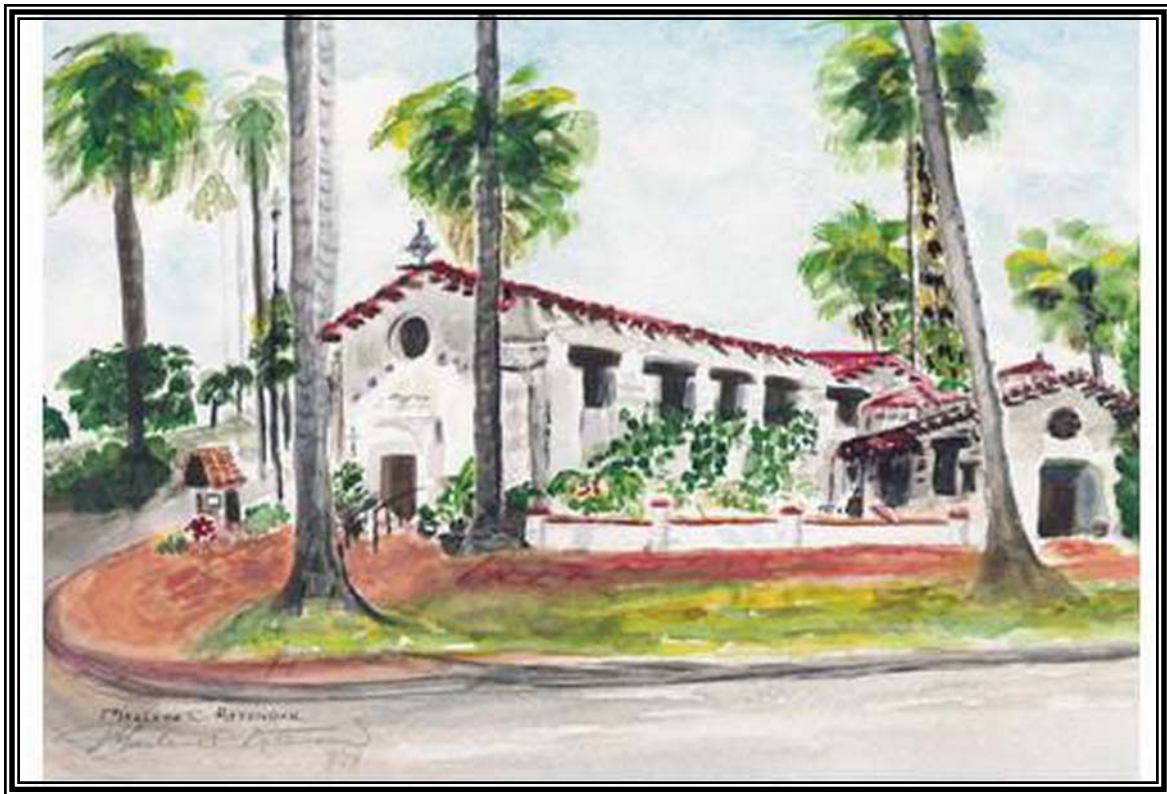


St. Clement's by-the-Sea Episcopal Church

2008 ANNUAL REPORT OF THE PARISH



Parish Vision Statement: Be Fed as we Feed.

Parish Mission Statement: Follow Christ through the way we live and love,
spreading the good news of God in Christ, opening our hearts to all.

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2008 Clergy

The Rev. Canon Diane M. Jardine Bruce	Rector
The Rev. Packard L. Okie.....	Associate Rector
The Rev. Dan Morrow	Associate Rector

2008 Staff

Mr. Bart Ashbaugh	Sexton
Mrs. Chandra Boughton.....	Parish Administrator
Ms. Betty Comer.....	Secretary and Communications
Mr. Tom Fahney.....	Bell Choir
Mrs. Margarita Farias	Nursery
Mrs. Cindi Gross	Bookkeeper
Mr. Dan Resch.....	Organist and Choirmaster
Mr. Vicente Sotelo	Weekend Sexton
Mrs. Tracy VanNostrand	Sunday School Director
Mr. William Wells.....	Seminarian

2008 Vestry

Mrs. Anne Garcia.....	Senior Warden
Mr. William Kelley III	Junior Warden and Liturgy & Music
Mrs. Brigitte Bower	Stewardship
Mrs. Patty Clarke	Latino Ministry
Mrs. Margarita Farias	Youth
Mrs. Melissa James	Evangelism/Congregational Development
Mr. Chris Miller	Parish Life
Mr. Fred Morgan.....	Christian Education
Mrs. Mary Ann Morrison	Volunteers
Mr. Mark Pocino	Buildings and Grounds
Mr. Larry Sawyer.....	Finance
Mr. Duke Welliver.....	Outreach
Ms. Betty Comer.....	Clerk of the Vestry
Mr. Russ Inglish.....	Treasurer

Agenda for the Annual Parish Meeting for the year 2008 January 25, 2009

Call to Order and Opening Prayer.

Distribution of Attendance Lists – *to be signed by all present, please.*

Appointments by the Rector

Clerk of the Annual Meeting: Patty Clarke

Parliamentarian: Katrina Soto

Tellers: TBD

The Minutes of the Year 2007 Annual Meeting – beginning on page 6

Reading of the Qualification of Voters The Rector
Communicants in Good Standing in the Parish alone shall choose by ballot the Vestry members to serve for three years.

[Canon 9, Sec. 2, p. C-26]

A Communicant in Good Standing is a baptized person who is faithful in corporate worship and has received the Sacrament of Holy Communion at least three times during the preceding 12 month, is 16 years old or older, and is a recorded contributor to the support of the Church with money or with personal service. [Canon 20, Sec. 1 & 2, p. C 39]

Report of Nominating Committee.....Anne Garcia

Vestry - 3-year terms (expiring January 2011)

Sean Marchant

Karen Williams

Sarah Harrison

Audrey Daigle

Nominations from the floor

Appointment of the Senior Warden by the Rector

Election of the Delegates to Diocesan Convention (2 needed)

Senior Warden

Junior Warden

Steve James

Katrina Soto

Nominations from the floor

Election of Alternates to Diocesan Convention (2 needed)

Frank Soto

Melissa James

Nominations from the floor

Election of Representative to the Deanery Council (1 needed)

Derek Wilson

Annual Reports “by title” – in the Annual Report booklet

The presentation of reports “by title” is the norm of the Episcopal Church. The author or other person presenting the report says,

I present the report of _____ by title and move its acceptance.

After that motion has been seconded, constructive discussion of the report may be held. Reports at the Annual Meeting are accounts of what has been done by a particular group or an individual in the past year.

Or, someone may move that *all* reports be accepted, with thanks, as presented in the Annual Meeting booklet.

Welcome and Introduction of those attending their 1st Annual Meeting.

Rector’s Report..... The Rev. Cn. Diane M. Jardine Bruce

Treasurer’s Report: Operating Fund, Assets and Funds Russ Inglish and Larry Sawyer

Vestry Budget for 2009..... Larry Sawyer

Thanksgivings:

Necrology

New Members

Old Business

New Business

Announcements of the Results of the Elections

Installation of Newly-Elected Members of the Vestry

People **We present these persons to be admitted to the ministry of Sr. Warden and Members of the Vestry of this Parish.**

Rector Are these persons you present prepared by a commitment to Christ as Lord, by regular attendance at worship, and by knowledge of their duties, to exercise their ministry to the honor of God, and the well being of God’s Church?

People **We believe they are.**

Concluding Prayer and Adjournment

Please be sure you have signed the attendance roster!

**St. Clement's By-the-Sea Episcopal Church
202 Avenida Aragon
San Clemente, CA 92672**

78th Annual Meeting – January 28, 2008

Opening Prayer & Call to Order

The Rev. Cn. Diane Jardine Bruce opened the 78th Annual Meeting with a prayer and called the meeting to order.

Appointments by the Rector

The following appointments were made:

Clerk of the Annual Meeting – Betty Comer
Parliamentarian – Katrina Soto
Tellers – not needed

Approval of the Minutes of the 2007 Annual Meeting

A MOTION was made by Tina English, seconded and CARRIED that the minutes of the 2007 Annual Meeting be approved as submitted.

Reading of the Qualifications of Voters

Diane+ read aloud the following qualifications (Canon 20, Section 1 and 2, page C-39) for those wishing to vote in today's election:

Must be Baptized
Faithful in corporate worship
Received Holy Communion at least three times during the preceding 12 months
16 years of age or older
Giver of record to support the Church with money or personal service

Elections

Vestry: The following names were presented for election to the Vestry: **Margarita Farias, Melissa James, Mary Ann Morrison, Larry Sawyer.** Hearing no nominations from the floor, a MOTION was made by Pat Welliver, seconded and CARRIED that the nominations be closed and the slate as presented be declared elected by acclamation.

