	0.00	0		0	
Special Music/Substitute	5,885.21	7,000	18.94%	7,000	18.94%
Music/Supplies/Instruments	626.33	1,000	59.66%	1,000	59.66%
Choir Master	21,500.00	21,500	0.00%	21,500	0.00%
Section Leader - Choir	17,700.00	16,700	-5.65%	16,700	-5.65%
Organ Maintenance	0.00	250		250	
Total Music	45,711.54	46,450	1.62%	46,450	1.62%
Church & Office Supplies	9,339.04	5,000	-46.46%	8,000	-14.34%
Print & Copy Expense	9,935.02	10,262	3.29%	12,000	20.78%
Postage	3,102.48	2,500	-19.42%	2,800	-9.75%
Telephone	3,561.77	3,600	1.07%	4,100	15.11%
Telephone Lease	2,596.44	2,400	-7.57%	2,600	0.14%
Bank Charges and Fees	152.15	200	31.45%	200	31.45%
Computer Supplies	1,999.62	500	-75.00%	900	-54.99%
Administration - Misc. Expense	616.64	250	-59.46%	0	-100.00%
Total Administration	31,303.16	24,712	-21.06%	30,600	-2.25%

<i>Account Name</i>	<i>Year 2007 Actuals</i>	<i>Year 2007 Budget</i>	<i>% Diff. 2007 Bud. vs Project.</i>	<i>Proposed Year 2008 Budget</i>	<i>% Diff 2008 Prop vs 2007 Actual</i>
Parish Life Miscellaneous	0.00	0		0	
Vestry/Annual Meeting	847.76	650	-23.33%	800	-5.63%
Conferences	0.00	0		0	
Social Functions	2,055.97	900	-56.23%	1,200	-41.63%
Adult Education	1,171.41	800	-31.71%	1,000	-14.63%
Latino Translations	375.00	750	100.00%	750	100.00%
Coffee & Supplies	659.51	500	-24.19%	500	-24.19%
Evangelism/Newcomers	0.00	200	#DIV/0!	325	#DIV/0!
Worship	1,654.89	1,000	-39.57%	1,200	-27.49%
Pastoral Care	102.16	0		0	
Total Parish Life	6,866.70	4,800	-30.10%	5,775	-15.90%
Mission Share	55,449.96	55,450	0.00%	59,267	6.88%
Outreach	11,550.00	12,000	3.90%	12,000	3.90%
Total Outreach	66,999.96	67,450	0.67%	71,267	6.37%
Advertising	4,912.08	3,500	-28.75%	5,000	1.79%
General Insurance & Bonds	11,356.66	11,000	-3.14%	12,000	5.66%
Taxes (Sales & Church Property)	147.72	150	1.54%	150	1.54%
Utilities - Gas	1,997.10	2,100	5.15%	2,000	0.15%
Utilities - Electricity	6,801.54	5,900	-13.25%	7,000	2.92%
Utilities - Water	2,378.16	2,000	-15.90%	2,400	0.92%
Garbage Collection	1,191.84	1,200	0.68%	1,200	0.68%
Heating & A/C Maintenance	0.00	100		100	
Pest Control	700.00	600	-14.29%	700	0.00%
Gardener	2,612.50	2,800	7.18%	2,400	-8.13%
Maintenance Supplies/Repairs	7,407.74	7,000	-5.50%	9,000	21.49%
Rectory - Repairs	911.00	500	-45.12%	900	-1.21%
Ongoing Rectory Expenses	2,492.00	2,688	7.87%	2,400	-3.69%
Rectory - Taxes	1,035.00	1,020	-1.45%	1,020	-1.45%
Termites	600.00	0		600	
Building Security	1,839.18	1,500	-18.44%	2,500	35.93%
Total Operations	46,382.52	42,058	-9.32%	49,370	6.44%
Pledge Envelopes	454.12	500	10.10%	500	10.10%
Printing & Campaign	80.35	100	24.46%	100	
Stewardship - Miscellaneous	0.00	244		180	
Total Stewardship	534.47	844	57.91%	780	45.94%
Total Expense	456,979.70	411,550	-9.94%	511,829	12.00%
Total Income	464,423.48	411,550	-11.38%	511,829	10.21%
Budget Net	7,444	0		0	

2008 Proposed Budget IncomeChart



2008 Proposed Budget Expense Chart



Flower Guild

Our historic church is made more beautiful by the time and talents of the many special volunteers and hard workers on the flower guild. They help hang the palms for Palm Sunday and they help decorate for the special holy days of Easter and Christmas. The guild volunteers also deliver altar flowers to church members who are ill, hospitalized or homebound.



We are extremely grateful to those who have helped us "bloom". Palming and greening wouldn't be possible without the generosity and help of Rod Rodriguez and his employees at Rod's Tree Service. Thank you Rod, Gloria and family. A special thank you to Vera Arnold and to Thuy Jones. They have the decorator's touch!

The Flower Guild is always looking for people who love decorating and delivering. This is a wonderful opportunity to serve St. Clement's. Please call the office and join us.

Respectfully,

Sue King



Latino Ministry

As we now mark 18 years of Latino Ministry at St. Clement's, we give thanks to all who give of their time and talent to our noon service and its activities.

Every Sunday three women, Margarita Flores, Elvira Carrillo and Consuelo Mejia-Rojas, loyally serve as our altar guild. Margarita Farias, in addition to being in the nursery at 8:00 and 10:00, helps as lector and chalice bearer. Francisca Rojas, when she is home from college, is our expert interpreter, lector and acolyte. Graciela Curiel also participates as lector and interpreter. Early this year, in January, Jack Clarke, our music leader for 16 years, suffered a stroke and is still recuperating. We are very fortunate that Tom Fahney and Jay Mendoza have stepped in and provided beautiful music leadership this year. A giant *gracias* to them and to the many others that serve as lectors and helpers throughout the year.



Again this year, as our annual fund raiser, we participated in the city's Cinco de Mayo Fiesta with our carne asada taco booth. Headed up by Margarita Flores and Patty Clarke, who were helped by many members of the parish, we prepared 'thousands' of our famous tacos and had a great time doing it.

In October Margarita Farias again organized a Halloween fiesta for the children with games and a costume contest. She also prepared the *posole* for the fiesta after the bilingual service for the Virgen of Guadalupe in December, which was celebrated, as our tradition, with the Mariachis during and after the service.

After the noon Christmas Day service in Spanish, Grace Curiel and Graciela Campos prepared a fantastic Christmas feast with turkey mole and other delicious dishes. With gifts of toys donated to the church from Camp Pendleton, Big Lots and Grace Curiel, many children enjoyed a joyous holiday. The leftover gifts were then donated to children in Tijuana.

This year, St. Clement's has been the monthly meeting place for the San Clemente Youth and Family Task Force Community Outreach Committee. Among its goals is to target areas of the city where there are needs, and to develop leadership among the parents and residents there. Margarita Farias is one of the chairpersons for this group. Other working committees of the larger Task Force which meets quarterly are Youth Activities, Health and Mental Health, Safety and Transportation. This is truly a visionary project for our city, and many of our Latino neighbors are taking part.

For 2008 we are making plans to form a new *Comite Latino* with the idea of raising up ideas and leadership within the congregation.

We are especially grateful this year for the arrival of Father Dan Morrow who has formed a vital and growing youth group at St. Clement's. Not only is he a great preacher, but he is learning to say the Mass in Spanish. We can tell he has a good ear for languages, so we think he will be speaking a little Spanish very soon!

Finally, we are constantly blessed by the presence of Diane, our tireless spiritual leader. We give deepest thanks for her ministry with us.

Respectfully submitted,

Patty Clarke

Memorial Committee

The purpose of this committee is to assure appropriate designation of memorial funds established by families in lieu of flowers, following the loss of a loved one. The committee presents suggested memorials from which the families may select, seek vestry approval, and when obtained, commence with projects.