Appointment of the Sr. Warden:

The Rev. Diane Jardine Bruce announced the appointment of **Anne Garcia** as Sr. Warden. The Sr. Warden or "Rector's Warden" is appointed by the Rector. The Jr. Warden or "Peoples' Warden" will be elected by the Vestry at the Vestry Retreat on February 2nd.

Diocesan Convention Delegates (2008):

The **Senior Warden (Anne Garcia)** and the **Junior Warden** (elected at Vestry Retreat) are automatically convention delegates. The names of **Steve James** and **Katrina Soto** were submitted for election as convention delegates. Hearing no nominations from the floor, a MOTION was made by Pat Welliver, seconded and CARRIED that the nominees as presented be declared elected by acclamation.

Alternate Delegates to Diocesan Convention (2008):

The names of **Frank Soto** and **Melissa James** were submitted for convention alternate. Hearing no further nominations from the floor, a MOTION was made by Pat Welliver, seconded and CARRIED that the nominations be closed and the nominees as presented be declared elected by acclamation.

Deanery Ten Representative:

The name **Derek Wilson** was submitted for nomination as Deanery Representative. Hearing no other nominations from the floor, a MOTION was made by Pat Welliver, seconded and CARRIED that the nominations be closed and Derek Wilson be declared elected by acclamation.

New Treasurer:

Joe Silva announced his retirement as Treasurer after 11½ years of service. Diane announced that **Russ English** has accepted the position as Treasurer.

Diane presented gifts to: Russ English (Sr. Warden), Mark Banion (Jr. Warden/Outreach), Joe Silva (Treasurer), Steve James (Finance), Venice Peek (Evangelism/Congregational Development) and Sylvia Sepulveda (Youth)) for their years of service to St. Clement's.

Appointment to fulfill the Remainder of a Term of office:

Diane announced that she has appointed **Duke Welliver** to fill the remainder of the term of office of Mark Banion (one year).

Annual Reports

A MOTION was made by Katrina Soto, seconded and CARRIED that the annual reports be accepted, with thanks, as presented.

Rector's Report

Some of the accomplishments in 2007 include the following:

- Our pledge base is was up as we have welcomed new members.
- Our Sunday School & Youth Group are growing.
- We have welcomed the Rev. Daniel Morrow as the new Associate Rector and Chandra Boughton as Parish Administrator and they have been a wonderful help to Diane. The challenge faced in the next 18 months is raising the pledge base enough to keep Dan at St. Clement's. The Bishop is currently paying 100% of Dan's expenses but we will have to start footing the bill in July of 2009.
- A new energy has developed in the parish regarding projects thanks to the introduction of a "project chart" by Venice Peek. This allows for a new way to handle big events. Instead of one person being in charge and "working themselves ragged", we have groups of people coming together to plan and put together the event. If you haven't been asked to help yet, please volunteer.

The following is an accounting of the disposition of Discretionary Funds:

Beginning Balance (1-1-07)	\$ 112.03
Contributions to Discretionary Account:	\$ 6,237.00
Expenditures from " "	
Housing &/or Utility Bills:	\$ 4,059.80
Medical Bills:	\$ 150.00
Misc. Expenditures (primarily homeless)	\$ 855.80
Total of all expenditures:	<u>\$ 5,065.60</u>
Ending Balance:	<u>\$ 1,293.43</u>

Treasurer's Report

Treasurer, Joe Silva presented the following report of the church's finances for the year ending 12-31-07:

Income:	Budget:	\$ 411,550.00
	Actual:	\$ 464,423.48
	Difference:	\$ 19,398.48
Expenses:	Budget:	\$ 411,550.00
	Actual:	\$ 456,979.70
	Difference:	\$ 12,873.03

Net difference (Annual Income minus Actual Expenses): **\$ 7,443.78**

We did receive a grant from the Diocese for \$33,475.00 to cover the expense of Dan Morrow, we did not have in the budget for 2007. We spent a comparable amount on Dan's salary and benefits. This caused the actual expense and income numbers to be inflated. However, the net result was \$ 7,443.78 to the good.

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The key components which account for the net increase over expenses were **\$ 6,920.97** in Current Pledges and **\$2,084.42** in Plate Offerings.

Balance in the Diocesan Trust Account as of 12-31-07 was **\$63,112.50**.

The amount in the pure Endowment Fund account as of 12-31-07 was **\$10,000.00**

Actual pledges to date total **142** with a total value of **\$320,000** compared to **\$310,000** at this time last year. We also have **22** families who have envelopes but historically not pledged. Their annual giving runs around **\$13,000**. We have received **\$17,375** in prepaid pledges. After factoring in a 4% fallout rate for the balance of pledges expected, the net should be **\$303,000** which is the budgeted pledge number for 2008.

A MOTION was made by Pat Welliver seconded and CARRIED that the Treasurer's Report be accepted as presented.

2008 Budget

The 2008 Budget has been increased approximately to meet our Mission Share obligation. After reviewing the 2008 proposed budget,

A MOTION was made by Pat Welliver, seconded and CARRIED that the 2008 Budget be accepted as presented.

Thanksgivings

Diane read the names of those who had died in 2007 and offered thanksgiving for their lives:

Harold Bennett

James Dewane

Pauline Knapp

Frederick Harrison

Thomas Berges

George Gearn

Louis Muffatti

Patricia Watson

Roberta Wolfe

Robert Wilkes

Beatrice Primeau

David Womack

Sebastian Bower

Ruth Clasen

New Business

A. Anchor Society: Russell Kerr addressed the meeting regarding the formation of a Pure Endowment Fund called the "Anchor Society." Russell stated that only the interest from the endowment fund may be spent. The principle may not be used. There is an Anchor Society Enrollment Form on the web page. Anyone who enrolls in the Anchor Society between January 28, 2008 and January 28, 2009 will be considered a "founding member" and their name will be placed in the Founder's Book (located in the glass case in the church library and will receive a "Founder's Coin." The Anchor Society brochure was designed by Megan Morrow. Brochures are available today and are also available from the church office. Bishop Bruno will host a luncheon for the founding members of the Anchor Society.

B. Tai Chi Class: Master Earl (Welliver) announced that he is forming a Tai Chi class, 8 sessions, once per week on Wednesday. Each class is \$5.00 and money will be directed to Diane's Discretionary Fund. A sign up sheet will be available. Classes will begin as soon as 10 people have signed up.

Installation of New Vestry Members

Tom Sawyer, Mary Ann Morrison, Melissa James & Maria Farias were duly installed for a three year term (2011). Duke Welliver, will complete the term of office for Mark Banion.

Thank You

A special thank you to those who helped set up and cleaned up following the Annual Meeting.

Closing Prayer/Adjournment

Diane led the closing prayer after which the 78th Annual Meeting was adjourned.

Respectfully Submitted,

Betty Comer

Clerk for the Annual Meeting

Reports

Rector's Report

Dear Friends in Christ,

For where your treasure is, there your heart will be also. (Matthew 6:21)

The people of St. Clement's have indeed honored the treasures and gifts that God has given us this past year. Through your generosity and the efforts of our hard-working staff, we ended the year 2008 with a net income of \$2,664.00, while meeting all of our bills and commitments.



This past year has been a blessing. We have celebrated the Holy Eucharist at God's altar each Sunday in English and in Spanish. We celebrated special liturgies throughout the year, such as the Peace Mass, the Celtic Mass, Service for the Virgin Mary and the Virgen de Guadalupe, the Marine Corps Birthday and Veterans Day, our Patronal Feast Day, First Saturday Services, and of course beautiful services for Christmas, Easter, and Pentecost. We also celebrated weddings, baptisms, and funerals. We welcomed new families and friends, and said goodbye to some dear, treasured members of the parish. Yes, this past year was filled with many blessings – and treasured moments!

One of the sad moments for St. Clement's this past year was the retirement of Betty Comer. Betty has faithfully served in the office as our Volunteer Secretary for over 20 years. Her failing health forced her to retire, and as she always threatened, she went "kicking and screaming" – Betty loves St. Clement's! Betty is now living with her son David and daughter-in-law Clea in Mexico. She will be back on occasion for visits, however. During the first quarter of 2009 we will have a formal "retirement party" for Betty, and I pray we will all gather to thank this wonderful, dedicated woman for her years of hard work.

Under the direction of the Rev. Dan Morrow, the Youth Group was formed and grew. Momentum was not lost with this group when Dan left us in September, as the mentors (Wendy and Martin Berube, Lauri McIntosh, Melissa James and Steve Bruce) have kept the group going and growing! The Sunday School, under the direction of Tracy Sherman VanNostrand continues to grow as well. We are blessed to have these young people and their families with us at St. Clement's!

It is humbling to me to do God's work in this place with all of you.

As we start this New Year we have challenges ahead of us. The first challenge, as you know, has to do with our budget for 2009. We have had to launch a "bridge the gap" campaign to help us make up for lost pledges due to death or people moving out of the area. We are still approximately \$15,000.00 short of what we need to keep the church doors open and ministry going for St. Clement's. We've tightened our belts, and are trying to make ends meet for the year 2009. No one on the staff is receiving a raise or Cost of Living increase in 2009, and we are NOT planning for any reduction in staff or programming. Please note that our current budget, tight as it is, does NOT include any monies towards hiring a second priest for the staff – not even part-time – it is not possible this year.