Memorial Committee: Tom Colt



Meetings: occurred in conjunction with the planning and purchasing of the memorial plaques, and the Prie dues.

Account balance as of Jan. 2007: \$8,472.78

Receipts credited to the following memorials:

Harold Bennett:	\$ 5,225.00
Patricia Watson:	220.00
Roberta Wolff:	815.00
Bob Wilkes:	455.00
Ruth Clausen:	100.00
Sebastian Bower:	4,110.00
Wounded Warriors:	100.00

Miscellaneous – memorial garden	
Plaque purchases:	200.00

Receipt of contribution from the family	
Of Jeanne Martin for purchase of two	
Prie-dieux for the sanctuary:	1,600.00
	<hr/>
	12,825.00

Disbursements:

Cardinal Church Furniture:	\$2,414.00
Engrave-Tech:	181.02
Awards 'N More:	30.17

The memorial fund in the name	
of Robbie Wolff funded the purchase	
of altar linens for the altar guild:	942.50
	<hr/>
	3,567.69

Balance as of December 2007: \$17,730.09

Respectfully submitted,

Tom Colt

Men of St. Clement's

Would you like a friendly place to talk about spirituality (and not just Christianity) and the movement of God through the lives of other men? I invite you to join the men of this church for an informal discussion about the spiritual journey fueled by a pot luck meal. During 2007 we read works by various authors. We use short readings on spirituality and Christianity as a catalyst for our conversations. The readings are usually available at the information table a few weeks before our meetings. We also were privileged to have guest speakers, such as Kurt Mogensen, who spoke to us about his deployment in Ramadi.



Please join us each month on the third Wednesday at 6:30 p.m. in the Parish library. Sign up at coffee hour.

Coming up! The Men of St. Clement's and Messiah Santa Ana will meet again for a Lenten retreat Friday evening March 28th through Sunday morning March 30th at Mt. Calvary in Santa Barbara. For more information, talk to me or email me at steve@bizsoftware.com.

Respectively submitted,

Steve Bruce

Music and Liturgy



This year brought two major innovations to the liturgical life of St. Clement's. By far the most significant was the rector's inauguration of first-Saturday-of-the-month evening worship services. Featuring a different theme each month, these alternatives to the standard Rite I and II Sunday services ranged from the meditative simplicity of Taizé to soulful jazz to the rousing spirit of Gospel music. These Saturday services—although demanding extra effort from our rector, associate rector, musicians and laity—added to the richness of the parish's spiritual life, as evidenced by their popularity, with average attendance about equal to our 8 o'clock Sunday service. Based on the success of these Saturday services, our rector plans to continue them in 2008.

A second liturgical innovation, this one originating from the national church, was the switch, beginning in Advent, to the Revised Common Lectionary (RCL) as the source of Sunday Scripture readings. The lectionary is a key element in the life of the church, as the appointed texts set the theme and tone for the worship service. While the lectionary in the Book of Common Prayer has served Episcopalians well for several decades, the RCL, as its name implies, is an ecumenical endeavor that will bring us into conformity with many other denominations.

Attendance at our regular 8, 10 and 12 o'clock Sunday services, as shown on the tables printed below, remained solid this year and was not markedly affected by the addition of the Saturday services. Moreover, worship attendance was particularly strong on Principal Feast Days, such as Easter and Christmas, and special Holy Days, such as Ash Wednesday and Good Friday. Our rector's special Sunday services, including the Peace Mass, St. Patrick's Day Celtic Mass, Marine Corps Birthday/Veterans Day, and Virgin of Guadalupe, were again well received and very popular. Father Okie continued to celebrate Wednesday morning Eucharist, often assisted by our former seminarian William Wells.