Another challenge for the congregation – an opportunity, actually – is my sabbatical time away in 2009 and 2010. According to my contract with the parish, I receive sabbatical time to rest, reflect, pray and to do work that is of benefit to the parish. Over one half of my time is dedicated to work – these weeks are used to study for my DMin in Congregational Development. In addition to my normal vacation time and continuing education time away, I will be gone an extra seven weeks this year on Sabbatical:

- Two weeks on pilgrimage to the Holy Land the end of January/beginning of February where I will be one of over 20 clergy learning to lead a pilgrimage there. I'm planning on leading a pilgrimage next year with members of this parish and others interested in going.
- Two weeks in May finishing up the Celtic study tour I started two years ago in Ireland. This year, it will be to England and Scotland, where I will add Anglican and Reformation History into my studies.
- One week in June studying at Evanston for my DMin (I add this week to the two weeks of continuing education that I use for the first portion of study at Evanston). Just to remind you, the DMin through Seabury Western requires three years of coursework. Students must meet three weeks each year on site in Evanston as well as complete independent study and the writing of papers before and after each on site program at home. The good news is, this is my last year of coursework.
- 2 weeks this fall writing my dissertation. This professional doctorate is geared toward benefiting the congregation. The working title of my dissertation is: *U2 and Pirates and Prayers, oh my! – The use of alternative liturgies and their effect on Church Growth*. Again, the good news is, this is my last year of coursework. Once I write the dissertation, I'm on the fast track to receiving my degree next May.

The work of my sabbatical is a treasure to me – and one that I look forward to sharing with all of you. It may seem as though I'm gone a lot. Well, I will be, but I will be available by cell phone and email except for the four weeks I will be out of the country. Next year I will be away about the same amount of time. This is in lieu of taking the full fourteen weeks at once, on top of my vacation and continuing education time. In consultation with the vestry and wardens, we felt this would be the best way to handle my sabbatical time (normally, sabbatical time is taken all at once). I am working with the Diocese to find a priest that will be suitable as a substitute during my time away – one that is a good preacher, pastoral and of course, has a good sense of humor. Please know that this sacred sabbatical time is one that will benefit both you and me.

The last challenge we face during this coming year with my time away and the budget gap is the maintenance of the mission and ministries of this parish. That's where you all come full focus into the picture. The wardens and vestry will be working hard to maintain all the great things that we have going here – but they will need your help. Please, if you can volunteer to help with an event, host a coffee hour, be part of the liturgy teams on Sunday, let MaryAnn Morrison know, or call me at the Church Office. This is your opportunity to share the treasure – the abundance – that God has given you, and to *spread the love* in this parish!

Friends in Christ, Jesus understood that *where your treasure is, there your heart will be also*. We have much to treasure here at St. Clement's – the buildings, the people, coming together as a community of faith and doing ministry in this neighborhood. We have much to treasure in our personal lives as well – and we need to be thankful for all that we have, for all that we have is a gift from God. I give thanks for all of you, and our time here as pilgrims on a journey of faith in San Clemente!

(Continued, next page)

(Continued)

As required each year, I have listed out the donations and expenditures from my discretionary account (in general categories):

Beginning Balance as of 1/1/08	\$1,293.43
Contributions to the Discretionary Fund	\$7,492.66
	\$8,786.09
Expenditures from the Fund	
For housing and/or utility bills:	-\$4,235.00
For medical bills	-\$2,466.91
For miscellaneous expenses	-\$2,898.71
Total all Expenditures	-\$9,600.62
 Ending balance as of 12/31/08	 <u>-\$814.53</u>

Faithfully,

Diane+

The Rev. Cn. Diane M. Jardine Bruce

Senior Warden

It has been quite a year at St. Clement's. In January we celebrated the ordination of Dan Morrow and the growing success of the youth group.

In February the Vestry started brainstorming on ways to attract new members. The Peaceful Warrior Academy had 83 students under Master Earl Welliver's tutelage.

March found the roof leaks repaired and new toilets installed in the women's restroom, both jobs done at no cost to the parish. The Maundy Thursday lamb supper was well attended and the Easter services were beautiful.

The Vestry voted in April to approve the hiring of a professional janitorial service to clean the offices, restrooms and kitchen.

Just in time for summer, fans were installed in the parish hall in May. In addition, new, lighter-weight round tables were purchased, as well as rectangular ones. The "junk room" downstairs was cleaned out and turned into a youth lounge and that freed up a room for teaching.

In June an information bulletin board was put up in the parish hall over the sign-up table. The "Get Acquainted" booklets in the church pews proved to be much appreciated by visitors.

August brought the San Clemente Street Fair and St. Clement's ice cream booth which was very successful. Good news came from the Peaceful Warrior program: three of 14 students attending the Tae Kwon Do World Championships won 1st place honors!

A "Noche Mexicano" party was held in September and it was well attended and provided much fun and fellowship. The congregation bid farewell to Dan Morrow who left to answer a call to serve in Switzerland.

Because of sparse attendance, the Wednesday 11:00 service was discontinued in October.

The Silent Auction in November was very well attended and the proceeds were high. That was good news to those on the finance committee.

There have been ups and downs this past year but, happily, more ups than downs. Youth group mentors stepped in to keep the youth group growing, the church grounds are in good condition, especially with the new tiles covering the area in front of the church. Diane is finishing up her studies at Seabury this coming summer. The office is running smoothly under the Parish Administrator, Chandra Boughton. There is something special about St. Clement's and it has been my privilege to have been the Sr. Warden this past year.

Respectfully yours,

Anne Garcia



Junior Warden and Liturgy & Music

This year I was privileged to serve St. Clement's as Junior Warden in addition to my Vestry oversight of Liturgy and Music.



As Junior Warden, my primary responsibilities were assisting Senior Warden Anne Garcia when called on, and being the “people’s warden” – *i.e.*, acting as a sounding board for parishioners’ concerns, comments and questions. I am pleased to report that, based on my observations and experience over the past year, the parish is healthy and vibrant under the skillful, creative and heartfelt leadership of our rector, and its members were ever willing and able to meet the year’s challenges. On a personal note, it was a pleasure to serve under Anne, whose wisdom and sound judgment were always paired with generosity and friendship.

In the areas of Liturgy and Music, the year was one of building on the innovations and strengths of the prior year. The rector continued her monthly Saturday evening worship services, with themes that ranged from old-time folk music from the movie “Oh Brother, Where Art Thou?” to a spirited Pirate Eucharist to a moving candlelight service for remembering the faithful departed. The rector also continued to celebrate special Sunday services, including a Peace Mass, a Celtic Mass, Marine Corps Birthday/Veterans Day, and Virgin of Guadalupe. All of these themed and special services, in addition to being popular, brought a great and varied wealth to the worship life of the parish. Attendance remained solid at our regular 8, 10 and 12 o’clock Sunday services, as shown in the table printed below.

The Wednesday morning Holy Eucharist and Healing Service was ended this year as a result of a decision to reallocate resources. Our highest gratitude goes to Father Packard Okie, who lovingly presided over those services for many years, and in doing so, brought Christian joy and comfort to countless people.

St. Clement’s music program enriched our worship life under the continued and capable leadership of Dan Resch. The talent and dedication of our choirs and musicians were on display each Sunday and at many of the themed Saturday services. And at special services, Dan led both our regular and guest musicians in programs that made memorable each season of the Church year.

Let me send a wholehearted thanks to everyone who made our worship and liturgy—our “work of the people”—so Christ-centered and Spirit-filled in 2008. May God’s blessing go to each person who gave so generously of time and talent.

Respectfully Submitted,

William Kelley III

Services	2003	2004	2005	2006	2007	2008
Baptisms	17	22	8	7	10	7
Confirmations	6	19	0	16	0	6
Marriages	10	8	9	7	10	11
Burials	12	14	18	10	16	12
Home Communion	241	167	296	238	448	498

Music and Liturgy (Continued)

		2003	2004	2005	2006	2007	2008
Average Sunday Attendance	8:00 AM	48	49	42	46	43	42
(not including Easter and Christmas)	10:00 AM	95	83	77	82	91	95
Spanish	12:00 PM	52	47	41	40	34	33
First Saturday Service (Avg per month)	5:00 PM					45	34
Peace Mass	8:00 AM	60	55	43	53	46	44
	10:00 AM	98	93	88	70	80	106
Ash Wednesday	7:00 AM	9	10	8	16	12	11
	11:30 AM	24	22	20	16	40	24
	6:30 PM	23	37	34	33	48	31
Spanish	7:30 PM	130	85	104	82	62	65
Celtic Mass (St. Patrick)		117	117	135	105	135	85
Palm Sunday	8:00 AM	51	54	48	60	60	43
	10:00 AM	180	102	120	115	127	112
	12:00 PM	65	55	65	80	60	50
Maundy Thursday	6:00 PM	155	110	80	100	75	80
Good Friday	12:00 PM	55	95	60	50	70	55
Via Crucis	Spanish	14	13	10	11	n/a	n/a
Easter Vigil	7:30 PM	60	102	65	98	70	80
Easter Sunday	6:00 AM	34	27	29	20	27	25
	8:00 AM	88	110	100	83	109	100
	10:00 AM	212	210	230	200	250	210
Spanish	12:00 PM	90	85	65	100	60	60
All Saint's Day	8:00 AM	46	59	54	45	58	41
	10:00 AM	92	79	89	100	110	124
Spanish	12:00 PM	45	38	75	60	48	38
Marine Corps Birthday/Veterans Day	10:00 AM	200	155	140	163	165	149
Pentecost	8:00 AM	49	48	53	61	43	46
	10:00 AM	86	91	94	120	60	101
Spanish	12:00 PM	38	52	28	45	28	80
Virgin of Guadalupe	Bilingual	183	110	225	115	125	140
Christmas Eve	4:00 PM	250	240	225	250	250	200
		(12:15 am)	(12:15 am)				
Spanish		15	12	n/a	n/a	n/a	n/a
	11:00 PM	120	150	145	150	150	150
Christmas Day	10:00 AM	65	30	65	25	37	24
Spanish				20	10	60	n/a

Altar Guild

The Altar Guild prepares the chancel for all services throughout the year: Sunday Masses, weekday services, funerals, and weddings. On Saturdays, we clean the chancel and sacristy. We also care for the vestments, linens, and communion vessels. Prior to Christmas and Holy Week we work with the Flower Guild to coordinate the cleaning, greening and flowering of the church. It is our pleasure to assist the Rector in any way we can to enhance the beautiful services at our beloved church.



Altar Guild members serve on teams of three or four. Each team is responsible for one week each month.

In 2008 we welcomed new members Pat Sawyer, Miki Cumming, Jean Schmiede and Martin Del Gado Villegas. We regretfully bid farewell to long time members, Pat Gergen, Phyllis Banion, and Betty Grensted.

Currently serving St. Clement's (as of 1/1/2009):

Team One: Katrina Soto, Miki Cumming, Sue King

Team Two: Patty Clarke, Anne Garcia, Judy Johnson, Jean Schmiede

Team Three: Joyce Stewart, Barbara Conti, Claudia McDaniel

Team Four: Pat Sawyer, Tina Inglish, J.R. Walz

Spanish Language Service: Elvira Carrillo, Margarita Flores, Consuelo Rojas, Martin Del Gado Villegas
Frank Soto, serving as support for Altar Guild, helping out in many areas and specializing in hazardous duties

Gloria Rodriguez, who mends the linens

Serving the Lord through the ministry of the Altar Guild is a very special blessing to all of our members. If you feel called to join in this ministry, please speak to the Rector or to any member of the Altar Guild.

Respectfully submitted,

Katrina Soto
Directress



Anchors Supper Club

The Anchors Potluck Supper Club is a purely social group, open to all members of the parish. On the third Friday of the month we gather together at a private home for an evening of conversation, food and good cheer. No matter whether the party is attended by twelve or fifty the spirit of friendship is always there and no one goes away hungry! In August the Mary Erickson Foundation fundraiser, "Sunset at Salt Creek", was substituted and it was agreed that there not be a party in December. This past year the parties were hosted by Karen and Mark Williams, Diane and Steve Bruce, Russ and Tina Inglish, Russell and Pamela Kerr, Fred and Joyce Stewart, Roger and Mary Ann Morrison, Larry and Claudia McDaniel and Sally and Newton Edwards. A big hearty "Thank You" to all the wonderful hosts.



So, in 2009, when you see the Anchors announcement in the bulletin, mark the date on your calendar, sign up to bring an appetizer, or a salad, or a main dish, or a dessert, and come and enjoy yourself.

Respectively submitted,

Anne Garcia

Chairperson

Please join us. There is always great food, fun and fellowship!



Buildings and Grounds

There has not been a lot of activity around the parish this past year for Buildings and Grounds. A number of significant projects were completed in prior years such that no major projects needed to be undertaken in 2008. The following minor projects were completed in 2008:

- The roof leak in the women's bathroom caused significant damage to the ceiling and wall. The roof, wall and ceiling were repaired early in the year.
- Ceiling fans were purchased and installed in the Parish Hall.
- One workday was scheduled for general cleaning and greening. This is less than prior years because the various cleaning services we now use are keeping things in pretty good shape.

We plan to replace the concrete and tiles at the entryway to the sanctuary. This will be completed in early 2009. Any extra donations for this \$8,000 project would be greatly appreciated.

Finally, we may have a number of workdays in 2009. I hope that anyone who is even slightly “handy” will come out and give us a hand. We have a lot of fun, and it is always great to have the parish looking beautiful!

A procedures manual is being developed to specifically address the periodic (annually, monthly, weekly) requirements to maintain our facilities.

The repairs, replacements, maintenance and upgrades to our buildings and grounds will be an ongoing effort for St. Clement's. Contributing factors are the obvious wear and tear to the buildings and grounds, proximity to the ocean, and the age of the buildings. We plan to fund these projects in the future by setting aside or reserving a specified amount annually through our budgeting process. However, if those set asides are not sufficient, we may have to come to the members for additional funding.

Respectfully submitted,

Mark Pocino



Christian Education

Throughout 2008 many exciting opportunities were offered for Christian Education for all ages. We are most grateful for the leadership and teaching provided by Reverend Canon Diane Jardine Bruce, the Reverend Dan Morrow, Bill Kelley, Pam Kelley and Bill Wells.



Sunday School - Director Tracy Sherman-VanNostrand deserves our sincere gratitude for providing quality education for our children. As the Sunday School numbers grow, so does the need for more teachers. Please volunteer.

Nursery - Margaritas Farias deserves our deep appreciation for taking care of so many of our very young folk. In both the Nursery and the Sunday School we have been pleased to welcome the children of several new families.

Youth Group - meetings for youth ages 11 – 17 are held with a variety of opportunities for fellowship, church and community service. Teachers Melissa James, Steve Bruce, Lori MacIntosh, and Wendy and Martin Berube

Bible Studies - held almost every Sunday at 9:00AM. Readings are noted in the church calendar and bulletins. An additional Bible Study is held every Wednesday at 10:30AM. led by William Wells and now the Rector.

Bible & Brew – 1st Monday of the month, 6:00PM, at the Pizza Port with Rev. Dan for a discussion of faith and life. This group has been disbanded since Dan's move to Switzerland.

Men of St. Clement's - continue to meet on the third Wednesday each month at 6:30PM. led by Steve Bruce.

Women's Book Discussion - held on the first Tuesday of each month at 6:30PM.

1st Communion Class – Monday, 2:30 and 4:00, led by Rev. Dan Morrow, Anne Garcia, and the Rev. Cn. Canon Diane Jardine Bruce.

Women's Quiet Days - held in Advent and Lent on Saturdays to reflect on a seasonal topic.

Training Sessions - held for Acolytes, LEMs, Lectors and Ushers.

Children's Bell Choir - Thursday, 5:00PM, led by Tom Fahney.

Course Offerings & Special Events for 2008 – We focused this past fall on the life and works of C S Lewis from the Sunday School through the adults. It was a popular, focused study under the direction of Dr. James Prothero, who preached on the feast day of C S Lewis. We also offered classes on St. Francis and Spiritual Disciplines.

Upcoming Course Offerings & Special Events for 2009 – Our course offerings this year will be themed towards studying the Holy Land. There will also be new member courses offered this Spring

Volunteers are needed - as Sunday School teachers and for training in positions referenced above.

Each of you are encouraged to participate in Christian Education - by being present, bringing a friend and offering to help with teaching, coordination or leadership of one of these events.

Respectfully Submitted,

Fred Morgan

Daughters of the King St. Theresa of Avila Chapter



The Daughters of the King is an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches that are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

"The object of this Order shall be the extension of Christ's Kingdom through Prayer, Service, and Evangelism."

Current members are: The Reverend Canon Diane M. Jardine Bruce, Patty Clarke, Betty Comer, Graciela Curiel, Audrey Daigle, Joan Marahrens, Lanneau Miller, Julia Rae Walz, and Katrina Soto.

The officers are:

President	The Rev. Canon Diane Bruce
Vice-President	Katrina Soto
Secretary	Betty Comer
Treasurer	Lanneau Miller

We are interested in exploring new ways of expanding our prayer life. We attend lectures and other events that feature speakers who address issues of spirituality. We host Women's Quiet Days and provide hospitality for other occasions at the Rector's request.

Women of the parish who are interested in learning more about the Order are invited to speak to the Rector, or to any member.