The music program at St. Clement's remained under the skilled, steady leadership of Dan Resch. The talents of our chancel and bell choirs, vocalists and musicians were on display both at our Sunday services and at many of the Saturday evening services as well. And at our special services during the year, Dan led our regular and guest musicians in moving performances, culminating in the beautiful, memorable Christmas Eve service featuring Vivaldi's *Magnificat* and *Gloria*.

No report on liturgy and music would be complete without a wholehearted thanks to everyone who made our worship and liturgy—our "work of the people"—so successful and Spirit-filled in 2007. May God's blessing go to each person who gave so generously of time and talent.

Respectfully submitted,

William Kelley III

Services	2002	2003	2004	2005	2006	2007
Baptisms	14	17	22	8	7	10
Confirmations	13	6	19	0	16	0
Marriages	11	10	8	9	7	10
Burials	12	12	14	18	10	16
Home Communions	188	241	167	296	238	448

continued on the next page

Music and Liturgy (Continued)

		2002	2003	2004	2005	2006	2007
Average Sunday Attendance	8:00 AM	51	48	49	42	46	43
(not including Easter and Christmas)	10:00 AM	91	95	83	77	82	91
Spanish	12:00 PM	49	52	47	41	40	34
First Saturday Service (Avg per month)	5:00 PM						45
Peace Mass	8:00 AM	40	60	55	43	53	46
	10:00 AM	102	98	93	88	70	80
Ash Wednesday	7:00 AM	12	9	10	8	16	12
	11:30 AM	19	24	22	20	16	40
	6:30 PM	36	23	37	34	33	48
Spanish	7:30 PM	60	130	85	104	82	62
Celtic Mass (St. Patrick)		115	117	117	135	105	135
Palm Sunday	8:00 AM	66	51	54	48	60	60
	10:00 AM	130	180	102	120	115	127
	12:00 PM	65	65	55	65	80	60
Maundy Thursday	6:00 PM	120	155	110	80	100	75
Good Friday	12:00 PM	40	55	95	60	50	70
Via Crucis Spanish		8	14	13	10	11	n/a
Easter Vigil	7:30 PM	100	60	102	65	98	70
Easter Sunday	6:00 AM	25	34	27	29	20	27
	8:00 AM	96	88	110	100	83	109
	10:00 AM	213	212	210	230	200	250
Spanish	12:00 PM	85	90	85	65	100	60
All Saint's Day	8:00 AM	67	46	59	54	45	58
	10:00 AM	82	92	79	89	100	110
Spanish	12:00 PM	80	45	38	75	60	48
Marine Corps Birthday/Veterans Day	10:00 AM	250	200	155	140	163	165
Pentecost	8:00 AM	44	49	48	53	61	43
	10:00 AM	88	86	91	94	120	60
Spanish	12:00 PM	30	38	52	28	45	28
Virgin of Guadalupe Bilingual	10:00 AM	168	183	110	225	115	125
Christmas Eve	4:00 PM	180	250	240	225	250	250
Spanish		(12:15 am) 48	(12:15 am) 15	(12:15 am) 12	n/a	n/a	n/a
	11:00 PM	140	120	150	145	150	150
Christmas Day	10:00 AM	61	65	30	65	25	37
Spanish					20	10	60

Parish Life

As the second term of my position on the vestry comes to an end, I would like to report that the spiritual life of this parish is indeed alive and well. I would like to send a heartfelt thanks to all of the members of the parish who with their time, love and faith have made parish life a great success as we continue to grow together in the future.



This past year I can be proud to report that the energy and the excitement of the events at Saint Clement's have been at an all time high with record outreach as well as participation. The saying, "feed as we continue to be fed" indeed is reflected in our actions as a parish as we continue to reach out to one another and feed the spiritual needs of the community around us. All of the functions that we have put on this year, from the Marine Corps/Veterans Day celebration, to the silent auction and Christmas party to the grand old coffee hour, as I like to call it, after Sunday services have reflected the strength and character of this parish.