Respectfully submitted,

Katrina Soto
Vice President

Episcopal Church Women (ECW)

The purpose of the ECW is for the women of the church to become better acquainted, to understand and care about one another, and to grow spiritually together. In addition, the activities and programs are designed to enrich their lives and to benefit the church in material ways by providing needed funds for church programs and building improvements. The ECW is also responsible for hosting funeral receptions and hosted several in 2008.



The ECW found itself in a season of transition this year. With the move of the President, Phyllis Banion, to the East Coast and Betty Comer to Mexico, the ECW did not formally meet this year. We did, however, host a trip to the Bowers to see the Terra Cotta Warrior Exhibit and a luncheon to hear about Stuart Herriges' work in the Peace Corps.

Through the generosity of members of the ECW, the parish was able to purchase new, lighter-weight, sturdy tables for the Parish Hall. In early 2009, the ECW also donated towards the re-tiling of the walkway in front of the Sanctuary.

As we end 2008/begin 2009, the ECW will continue to be in transition. While the spirit of the women in the parish is strong, the interests and focus of the group has changed. We will explore during this coming year how best to incorporate the mission and ministry of the ECW with the life of the parish.

I am very grateful to Karen Williams and all her good efforts this past year to organize the ECW events! Thank you, Karen, and all who have volunteered to help in this past year!

Respectively submitted,

Diane Jardine Bruce

Evangelism /Congregational Development

This past year has been an exciting one for evangelism. In addition to welcoming new members to the church, we started a couple of new ways to help increase our members.

Street Fair

Once again, St. Clement's participated in the annual San Clemente Street Fair held on Avenida Del Mar. Ice cream bars and frozen fruit bars were donated by Swiss Dairy and were popular on a very hot day in August. Thanks to the help of parishioners, including the youth group, it was a fun and successful day.



Information pamphlet

In an attempt to get information about our church to people who might otherwise not seek it out, we began placing a pamphlet in our pews that gives a brief overview of our many ministries and groups. This allows people to learn more about our church and provides contact information should they have further questions.

Updated Sign-In

Our welcome podium needed a facelift so with the help of Steve James, it got a new coat of stain. In addition, Chandra created an updated sign-in page for visitors to fill out that is user-friendly and beautiful.

New Member Mugs

With the help of Mary Ann Morrison, St. Clement's began a campaign to welcome new members with our own signature coffee mugs. The goal is to stay in a new visitor's mind after they've left the church and what better way to achieve that than with a coffee mug? If you haven't gotten a mug for your home there are still some available!

Evangelism goes way beyond one person on the vestry and I would like to thank all of you for your help in welcoming new people to our church. I look forward to 2009 and continuing to serve as your vestryperson in charge of evangelism.

Respectfully submitted,

Melissa James



Finance/Treasurers Report

The following is a report of the status of the church finances for the year ending 12/31/08:

Income:	Budget	\$ 511,829.26
	Actual	\$ 487,564.60*
	Difference	\$ -24,264.66*
Expenses:	Budget	\$ 511,829.26
	Actual	\$ 482,900.24*
	Difference	\$ -28,929.02*



Net difference (Actual Income minus Actual Expenses): \$ 4,664.36

The key components which account for the net increase over expenses were \$1,355.47 in Current Pledges, \$4,008.40 in usage and \$1,901.74 in in Dedication/Loyalty Sunday.

* We did receive a grant from the Diocese for 81,048.00 to cover the expense of Dan Morrow. As Dan left in mid-September, the Diocese stopped sending those funds. We spent a comparable amount to what was received on Dan's salary and benefits. This caused the actual expense and income numbers to be under. In actuality, we ended the year under in income by only \$657.00. The net result was \$ 4,664.36 to the good.

The Diocesan Investment Trust account as of 12/31/08 was \$42,163.76.

The amount in the Pure Endowment fund account as of 12/31/08 was \$12,140.48 in a CD, and \$25,000 waiting to be put into a special Money Market Fund through the DIT.

The actual pledges received to date total 112 with a total value of \$285,000 verses \$320,000.00 at this time last year. We also have 22 families who have envelopes but have historically not pledged. Their annual giving runs around \$14,000. We have received \$8,300 in prepaid pledges. After factoring in a 4% fallout rate for the balance of the pledges expected, the net should be \$280,032, which is the budgeted pledge number for 2009.

Our pledges are down this year due to members of the parish moving away from the area or who have died. These families were practicing the tithe, and their contributions to this parish were invaluable. While we are blessed to be welcoming so many new families with us, their giving level is not at the same level. Therefore, we are experiencing a budget gap that we have budgeted at 31,000. We have received approximately half that amount, and will be working to try to continue to bridge that gap during the year. If we cannot, programs and/or staff will have to be cut from the budget.

This year will be a challenging one for the parish, the county, the state, the nation and the world. We need your help in making sure we can meet the needs of those who come to us, and to ensure we can provide the same high-quality liturgies and programs that we currently offer.

Respectfully submitted,

Russ English, Treasurer

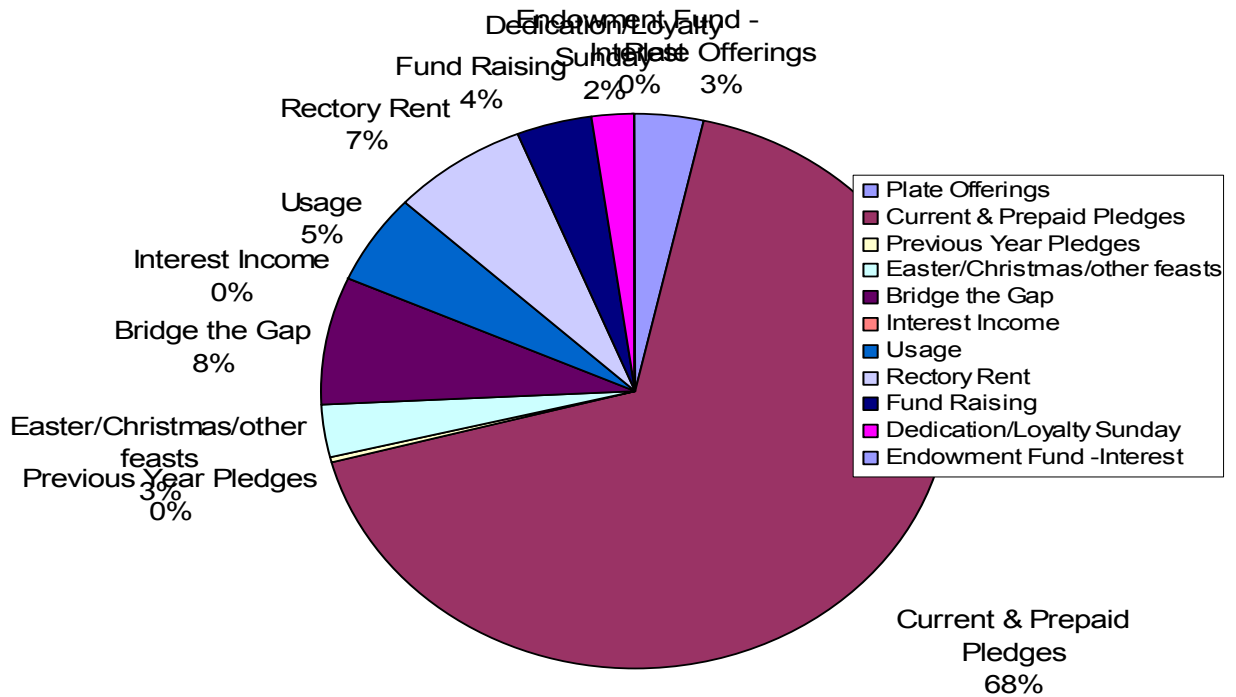
Larry Sawyer, Finance Chair

<i>Account Name</i>	Year 2008 Actuals	Year 2008 Budget	% Diff 2008 Budget vs Actual	Proposed Year 2009 Budget	% Diff 2009 Prop vs 2008 Actual
Plate Offerings	15,145.54	17,000	12.24%	15,000	-0.96%
Current Pledges	304,355.47	303,000	-0.45%	280,032	-7.99%
Prepaid Pledges	17,300.00	17,375	0.43%	8,300	-52.02%
Previous Year Pledges	1,210.00	3,389	180.08%	1,200	-0.83%
Bridge the Gap				31,222	
Easter/Christmas/other feasts	12,326.69	12,000	-2.65%	14,000	13.57%
Interest Income	36.76	0	-100.00%	60	63.22%
Usage	24,008.40	20,000	-16.70%	22,640	-5.70%
Rectory Rent	30,000.00	30,000	0.00%	30,000	0.00%
Fund Raising	16,358.33	17,000	3.92%	17,000	3.92%
Assistant Rector Grant	57,409.00	81,048	41.18%	0	
Dedication/Loyalty Sunday	9,419.00	7,517	-20.19%	9,500	0.86%
Endowment Fund -Interest	0.00	3,500	#DIV/0!	0	#DIV/0!
Total Income	487,569.19	511,829	4.98%	428,954	-12.02%
Rector Salary	5,015.00	5,015	0.00%	5,015	0.00%
Assistant Salary (Morrow)	16,643.67	23,850		0	
Associate Salary (Okie)	3,900.00	3,900	0.00%	0	-100.00%
Rector Housing	74,985.20	74,985	0.00%	74,985	0.00%
Assistant Housing (Morrow)	22,064.64	31,150		0	
Rector's Social Security	6,120.02	6,120	0.00%	6,120	0.00%
Assistant Social Security (Morrow)	4,372.50	4,208		0	
Rector Auto Reimbursement	4,498.23	3,000	-33.31%	3,000	-33.31%
Assistant Auto Reimbur. (Morrow)	2,668.90	3,000		0	
Rector Continuing Ed. Reimb.	460.62	500	8.55%	500	8.55%
Asst. Contin. Ed. Reimb. (Morrow)	354.17	500	41.18%	0	-100.00%
Total Clergy Salary	141,082.94	156,227	10.73%	89,620	-36.48%
Rector Pension	15,501.64	15,502	0.00%	15,502	0.00%
Rector Insurance	16,361.40	17,878	9.27%	19,080	16.62%
Rector Sabbatical Fund Expense	2,000.00	2,000	0.00%	2,000	0.00%
Associate Pension (Okie)	0.00	0	#DIV/0!	0	#DIV/0!
Associate Insurance (Okie)	0.00	0	#DIV/0!	0	#DIV/0!
Assistant Pension (Morrow)	7,993.08	10,657		0	
Assistant Insurance (Morrow)	4,204.14	6,422		0	
Rector Clergy Conference	1,594.60	1,500	-5.93%	1,500	-5.93%
Assistant Clergy Conf/Conv (Morrow)	1,062.50	1,500	41.18%	0	
Substitute Clergy	431.82	250	-42.11%	3,500	710.52%
Total Clergy Support	49,149.18	55,709	13.35%	41,582	-15.40%

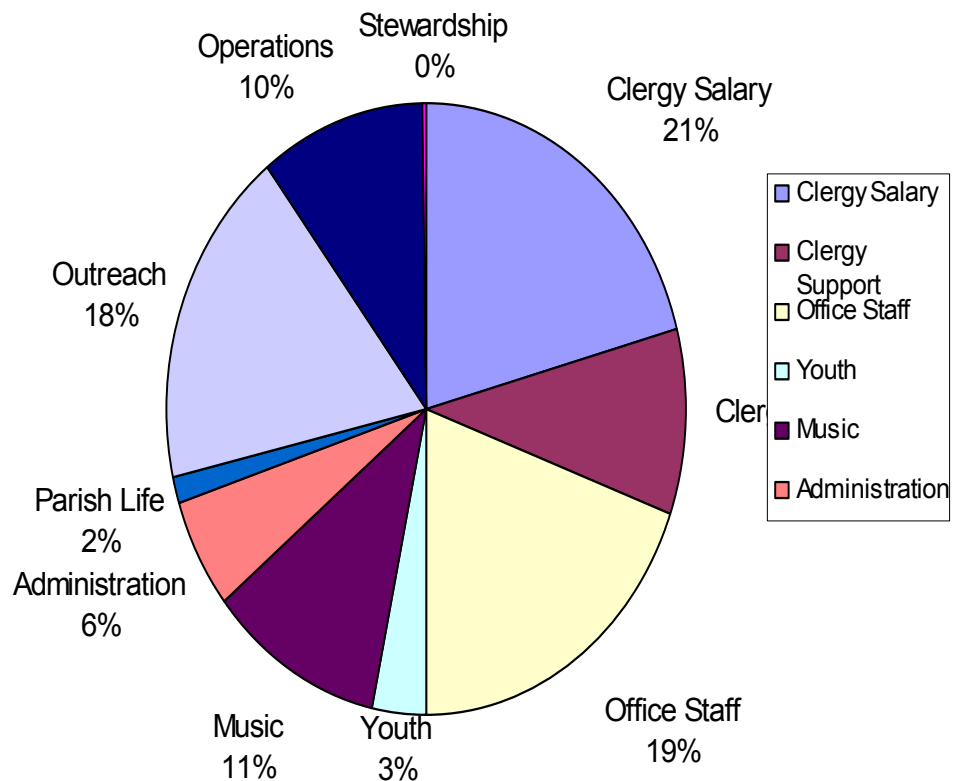
<i>Account Name</i>	Year 2008 Actuals	Year 2008 Budget	% Diff 2008 Budget vs Actual	Proposed Year 2009 Budget	% Diff 2009 Prop vs 2008 Actual
Office Manager Salary	40,000.00	40,000	0.00%	40,000	0.00%
Clergy Assistant - Hispanic	0.00	0	#DIV/0!	0	#DIV/0!
Clergy Hisp. Asst. Education	0.00	0	#DIV/0!	0	#DIV/0!
Sexton Salary	20,526.30	18,000	-12.31%	19,453	-5.23%
Sexton Overtime/Substitute	140.00	800	471.43%	200	42.86%
Bookkeeper	4,142.25	4,788	15.59%	4,788	15.59%
Staff Social Security - FICA	6,954.37	6,709	-3.53%	6,820.17	-1.93%
Staff Insurance	6,367.53	6,133	-3.68%	7,352	15.46%
Staff Pension	2,796.82	5,220	86.64%	4,566	63.26%
Staff Miscellaneous	0.00	0	#DIV/0!	0	#DIV/0!
Total Office Staff	80,927.27	81,650	0.89%	83,179	2.78%
Church School Expenses	661.54	500	-24.42%	500	-24.42%
Youth Activities Expenses	2,668.24	2,400	-10.05%	2,400	-10.05%
Church School Director Salary	8,200.00	8,200	0.00%	8,200	0.00%
Church Youth Director Salary	0.00	0	#DIV/0!	0	#DIV/0!
Nursery Care/Babysitting	2,817.81	2,900	2.92%	2,900	2.92%
Nursery Care/Babysitting Offset	0.00	0	#DIV/0!	0	#DIV/0!
Church School Social Security	0	0	#DIV/0!	0	#DIV/0!
Total Youth	14,347.59	14,000	-2.42%	14,000	-2.42%
Organist Salary	0.00	0	#DIV/0!	0	#DIV/0!
Special Music/Substitute	4,996.03	7,000	40.11%	6,500	30.10%
Music/Supplies/Instruments	426.16	1,000	134.65%	500	17.33%
Music Offset from Fund Raising	0.00	0	#DIV/0!	0	#DIV/0!
Choir Master	21,500.00	21,500	0.00%	21,500	0.00%
Section Leader - Choir	17,300.00	16,700	-3.47%	17,700	2.31%
Organ Maintenance	175.00	250	42.86%	250	42.86%
Total Music	44,397.19	46,450	4.62%	46,450	4.62%
Church & Office Supplies	6,027.33	8,000	32.73%	7,000	16.14%
Print & Copy Expense	8,260.72	12,000	45.27%	9,000	8.95%
Postage	2,804.24	2,800	-0.15%	1,038	-62.98%
Telephone	5,830.11	4,100	-29.68%	4,100	-29.68%
Telephone Lease	2,806.45	2,600	-7.36%	2,800	-0.23%
Bank Charges and Fees	297.40	200	-32.75%	100	-66.38%
Computer Supplies	2,567.99	900	-64.95%	1,000	-61.06%
Administration - Misc. Expense	151.00	0	-100.00%	150	-0.66%
Total Administration	28,745.24	30,600	6.45%	25,188	-12.38%