I look forward to continuing to serve the parish and hope to make this year better than the last. With the faith and support of all of you, this task will be easy to accomplish. The people of this parish never cease to amaze me with their enthusiasm and creativity, not to mention their passion when it comes to the life of this church. I cannot begin to express my gratitude to all of you, as I work with you in the continuing mission of our faith.

Respectfully submitted,

Christian Miller

Parish Life helps take care of needs of special events and dinners, as well as Sunday Coffee Hour.

Stewardship

Stewardship is our response to all the gifts that God has given us. Your time, talent and treasure – they are your greatest gifts, given to you by a God who loves you unconditionally.

Stewardship is an integral part of our spirituality. As we have worked over recent years to enhance our ministry and service, we have focused on the theme: *The Spirituality of Giving is the Giving of Spirituality – Christ Centered Growth*. I encourage you to visit the church's website at www.StClementsbytheSea.org and read the chapter on Stewardship.



The financial foundation of St Clement's is our pledge. A very sincere thank you to all who pledged to support our ministries and who faithfully met their pledge throughout the year. Your pledge has enabled us to plan, to budget and to fund our church's ministries in a more effective and efficient manner.

Our annual pledge campaign resulted in a larger number of people signing a pledge and more people increasing the amount of their pledge so that the total dollars pledged are at a new record level. It is critical that we not only keep ahead of inflation but that we grow our ministries. Our sincere appreciation to each one of you who signed a pledge card for 2008. If you have not, we urge you to consider doing so. You will see the report on our 2007 expenditures and our new 2008 budget in the Finance & Treasurer's Report.

The result of our pledge campaign for 2008 is an overall increase to the pledge base of \$10,000 over last year. We will need to raise the pledge base to cover Dan's salary and expenses by June of 2009. This would necessitate an increase of approximately \$85,000.00 to handle salary, benefits, etc.

I look forward to serving you again this coming year.

Respectfully submitted,

Brigitte Bower

Volunteers

Volunteers are an integral part of parish life. Volunteers help make sure things that need to be done get done. There are many opportunities to enrich one's spiritual life by volunteering time and talent. There is always something that one can do to help. Helpers are needed on work days to scrub, polish, plant and fix (and on other days, too!). The church office has phones to be answered, bulletins to fold and staple, and old documents to be shredded, to name but a few of the tasks. Money from the collection plates needs to be counted, there are flowers to be delivered to shut-ins, the taco stand for Cinco de Mayo and the ice cream booth at the Fiesta to be set up and manned. Volunteers are needed to make arrangements for special occasion receptions. Somebody has to make goodies for the Easter and fall boutiques. . . might take several somebodies! There are parishioners needing rides to the doctor or dentist. Others may need a meal or a visit. How about helping to decorate the church for Easter or Christmas, or both? Items for the silent auction need to be solicited and/or donated and the silent auction committee always needs helping hands.



Volunteering is what keeps this church vibrant and the personal rewards are great. And there were many who gave freely of their time this past year helping out. Don't hesitate to raise your hand when you hear the words, "I need someone. . . ." You will be glad you did. And, a big THANK YOU! to all who helped make things go so smoothly this past year at St. Clement's.

Respectfully submitted,

Anne Garcia

Youth

First of all, I want to thank Steve and Tracy VanNostrand for all their good work the past few years with the Youth Group. They created a cool space for the Youth to meet in, and hosted different activities and projects for our Youth. They helped form a foundation that we were able to build on this past fall. Thanks, Tracy and Steve!



The Youth group at St. Clement's has undergone quite a change this year. Starting in September we began meeting every Wednesday evening at 5:00 p.m. I recruited a strong group of volunteers who have been teaching on a rotational basis. These mentors are Martin and Wendy Berube, Mellissa James, Lauri McIntosh, and Steve James. In addition we began following the *Journey to Adulthood* structure for our meeting times. Within this structure, our youth prepare for two to three years and then take a pre-confirmation pilgrimage. In order to raise funds for our pilgrimage, our youth have been preparing and serving a monthly pancake breakfast. These breakfasts have already raised a good amount of money and our youth have been more visible in the parish life. As for growth, since our first meeting our youth group has doubled in size and we are averaging between 10-12 youth every meeting! Please continue to pray for our youth and our youth mentors as we prepare for another enriching and exciting year of youth group.