<i>Account Name</i>	Year 2008 Actuals	Year 2008 Budget	% Diff 2008 Budget vs	Proposed Year 2009 Budget	% Diff 2009 Prop vs 2008 Actual
Vestry/Annual Meeting	623.32	800	28.34%	600	-3.74%
Conferences	305.00	0		400	
Social Functions	2,105.96	1,200	-43.02%	1,200	-43.02%
Adult Education	590.74	1,000	69.28%	250	-57.68%
Latino Translations	975.00	750	-23.08%	975	0.00%
Coffee & Supplies	1,384.39	500	-63.88%	1,200	-13.32%
Evangelism/Newcomers	494.14	325	-34.23%	500	1.19%
Worship	1,552.74	1,200	-22.72%	1,500	-3.40%
Pastoral Care	96.65	0	-100.00%	100	3.47%
Total Parish Life	8,127.94	5,775	-28.95%	6,725	-17.26%
Mission Share	59,266.92	59,267	0.00%	64,343	8.56%
Outreach	12,414.08	12,000	-3.34%	13,000	4.72%
Total Outreach	71,681.00	71,267	-0.58%	77,343	7.90%
Advertising	3,206.63	5,000	55.93%	2,870	-10.50%
General Insurance & Bonds	10,722.96	12,000	11.91%	12,000	11.91%
Taxes (Sales & Church Property)	147.72	150	1.54%	150	1.54%
Utilities - Gas	2,542.49	2,000	-21.34%	2,500	-1.67%
Utilities - Electricity	6,626.26	7,000	5.64%	6,800	2.62%
Utilities - Water	2,402.05	2,400	-0.09%	2,500	4.08%
Garbage Collection	1,256.46	1,200	-4.49%	1,300	3.47%
Heating & A/C Maintenance	0.00	100	#DIV/0!	0	#DIV/0!
Pest Control	714.00	700	-1.96%	725	1.54%
Gardener	2,230.00	2,400	7.62%	2,400	7.62%
Maintenance Supplies/Repairs	7,592.70	9,000	18.53%	6,000	-20.98%
Rectory - Repairs	425.00	900	111.76%	500	17.65%
Ongoing Rectory Expenses	2,540.00	2,400	-5.51%	2,688	5.83%
Rectory - Taxes	1,053.37	1,020	-3.17%	1,060	0.63%
Termites	600.00	600	0.00%	600	0.00%
Building Security	1,670.00	2,500	49.70%	2,000	19.76%
Total Operations	43,729.64	49,370	12.90%	44,093	0.83%
Pledge Envelopes	535.84	500	-6.69%	500	-6.69%
Printing & Campaign	16.11	100	520.73%	50	210.37%
Stewardship - Miscellaneous	161.25	180	11.63%	224	38.91%
Total Stewardship	713.20	780	9.37%	774	8.52%
Total Expense	482,901.19	511,829		428,954	-11.17%
Total Income	487,569.19	511,829	4.98%	428,954	-12.02%
Actual Net	4,668	0	-99.99%	0	

2009 Proposed Budget Income Chart

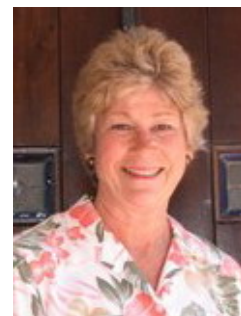


2009 Proposed Budget Expense Chart



Flower Guild

Our historic church is made more beautiful by the time and talents of the many special volunteers and hard workers on the flower guild. They help hang the palms for Palm Sunday and they help decorate for the special holy days of Easter and Christmas. The guild volunteers also deliver altar flowers to church members who are ill, hospitalized or homebound.



We are extremely grateful to those who have helped us "bloom". Palming and greening wouldn't be possible without the generosity and help of Rod Rodriguez and his employees at Rod's Tree Service. Thank you Rod, Gloria and family. A special thank you to Thuy Jones. - she has the decorator's touch!

The Flower Guild is always looking for people who love decorating and delivering. This is a wonderful opportunity to serve St. Clement's. Please call the office and join us.

Respectfully,

Sue King



Latino Ministry

2008 marks the 19th year of Latino Ministry at St. Clement's. Some of our members have been with us for most of those 19 years and some are newcomers. We give thanks for all, and especially those who help with church activities and each Sunday's service.

Elvira Carrillo, Margarita Flores, Consuelo Mejia-Rojas, Margarita Farias, Martin Delgado, Patty Clarke, Francisca Rojas and others all give of their time and talent as lectors and/or altar guild. Martin also has taken on the job as 'official' acolyte and chalice bearer. Tom Fahney and his guitar accompaniment continue to provide us with beautiful music leadership.



As our fund raiser, we again hosted our Cinco de Mayo taco booth with a new variation. Due to a glitch with the city, we were unable to sell carne asada tacos, so we substituted with *tacos al pastor* and *tacos de carnitas*. Everyone proclaimed them delicious, so they may be a new tradition. Margarita Farias, Patty Clarke and many others volunteered time and energy to this yearly event. **¡Gracias a todos!**

At the first of the year, Diane and Dan began new classes for First Communion culminating in several children making their First Communion on Mother's Day. In November, Diane and Margarita Farias started a new class, and those children will celebrate their First Communion on Mother's Day, 2009. In June, Martin Delgado was confirmed by Bishop Carranza at a festive bilingual service with Mariachis.

In September, both as a going-away party for Dan and celebration of Mexican heritage, Margarita Farias organized a "*Noche Mexicana*" for the whole parish. Noon parishioners provided the main dishes, and other parishioners contributed salads and desserts.

In December, Graciela Campos, Martin Delgado, Lina Garcia and several others prepared a wonderful meal (*chile rellenos!*) for our bilingual celebration of the Virgen of Guadalupe.

And finally, *mil gracias* to our *Reverenda*, Diane. Her tireless love, devotion and presence are a blessings to us all.

It has been an honor to serve on the Vestry on behalf of the Latino congregation. I am pleased to turn over this position to Margarita Farias.

Respectfully submitted,

Patty Clarke



Memorial Committee

The purpose of this committee is to assure appropriate designation of memorial funds established by families in lieu of flowers, following the loss of a loved one. The committee presents suggested memorials from which the families may select, seek vestry approval, and when obtained, commence with projects.



Memorial Committee: Tom Colt

Meetings: occurred in conjunction with the planning and purchasing of the memorial plaques.

Account balance as of Jan. 2008: \$17,730.09

Receipts credited to the following memorials:

Sebastian Bower:	\$ 50.00
Beulah Lemery:	200.00
Anabel Adams:	325.00
Hazel Wales:	25.00
Julie Morris:	80.00

Miscellaneous-memorial garden	
Plaque purchases:	200.00

Interest Income:	165.28
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18,775.37

Disbursements:

Daniels Place-in memory of Sebastian Bower: \$3,160.00

St Clement's youth group-in memory of

Sebastian Bower:	1,000.00
Engrave-Tech:	90.51

4,250.51

Balance as December 2008: \$14,524.86

Respectfully submitted,

Tom Colt

Men of St. Clement's

The Men's Spirituality Group at St Clements is a group that regularly meets to talk about the presence and impact of God in our lives. We meet once a month for an informal discussion about the spiritual journey, fueled by a pot luck meal.

We use short readings on spirituality and Christianity as a catalyst for our conversations. During 2008 we read works by various authors, and focused a lot on the spirituality of men in the second half of their lives. This year we'll continue to explore the spiritual issues that men face during the first and second half of our lives. The readings are usually available at the information table a few weeks before our meetings, or by email. We'll also be praying about opportunities for service projects during 2009.



In the Spring, the Men of St. Clement's and Messiah Santa Ana will meet again for a Lenten retreat. Even though we have lost our beloved Mt. Calvary retreat house, we are still committed to holding an annual retreat for men. I invite you to consider a retreat this Spring. Come and get to know other men who are in various stages in their faith journey.

Please join us each month on the third Wednesday at 6:30 p.m. in the Parish library. Sign up at coffee hour. For more information, talk to me or email me at steve@bizsoftware.com.

Respectively submitted,

Steve Bruce

Outreach

Each year brings a new set of challenges, needs and opportunities for Outreach at St. Clement's and 2008 was no different. However, unlike the previous year, the majority of outreach efforts in 2008 were focused on needs closer to home in Orange County and in particular to people in need in San Clemente.



As always, our annual Outreach budget was supplemented by the generosity of St. Clement's parishioners, who always have the willingness to help with causes that they see consistent with the mission of the church. Below is a representation of St. Clement's Outreach efforts in 2008

International

El Salvador – Through the donations of parishioners and other individuals and organizations, last year we were able to pay for a special surgery for a young boy in a remote village in El Salvador. This year we focused on his continued care.

Armenia – We also sent a little money to Armenia for the work of an American dentist there. This dentist lives and works in Orange County, but goes over and donates his time to fix dental problems in a country very much behind in that medical discipline.

National

The Youth Group, through a car wash, raised money to help relief efforts after Hurricane Ike.

State & County

AIDS Walk Orange County – Through donations provided by parishioners and support from the Outreach budget, walkers from St. Clement's generated more than \$1800 towards AIDS research.

Provided funds for the rebuilding of both Camp Stevens and Mount Calvary after the horrific fires in each of these places.

Provided much needed funding at a time of critical shortage for the Orange County Rescue Mission.

Donated to the Episcopal Urban Intern Program, which provides counseling and other services to people in need in the Long Beach area, while training young people to be counselors.

Local

Mary Erickson Community Housing – In addition to more than 40 St. Clement's parishioners who purchased tickets to attend the annual Salt Creek event, Outreach provided additional support for the development of low income housing in South Orange County.

Family Assistance Ministries (FAM) – Ongoing donation of food provided by parishioners supported the annual FAM Hunger walk.

The generosity of individual members of St. Clement's has allowed the Outreach budget to be used broadly as demonstrated by the examples above. Thank you to those who make it possible for all of us to do more of God's work.

Respectfully submitted,

Duke Welliver

Parish Life

As my last year on the vestry comes to an end, I would like to report that the spiritual life of this parish is indeed alive and well. I would like to send a heartfelt thanks to all of the members of the parish who with their time, love and faith have made parish life a great success as we continue to grow together in the future.