Respectfully submitted,

Rev. Dan Morrow



Vestry Candidate: Margarita Farias

My name is Margarita Farias, my husband is Jose Farias, we have five children, a granddaughter and one daughter in law. Their names are Vicente 20, Kristen 18, Jasmine 2, Salvador 17, Iliana 14, Jose 10, and Iridiana 7. My top priority as a mother has always been education, the key to a better life in every aspect possible. At every opportunity I got, I found a way to be involved in most CAPO USD programs not only for the benefit of my children, but the entire community student body. I was actively involved in the PTA on the Dual-Immersion Committee for two years, on ELAC for two years at Las Palmas, on DELAC for seven years, and two of which I served as vice-president, I was a Representative Parent for years and became President for two years also. Although I currently am not on the committee, I am a consultant for the committee as well as for the ELAC participating schools. These were positions were a result of the experience I gained through my extensive volunteering. The committee itself is dedicated to help parents become involved in their students education, ultimately helping them make their high school graduation possible. I help to elaborate on the teachers education plans so that they are appropriate for our student's learning. I am a member of the Migrant Program, where I served for two years as president of my region for two years, and currently have been an alternator for two more years. This program is an auxiliary program for immigrants who do qualify. It focuses on academics, specifically on ensuring that participants have the adequate school schedules they need with out any superfluous classes. Those who participate have a high rate of success. I participate in as a representative in my community , whose goal is to involve citizens as community members by getting them in touch with resources. One of my roles is to recruit parents to take a leadership course that is given by OC Human Relations. Presently I work at the Las Palmas Elementary School as campus supervisor, and for the City of San Clemente for the department of beaches parks and recreation. At the city, my position is Recreational leader II, where I am in charge of Soccer in Las Palmas, and Ballet Folklorico among other programs. With the support of the city, I work as a Liason at Mendocino and the Los Mares community, providing them with valuable resources. I am greatly satisfied with my achievement as of today, and I look forward to using my abilities to serve St. Clement's on the Vestry.



Mi nombre es Margarita Farias, mi esposo es Jose Farias. Tenemos cinco hijos, una nuera y una nieta. Sus nombres son Vicente 20, Kristen 18, Jasmine 2, Salvador 17, Iliana 14, Jose 10, y Iridiana 7. Mi prioridad siempre a sido la educacion para poder tener una vida mejor en todos los sentidos de la palabra. Por lo tanto siempre que he tenido la oportunidad me he envuelto en los programas que tienen en CAPO USD para el beneficio de los estudiantes, no solo de los mios sino de todos en la comunidad. Por 2 años estuve en la PTA, en el comite del Programa de 2 lenguajes en la escuela Las Palmas. Por 2 años, estuve en ELAC para las palmas, y para DELAC siete anos teniendo posiciones como vicepresidenta por 2 años, Padre Representante por 2 años, y Presidenta por 2 años. Actualmente no pertenesco al comite, pero trabajo como Consultora para el actual Comite y para ELAC de las escuelas participantes. Esto como resultado de lo mucho, y poco a la vez que aprendi durante mi tiempo como voluntaria. Este Comite trabaja para encontrar maneras efectivas para que los padres se involucren en la educacion de los estudiantes y logren su graduacion de preparatoria. Tambien ayuda a elavorar el plan maestro a los directores para lograr una mejor educacion para los estudiante y los Padres logramos varias cosas de nuestras meta. Tambien pertenesco al Programa Migrante estuve como presidenta de este programa 2 años ahora soy alternante tambien por 2 años. Este programa es auxiliar para los estudiantes migrantes que califican, su enfoque es academico sin duplicar clases que ya existan, y los alumnos que pertenecen tienen mucho exito. Tambien pertenesco al comite de la comunidad en este la meta es lograr que los residentes se envuelvan en todo lo que tenga que ver en su comunidad y escuelas, estoy como el representante, una de mis funciones es de reclutar padres para que tomen el entrenamiento de Liderazgo para Padres que la Comicion de Relaciones Humanas viene a dar a nuestra comunidad y muchas otras mas. Actualmente trabajo en la escuela Las Palmas como Supervisora de estudiantes, para la Ciudad de San Clemente en el departamento de Recreacion como Lider # 2, teniendo a mi cargo SOCCER en las Palmas, el Ballet Folklorico, sobre otros programas mas. En los vecindarios de Los Mares y Apartamentos de Mendocino con apoyo de la ciudad trabajo como Liason, llevando recursos a esos vecindarios. Estoy muy contenta con todo lo que he hecho y espero en utilizar mis habilidades para servir St. Clement's en el Conjunto Parroquial.

Respectfully submitted, *Margarita Farias*

Vestry Candidate: Melissa James

Let me start at the beginning: I was born and raised on Cape Cod and attended the University of Massachusetts, Amherst, for a year and a half before moving to California permanently in 2001 and completing my bachelor's degree in psychology and social behavior at UCI. I am the mother of three-year-old Katie, five-year-old Jack the cat, and a one and six-year-old pair of Golden Retrievers, Abby and Turk, respectively.



When my husband, Stephen, and I first set foot in St. Clement's on Palm Sunday 2003, we fell in love instantly with the building, Diane, and the people. Being a lapsed Catholic and unsure of my spirituality, Diane's "wherever you are in your spiritual journey" line got me hooked. I knew this was a place where I could learn and grow spiritually without judgment or criticism. We were married a couple of months later at St. Clement's, beginning our own personal history at the already historically-rich church. I was confirmed, Stephen reaffirmed, and our daughter Katie was baptized here as well. Additionally, I have become more involved with church groups and events over the last few years; I am a counter, a youth group mentor, a new member to the bell choir, an ice cream seller, basket maker and taco-hawker extraordinaire.

I am enthusiastic—if a little bit nervous—about serving on the Vestry for the first time. The word evangelism scared me at first, but Diane set me straight by reminding me that evangelism in the Episcopal Church is really a matter of welcoming newcomers and making sure they feel a part of the congregation. This is a task I feel confident I can handle—with God's help, your support, and Diane's guidance.

Respectfully submitted,

Melissa James

Vestry Candidate: Mary Ann Morrison

My name is Mary Ann Morrison, and Roger and I have been attending St Clement's by-the-Sea church since 1990. I am a Registered Nurse and the last 20 years have worked in healthcare administration in for-profit and non-profit organizations. I served on the Board of Directors and was fiscally responsible for a multimillion dollar operating and capital budget as well as providing quality patient care. During the last 5 years, I have volunteered in the church office, hosted Anchors, sponsored coffee hours, manned the Taco booth, supported the silent auction and other fund raisers. In addition, I am an active member of the Woman's Book Discussion group and of course, the Martini Club. Because of these activities I have met so many wonderful people and I wish to serve the church which has welcomed us so warmly. It would be a privilege to serve on the vestry at St.Clement's.



Respectfully submitted,

Mary Ann Morrison

Vestry Candidate: Larry Sawyer

I am a retired investment advisor having worked with individuals and charities. My wife, Pat, and I joined St. Clement's in 2006, and moved to San Clemente full-time last year. I have been an Episcopalian for 38 years, and served 2 parishes as Financial Committee Chair, Treasurer, and Vestryperson, during which I served 2 years as Senior Warden. I have also been involved with the Diocese serving on the Cathedral Corporation Board, and as a founding Board member of the Church Charitable Foundation. Currently I am on the Camp Stevens Advisory Board and am Treasurer of the Diocese.



Respectfully submitted,

Larry Sawyer