This past year I am proud to report that the energy and the excitement of the events at Saint Clement's continues to be high with record outreach as well as participation. The saying, "feed as we continue to be fed" indeed is reflected in our actions as a parish as we continue to reach out to one another and feed the spiritual needs of the community around us. All of the functions that we have put on this year, from the Marine Corps Birthday/Veterans Day celebration, to the silent auction and prime rib dinner to the grand old coffee hour, as I like to call it, after Sunday services have reflected the strength and character of this parish.

I have enjoyed serving the parish the past three years. The people of this parish never cease to amaze me with their enthusiasm and creativity, not to mention their passion when it comes to the life of this church. I cannot begin to express my gratitude to all of you.

Respectfully submitted,

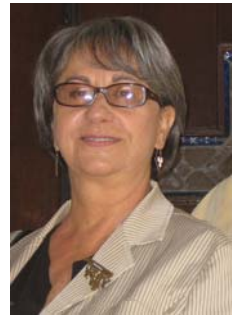
Christian Miller



Stewardship

Stewardship is our response to all the gifts that God has given us. Your time, talent and treasure – they are your greatest gifts, given to you by a God who loves you unconditionally.

Stewardship is an integral part of our spirituality. As we have worked over recent years to enhance our ministry and service, we have focused on the theme: Following the way of Francis: Living with Gratitude. I encourage you to visit the church's website at www.StClementsbytheSea.org and read the chapter on Stewardship.



The financial foundation of St Clement's is our pledge. A very sincere thank you to all who pledged to support our ministries and who faithfully met their pledge throughout the year. Your pledge has enabled us to plan, to budget and to fund our church's ministries in a more effective and efficient manner.

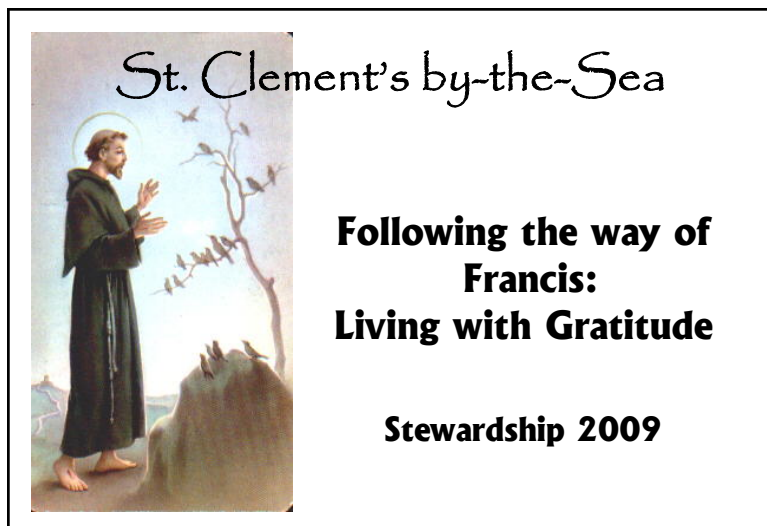
The actual pledges received to date total 112 with a total value of \$285,000 versus \$320,000.00 at this time last year. We also have 22 families who have envelopes but have historically not pledged. Their annual giving runs around \$14,000. We have received \$8,300 in prepaid pledges. After factoring in a 4% fallout rate for the balance of the pledges expected, the net should be \$280,032, which is the budgeted pledge number for 2009.

Our pledges are down this year because of people that have either moved away from the area or died. These families were practicing the tithe, and their contributions to this parish were invaluable. While we are blessed to be welcoming so many new families with us, their giving level is not at the same level. Therefore, we are experiencing a budget gap that we have budgeted at 31,000. We have received approximately half that amount, and will be working to try to continue to bridge that gap during the year. If we cannot, programs and/or staff will have to be cut from the budget.

Our sincere appreciation to each one of you who signed a pledge card for 2009. If you have not, we urge you to consider doing so. You will see the report on our 2008 expenditures and our new 2009 budget in the Finance & Treasurer's Report.

Respectfully submitted,

Brigitte Bower



Volunteers

As volunteer Coordinator, I wish to submit a summary of activities which the lay members of St Clement's by-the-Sea have participated this past year. We assisted in office duties, such as answering phones, stuffing bulletins and other assorted duties. We assisted with several Red Cross blood donations, manned the Taco and ice cream booths for community functions and baked birthday cakes for the Senior Center. We set up for the Parish picnic, events during Holy week and provided food for the many functions held on campus. Volunteers assist with the cleaning and greening of the church. Our Altar Guild is staffed by very dedicated volunteers as well as our Youth Group and Sunday School Volunteers have taken people to church and doctor' appointments, and deliver the Alter flowers to the infirmed. Other opportunities present themselves on an as needed basis. I wish to give a BIG THANKS to all of you who have volunteered this past year and invite others to join this very special group.



Respectfully submitted,

Mary Ann Morrison



Youth

2008 was a big year for the Youth Group. When we began our group in 2007 most of the youth members didn't know each other that well. At the end of 2008 we know each other so much better, and we are looking forward to making sure that 2009 is the year that the entire congregation knows the youth group better.



We began meeting at 9am on Sundays after Dan Morrow left, and it has been much easier to get all of the youth to attend on Sundays. We usually start our meetings with prayer, then check in to see what is going on with each of the youth. Then we have a discussion topic, either Bible or Christ related. You would be amazed at the questions and insights that come from these young adults.

We especially want to thank all of you for your support of our planned pilgrimage for the youth by donating to our once-a-month breakfasts, car washes and other fundraisers. Part of the youth program is to transition these youth to 'young adults', culminating in a pilgrimage to a holy site somewhere in the world. Our youth are excited about that opportunity.

This Spring we have planned two events. First, the day after Valentines Day the youth group will sponsor a 'Love Song Concert'/Spaghetti dinner. Various members of the parish will be singing love songs, and the youth will usher and serve, and have told me they have a special surprise for you as well. Please come and have some fun with our youth!

After that, we are going to sponsor a Swing Dance night. We'll have a professional Swing Band, and instructors for those of you who don't know how to dance or could use a refresher. This is another opportunity to have fun and support our youth.

I hope that you get a chance to know the great members of the youth group this year. This is a compassionate and spiritual group that really wants to be involved in Christ's work.

And again, to all of you that have supported the youth group, thanks to you, and thanks be to God.

Respectfully submitted,

Steve Bruce
Margarita Farias



Vestry Candidate: Sean Marchant

I am originally from Yarmouth Maine. I graduated from Maine Maritime Academy in 1990 with a BS degree and a US Coast Guard license. After graduation I shipped out with the Merchant Marine until 2004 when I accepted shore side employment as Marine Supervisor for a refinery in LA. I have a US Coast Guard Captain's license and received an honorable discharge from the United States Naval Reserve as Lieutenant. I live in Dana Point with my wife Liza and our four children Emily, Tessa, Sam and Jack. I enjoy yacht racing and I am an active participant in local recovery programs for at risk youth. I would like to be of service to my church by becoming a member of the vestry. I am particularly interested in assisting with the development of our youth group.



Respectfully submitted,

Sean Marchant

Vestry Candidate: Karen Williams

The first service that we attended was on Christmas Eve, 1997. My family (now husband Mark, and stepchildren Kristin, Brad and Kevin) attended the Children's Christmas Eve service, and we came back for the midnight service. I have served on the Vestry for three years, sung in the choir, had two children baptized and one confirmed; hosted several Anchors dinners with my husband, and both of us have worked KP duty at many dinners. I was selected to represent St. Clements at the Kaleidoscope training in 2003 and the Natural Church Development training in 2005. I also served as the ECW Vice President, and oversaw the ECW programs in 2007 and 2008. I have spent 25 years in sales & marketing management and am now a mortgage broker. In addition to this work, I have worked as a patient advocate, and done consulting work. I am very keen about mental & physical wellness, nutrition and cooking.



Respectfully submitted,

Karen Williams

Vestry Candidate: Sarah Harrison

My name is Sarah Harrison, and I have been attending St. Clement's with my husband Neal for 2 years now. Currently I sing with the choir and Neal helps out with the Peaceful Warriors. I have been seeking an opportunity to serve my church family and believe that joining the vestry would be a great opportunity to do so. A little about me: I am a preschool and music teacher who enjoys fitness, travel, reading and of course singing!



Respectfully submitted,

Sarah Harrison

Vestry Candidate: Audrey Daigle

I was born in Connecticut, and married my high school sweetheart, Roland. I've served on the vestry in my previous parish, including being Junior Warden. We moved to California in 1985 and have been members of St. Clement's since then. I've served the parish as a Sunday School Teacher, Sunday School Superintendent and developed a Summer Vacation Bible Program. I served on the Vestry as Senior Warden when Diane was first elected Rector, and for the next two years. Roland and I currently serve as ushers and cooks. I am a Real Estate Broker/Property Manager; Notary Public; Restaurateur; Rotarian. I wish to serve on the vestry because I can put my gifts and talents to work and share these with my Parish Family.



Respectfully submitted,

Audrey Daigle

